

**CONOSLIDATED
ANNUAL FINANCIAL REPORT
OF PARTNERS HOLDCO, A.S.
FOR THE PERIOD
FROM 1 JANUARY 2024
TO 31 DECEMBER 2024**



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Partners HoldCo, a.s.

Consolidated annual financial report for the period from 1 January 2024 to 31 December 2024



This document is a transcript of the official version of the consolidated annual financial report of Partners HoldCo, a.s. for 2024, which has been prepared in XHTML format in accordance with the requirements of the European Single Electronic Format (ESEF) Regulation. This is not the official audited version of the consolidated annual financial report. The official version of the consolidated annual financial report of Partners HoldCo, a.s. for 2024, prepared in accordance with the ESEF Regulation, is available on [Documents Partners HoldCo Partners HoldCo](#), in the section on the results of operations.

This document is a translation of the original consolidated annual financial report of Partners HoldCo, a.s. for 2024 issued in Czech.

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This consolidated annual financial report prepared pursuant to Act No. 256/2004 Coll., on Capital Market Undertakings, as amended, is also the consolidated annual report pursuant to Act No. 563/1991 Coll., on Accounting, as amended.

The term 'Group' or 'Partners Group' includes companies that are part of the consolidated unit of Partners HoldCo, a.s. and described in Section 8 of this consolidated annual financial report.

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1. FOREWORD BY PETR BORKOVEC, CHAIRMAN OF BOARD OF DIRECTORS

Dear clients, partners, friends,

We have had another record year, driven by the launch of Partners Banka, our related party. The effect manifested itself in our advisors' confidence, and our new business activities, clients, and branches. Many numerical records were set. Developments in the markets were also



in our favour, driving growth in investments. It is becoming clear that our comprehensive financial business is working, as the launch of Partners Banka has led to the growth of the advisory business, which in turn facilitated the growth of our subsidiaries and contract portfolios. There is no reason why 2025 should be any different.

If I had to choose one number symbolising 2024, it would be 560,000. That's how many contracts our advisory core Partners Financial Services signed with its clients. It is a 69% year-on-year increase, representing 1.1 contract signed in every minute of the past year.

Many more numbers have brought us joy. The turnover of the individual Group companies reached almost CZK 5 billion, a year-on-year increase of 29%. Partners Financial Services, our advisory company, had excellent results and achieved a turnover of CZK: 2.6 billion, representing an increase of 10%

the best result ever. It was driven by a greater number of activities of our advisors and branches, newly acquired clients, and partners for business.

We had the ambition to increase the number of households that manage their finances with us in a comprehensive and long-term manner by 40,000. But the result was 49,000 new households! The number of families for whom we manage five or more financial contracts increased by 38%, to almost 140,000. And while we were able to attract a record number of new clients, we continued to render excellent service to existing clients, increasing the share of regularly serviced clients to 67% and 320,000 households.

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A year marked by investments and pensions

The product segment that resonated most with clients last year was investments. We invested a record CZK 18.5 billion in one-off investments for clients. The number of concluded contracts grew by 20%. Regular investments were also popular, with annual payments of CZK 2.2 billion and a target of CZK 31 billion. Investments thus became the most important segment in terms of the share in commission income of Partners' advisory business, reaching 41%.

The development of retirement savings was also interesting in 2024. We concluded over 33,000 new contracts for supplementary pension savings, and in particular, the volume of our clients' funds in pension funds grew by 32% to CZK 21.6 billion. The share of pension products in the total commission turnover is in the order of one percent, but the importance of the pension segment is growing and a topic that we will focus on in the coming years, also with respect to the launch of a new alternative pension fund.

In terms of the production of the Partners financial advisory company, it is also important to mention the results in the number of new banking clients, which last year amounted to nearly 70,000 through Partners advisors and branches.

Simplea surpassed a billion

While the turnover of Partners Financial Services reached the above-mentioned CZK 2.6 billion, the rest of the Group also grew and recorded a turnover of CZK 2.1 billion. The largest is the life insurance company Simplea, which had a turnover of CZK 1.04 billion, representing year-on-year growth of 24%. The biggest topic for the Company last year was the launch of long-term care insurance uniquely combining ensuring dignity in old age with the possibility of placement in residential facilities for non-self-sufficient persons. At the same time, Simplea, in collaboration with the Ambeat Group and Partners investment company, introduced the Ambeat Care Fund, which finances the expansion of the network of residential facilities – homes for the elderly and special needs homes. We feel a strong social responsibility in this area as it is being greatly underestimated by the state. Simplea also worked on its further expansion abroad and launched its operations on the Polish market. According to Czech accounting standards, the insurance company's profit decreased slightly year-on-year, due to a higher volume of insurance claims for injured clients affected by severe illness or accident. Simplea also continued to deliver on its promise of insurance claims guarantee in 2024, which is very good news for clients and their advisors.

Excellent profitability of investment firms

2024 was a very successful year for our investment-oriented subsidiaries. Partners investiční společnost grew to an annual turnover of CZK 326 million and a net profit of CZK 108 million, while Trigea nemovitostní fond and Merity investiční fond achieved a turnover of CZK 236 million and a net profit of CZK 65 million. We were successful thanks to the acquisition of new clients, an increase in the funds invested and finally, the achieved appreciation of the funds under our management.

The cash Rezerva fund developed in relation to the declining interest rate of the Czech National Bank ("CNB") and achieved an appreciation of 4.5%. The bond funds saw fluctuations at the turn of the year, but we believe Partners Bond Opportunity has a great outlook for 2025. The best performing equity fund was the Partners Dividend Selection fund with a return of over 17% thanks to the new dividend aristocrats' strategy. Trigea nemovitostní fond closed the deal of the year in January, the acquisition of the Pankrác Shopping Center in Prague, making it the 4th largest retail real estate fund in the Czech Republic. It achieved an annual appreciation of over 7%, outperforming its largest competitors. Merity investiční fond is a fund of qualified investors focused

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on the development of logistics real estate. The fund is currently building its first warehouse in Gliwice, Poland. The fund returned 9% last year.

The Partners Group also includes Rentea penzijní společnost, which is the fastest growing pension company on the market. Last year it gained 26,000 new clients and reached a total of 96,000 clients. It manages over CZK 10 billion mainly in equity and bond participating funds. Rentea's turnover in 2024 was CZK 231 million, up 180% on the prior year, and its profit after tax was CZK 99 million. Over the last 3.5 years since the Company's establishment, its funds have achieved above-average appreciation, without having to bet on a single technology card or high volatility. The average monthly contribution of participants is close to a thousand crowns per month.

Focused on expansion and investment

The Group also includes the Slovak advisory company Simplea Financial Services, and last year the Romanian advisory company Transilvania Broker was added to the Group through the acquisition of a 32.89% stake. Foreign expansion is a major topic for the Partners Group in the coming years, as we continue to analyse potential markets, search for suitable acquisitions, and prepare technology units for expansion.

Investment remains another priority area for this year and beyond. The launch of our own securities trader, Partners Securities, is proof of this. As the area of investing is a key topic with clients, we are looking and will continue to look for additional products, tools, and processes to advance this skill set and enhance our service to clients in asset appreciation.

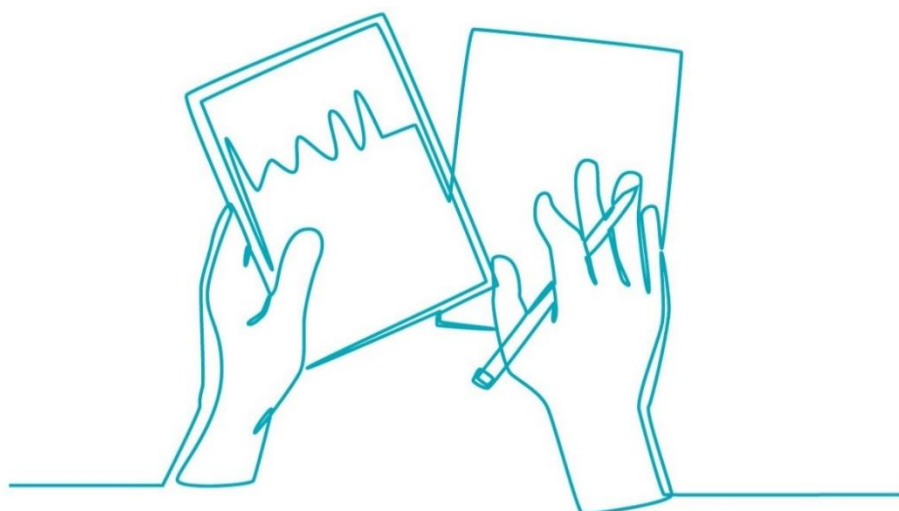
A central topic not only for our Group is the use of artificial intelligence in our processes. We are analysing areas where AI can help us a great deal with relatively little effort, particularly in the information handling of advisors and clients, but also in the processes of creating financial plans and portfolios.

In addition to the topics of expansion and investment, the development of Partners Banka, our related party, remains a key topic, which will continue to have a positive impact on the development of the advisory company, its services and clients this year. I believe that we are on track for another very successful year for the financial group Partners !



Petr Borkovec

Chairman of the board of directors of Partners HoldCo, a.s.



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2. GROUP PHILOSOPHY

The Partners Financial Group's vision is to provide the perfect financial service to as many clients as possible. In 2007, the core of our Group, Partners Financial Services, was established to restore dignity to financial advisory. With thousands of advisors and managers and hundreds of branches, we provide clients with long-term personal advisory built on thorough analysis, a personal financial plan, and regular service.

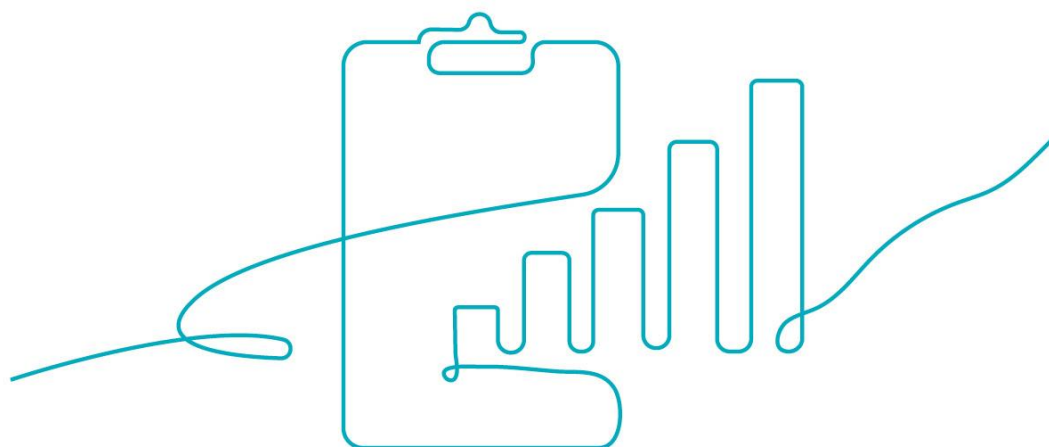
The business success of its advisors and branches is crucial to Partners. We pride ourselves on being able to nurture young entrepreneurs and extend growth opportunities to experienced financial professionals already on the market. Partners' advisors have a fundamental role in the Group's development, and many of them are also its shareholders.

Having a thorough understanding of our clients' needs and goals, it made a lot of sense for us to expand our business with product subsidiaries to bring high value-added financial products and services to the market. The first step was the formation of Partners investiční společnost in 2021, which introduced affordable investing in actively managed funds with 3no upfront fees. We became a product innovator, and the Group was able to grow further in this direction.

Each financial services company within the Partners group has brought a product, technology or pricing innovation that has advanced the financial marketplace and improved client service and advisor support. In 2019, these were Simplea životní pojišťovna and Trigea nemovitostní fond. Rentea penzijní společnost followed two years later.

The culmination of comprehensive service for clients and a business opportunity for advisors was the launch of a licensed Czech bank under the name Partners Banka in 2024. This brought together everyday banking with long-term financial advisory into one perfect financial service. The personal and offline world of advisory was then complemented by a modern mobile application that allows clients to manage their finances from one place and puts them back in control of their financial lives.

Continuous innovation and growth is in the Partners Group's DNA. We want to provide financial services including unique products not only to Czech clients. Therefore, we have been focusing on expansion into foreign markets from 2022. Our goal is 100 million satisfied clients worldwide by 2050.



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trigea ▽ **FUNDS**

 **Partners Invest**

 **Partners**

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PENZIJNÍ SPOLEČNOST

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3. BASIC INFORMATION, INFORMATION ABOUT THE COMPANY'S OWNERSHIP STRUCTURE, BODIES AND AUDITOR

3.1. Basic information

Company name	Partners HoldCo, a.s.
Registered office	Türkova 2319/5b, Chodov, 149 00 Prague 4
Id. No.	140 13 690
Entry in the Commercial Register	company recorded in the Commercial Register maintained by the Municipal Court in Prague, under section B, file no. 26821
Date of incorporation	29 November 2021
Principal activities	own asset management
Share capital	CZK 21,000,000; paid in full
Shares	117,000 basic certificated registered shares at a nominal value of CZK 21 per share 52,500 preference certificated registered shares at a nominal value of CZK 21 per share 477,300 special certificated registered shares 1 at a nominal value of CZK 21 per share 353,200 special certificated registered shares 2 at a nominal value of CZK 21 per share

3.2. Bodies of the Company

Board of directors	Petr Borkovec, chair of the board of directors (member from 29 November 2021, chair since 25 June 2024) Petr Bartoš, vice-chair of the board of directors (since 25 June 2024) Lada Kičmerová, vice-chair of the board of directors (since 25 June 2024) Daniela Hynštová, member of the board of directors (since 25 June 2024) Simona Machulová, member of the board of directors (since 25 June 2024) Jan Brejl, member of the board of directors (since 25 June 2024) Martin Švec, member of the board of directors (since 25 June 2024) Štěpánka Svátková, member of the board of directors (since 25 June 2024) Roman Pospíšil, member of the board of directors (since 21 January 2025)
Supervisory board	Radim Lukeš, member of the supervisory board
Audit committee	Zuzana Kepková, chair of the audit committee (member from 2 April 2024, chair since 26 April 2024) Radim Lukeš, member of the audit committee (since 2 April 2024) Šárka Fišarová, member of the audit committee (since 2 April 2024)

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3.3. Ownership structure of the Company as at 31 December 2024

The main shareholders of Partners HoldCo, a.s. (the "Company") are Apana s.r.o., with its registered office at Türkova 2319/5b, Chodov, 149 00 Prague 4, Id. No.: 028 79 107, registered in the Commercial Register at the Municipal Court in Prague, section C, file no. 224876, with a share in the share capital and voting rights of 47.73% ("Apana") and Brno Investment Group s.r.o., with its registered office at No. 103, 666 01 Březina, Id. No.: 291 94 636, registered in the Commercial Register at the Regional Court in Brno, section C, file no. 64733, with a share in the share capital and voting rights of 35.32%¹ ("BIG").

The sole member of Apana is Element Private Holding, a.s., with its registered office at Türkova 2319/5b, Chodov, 149 00 Prague 4, Id. No.: 117 97 231, registered in the Commercial Register maintained by the Municipal Court in Prague, section B, file no.26605 ("Element PH"), in which Element nadační fond, with its registered office at na Florenci 1332/23, Nové Město, 110 00 Prague 1, Id. No.: 117 97 797, registered in the Foundations Register maintained by the Municipal Court in Prague, File No. N 2004, has a share in the share capital of 60% and Radim Lukeš, born on 13 May 1972, residing at Čilova 275/15, Veleslavín, 162 00 Prague 6, has a share in the share capital of 40%, where 100% of the voting rights is exercised by Element nadační fond. Element nadační fond is wholly owned by Radim Lukeš, who is also the chairman of the board of directors. Radim Lukeš is also the sole executive director of Apana and the sole member of the board of directors of Element PH.

The sole member of BIG is BIG Private Holding, a.s., with its registered office at No. 103, 666 01 Březina, Id. No.: 117 98 118, registered in the Commercial Register maintained by the Regional Court in Brno, section B, file no. 8602 ("BIG PH"), in which Borkovec Family nadační fond, with its registered office at na Florenci 1332/23, Nové Město, 110 00 Prague 1, Id. No.: 117 97 690, registered in the Foundations Register maintained by the Municipal Court in Prague, File No. N 2003 has a 95% share and Petr Borkovec, born on 1 July 1977, residing at Krasová 600/12, Maloměřice, 614 00 Brno, has a 5% share. Borkovec Family nadační fond is wholly owned by Petr Borkovec, who is also the chairman of the management board. Petr Borkovec is at the same time the sole executive director of BIG and the sole member of the management board of BIG PH.

3.4. Company profile

The Company does not carry out any activities except for the management of its own assets.

As at 31 December 2024, the Company formed a consolidated unit with the following companies: Partners Financial Services, a.s., Simplea pojišťovna, a.s., Rentea penzijní společnost, a.s., Partners investiční společnost, a.s., Trigea nemovitostní fond, SICAV, a.s., Partners PenIN, a.s., NextPage Media, s.r.o., A-WebSys, spol. s r.o., Partners Chodov Properties, s.r.o., Partners TechStorm, s.r.o., Partners InvestIn, a.s., SIMPLEA FINANCIAL SERVICES, s.r.o., Hypoteam, s.r.o., MERITY investiční fond, SICAV, a.s., Partners Securities, a.s., Hypo-club, a.s., Ambeat Care nemovitostní fond SICAV, a.s., Heroine, s.r.o., and Transilvania Broker de Asigurare S.A.

In addition to the shares in the companies that are part of the consolidated unit, the Company held the following as at 31 December 2024:

- a) a direct share of 4.285708% in the share capital and voting rights of Partners Banka, a.s., with its registered office at Türkova 2319/5b, Chodov, 149 00 Prague 4, Id. No.: 097 27 094, registered in the Commercial Register maintained by the Municipal Court in Prague, under

¹ Brno Investment Group s.r.o also owns 0.064% preference shares without voting rights

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section B, file no. 25885 ("Partners Banka" or the "Bank"), which has provided services since March 2024.

- b) b) an indirect share in PBK Technology, s.r.o., with its registered office at Türkova 2319/5b, Chodov, 149 00 Prague 4, Id. No.: 092 33 971, registered in the Commercial Register maintained by the Municipal Court in Prague, under section C, file no. 332999 ("PBK"), wholly owned by Partners Banka. This company was established in June 2020 to prepare IT systems and processes necessary for Partners Banka. PBK develops software for the Bank, sets up its internal processes and mechanisms, is in charge of product development, and all other necessary matters.
- c) a direct share of 100% of the foundation capital of Nadace Partáci established on 19 December 2024 (recorded in the Commercial Register on 10 January 2025), with its registered office at Türkova 2319/5b, Chodov, 149 00 Prague 4, Id. No.: 224 50 262, recorded in the Commercial Register maintained by the Municipal Court in Prague, under section N, file no. 2626.

3.5. Auditor of the Company

The Company's auditor is KPMG Česká republika Audit, s.r.o., with its registered office in Prague 8, Pobřežní 648/1a, postcode: 186 00, Id. No.: 496 19 187, registered in the Commercial Register maintained by the Municipal Court in Prague, under section C, file no. 24185.

3.6. Information on the acquisition of own shares or own equity investments

The Company did not acquire any of its own shares or equity investments during 2024.

As of 4 March 2025, the Company owns 2,000 basic shares of the Company (0.2% of the Company's share capital and voting rights) based on a sale from a minority shareholder of the Company and with the approval of the general meeting of 21 January 2025 under a resolution approving the acquisition of own shares.

As at 31 December 2024, Partners Financial Services, a.s. owns 2,168 preference shares of the Company (0.2168 % of the Company's share capital).

3.7. Branches or other parts of a business enterprise abroad

The Company does not have any branch or another part of its business enterprise abroad.



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4. REPORT OF THE BOARD OF DIRECTORS ON THE COMPANY'S BUSINESS AND STATE OF ITS ASSETS FOR 2024

Dear clients, colleagues, shareholders, and business partners,

we present to you a report on the Group's activities for 2024, its achievements, and plans.

2024 will go down in the history of the Partners Group as the year when Partners Banka, our related party, was launched, bringing growth to our advisory business, prestige, and brand awareness. The Partners mobile app has brought together the banking and advisory information needed in one place so that clients never lose comprehensive control of their money.

It was also a successful year for us in terms of investment. We obtained our securities dealer's license. Many of our clients have become wealthy or embarked on the path to financial independence by investing with us.

We continued our intention to expand our perfect financial service and product innovation in finance to foreign markets. We have strengthened our presence in the Slovak, Romanian and Polish markets. Expansion remains a priority also for this year.

I would like to thank all my colleagues, advisors, and all the people at headquarters, as well as our business partners and investors. Thanks to you, we can fulfil our commitments to our clients and to the financial market as a whole.

We are intent on continuing in our efforts.



Petr Borkovec
Chairman of the board of directors of Partners
HoldCo, a.s.

4.1. Significant events in the Group in 2024

In January 2024, Simplea pojišťovna, a.s. started selling risk life insurance in Poland in cooperation with local distributor Unilink, its subsidiary UNEXT, and reinsurer Swiss RE.

At the end of January 2024, the proceeds from the bonds PARTNERS 4.0/25, ISIN CZ0003523722 were paid.

As at 1 February 2024, the Company repaid one third of the nominal value of the issued bond PARTNERS H. VAR/26, ISIN CZ0003547663 including accrued accessories.

As at 21 February 2024, the PARTNERS H. VAR/26, ISIN CZ0003547663 bond was admitted to trading on the regulated market of the Prague Stock Exchange.

During January and February 2024, the Company sold a 3.55% stake in Partners InvestIn, a.s., Id. No.: 140 13 657, under the relevant share programme, and a further 8.3905% was sold by 31 December 2024.

In March 2024, a loan agreement was signed between Partners Financial Services, a.s. and UniCredit Bank Czech Republic and Slovakia, a.s. for a loan maximum of CZK 160 million. The loan is secured by shares of Partners Financial Services, a.s., owned by the Company.

In March 2024, Partners Financial Services, a.s., purchased a 4.99% stake in the Romanian company Transilvania Broker de Asigurare S.A., which was increased to 32.89% in July 2024. With this step, the Group started its expansion into the Romanian market.

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At beginning of April 2024 Partners Financial Services, a.s. purchased 100% of the shares of Hypo- club, a.s. (formerly EDEN Partners, a.s.), Id. No.: 028 87 835.

In April 2024, a change was made in the ownership of 100% of the business share in SIMPLEA FINANCIAL SERVICES, s.r.o. (SK), which was acquired from the Company by Partners Financial Services, a.s. Thus, all financial advisory and financial product brokerage activities in the Czech Republic and abroad are now covered by Partners Financial Services, a.s.

In April 2024, the Company started to strategically cooperate with mortgage specialist GEPARD FINANCE a.s., Id. No.: 259 73 843, with the aim of jointly creating a leader in mortgage loan brokerage.

In April 2024, Ambeat Care nemovitostní fond SICAV, a.s., Id. No.: 217 443 60, was established, in which Simplea pojišť'ovna, a.s., holds a 50% stake; this fund was subsequently registered in the Commercial Register in June 2024.

Following the decision of the Company's general meeting on 5 June 2024 to approve the distribution of a profit share (dividend) of CZK 110,000,000 to the Company's shareholders, the board of directors decided to pay the profit share distribution so approved, and during June 2024, the profit share was paid to the Company's shareholders.

On 1 July 2024, Simplea pojišť'ovna, a.s. started selling long-term care insurance.

In September 2024, Partners Securities, a.s. received a securities dealer licence from the Czech National Bank, which became effective on 5 September 2024.

During the floods in September 2024, Partners Financial Services, a.s. made donations (as part of its collection with transparent bank account 9149952/0800) to pay for necessary items and services to alleviate the consequences of this natural disaster for the most affected people in the basins of the Bělá, Desná, Opava, Opavice, Osobláha, and Vidnávka rivers. This involved contributions of CZK 2,630,000 to a total of 53 persons.

On 26 September 2024, Partners Chodov Properties, s.r.o. received a zoning decision on the location of the "New Partners Chodov Headquarters" building. However, this zoning decision has not come into force because it was appealed by the owners of the neighbouring entity. A statement on the appeal was immediately prepared, and we are now awaiting the outcome of the proceedings.

In October 2024, NextPage Media, s.r.o., in cooperation with the Slovak Denník N, a.s., participated in the establishment of Heroine, s.r.o., which will newly publish the Heroine magazine in both print and electronic versions.

At the end of December 2024, the Company established Nadace Part'áci, foundation that aims to be a partner to those who otherwise would have no one to lend a helping hand. The foundation has been established for the following charitable purposes: (i) "to be 'Partners' for those who do not have a partner" – to support individuals who are disadvantaged in some way; (ii) "Partners for clients and colleagues" – to assist clients, colleagues, and employees of companies in the Partners financial group who have fallen into financial difficulties due to difficult life circumstances; and (iii) "Partners for education" – to support the personal development and financial literacy of the population of the Czech Republic.

At the end of 2024, the beneficiaries of the option agreements under the Partners PenIN, a.s. option programme exercised their claims from these agreements, and the preference shares held by the Company corresponding to a total interest of 49.99% were gradually purchased, with settlement taking place in February 2025.

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4.2. Achievements of Group companies in 2024

We have had a record year in many ways. We did well not only in numbers, but also in projects and innovations. Every key company in the Group grew, often by tens of percent. Let's look at the achievements of selected companies.

Partners Financial Services, a.s.

Last year, we set ourselves ambitious goals in terms of new analyses, acquiring clients for banking services, and expanding our team. We are proud to report that we not only achieved these goals, but even surpassed them! A major achievement is the nearly 50,000 households that have started to manage their finances with us. Another record was the 560,000 new contracts brokered by Partners advisors and branches.

Over 67% of clients receive regular service. We also managed to further increase our service quality index. This is based not only on the average NPS score, but also on the number of advisors with full CNB certification and the proportion of clients we serve on a regular basis.

A lot of work was related to the rebranding and redesign of many branches in connection with the permission to use the Partners Banka brand. At the end of the year, 112 branches had the new brand. In total, the branch network now comprises 177 service points.

The key technological project remains the Orfeus information system, which will replace all existing advisory systems and facilitate expansion into foreign markets. The first major undertaking was the launch of the Lead Exchange system on the new Orfeus platform, as well as a new web application.

Simplea pojišťovna, a.s.

Last year, we were the only Czech insurance company to launch long-term care insurance with the option of placing the insured in Ambeat Group's partner residential facilities. To cover the whole Czech Republic, we jointly established Ambeat Care, a new retail real estate fund investing in long-term care facilities.

Simplea, our flagship risk life insurance has also been innovated and continues to be one of the top products on the Czech and Slovak markets. Above all, we have made it possible for existing clients to free of charge and easily switch to the latest version of the insurance.

The claims commission, which deals with every claim falling under the insurance claims guarantee, has so far handled 161 cases. In 145 of them, it decided in favour of the client, and paid out insurance benefits totalled CZK 32.7 million. At the end of the year, we distributed CZK 526,725 of the money we did not pay out to clients under the insurance claims guarantee to six charity projects.

Rentea penzijní společnost, a.s.

Thanks to the inflow of new clients from the transformed funds and increasing contributions from participants, we reached the mark of CZK 10 billion under our management that 96,000 clients have saved with us. We thus are the fastest growing pension company.

We also simplified transfers from the transformed funds by implementing a bank identity. Clients no longer need to verify their signature at the post office but can sign the termination of any existing contracts digitally.

Trigea nemovitostní fond, SICAV, a.s.

2024 was again a year of growth for us. AUM approached CZK 12 billion. Once again, we relied on a well-balanced portfolio across sectors and regions, which enabled us to earn a return of 7.09% p.a. The largest transaction of its kind in the CEE region and the highlight of last year was

Partners HoldCo, a.s.

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clearly the acquisition of the Prague Arkády Pankrác shopping centre. The rent collected rose to EUR 44 million and the leasable area is currently 263,000 sqm.

Merity investiční fond, SICAV, a.s.

We started the construction of the first hall in Gliwice, Poland, and at the end of the year we started negotiations for a second plot. The fund's AUM has grown to CZK 800 million. The fund's return for 2024 was 9.07%.

Partners investiční společnost, a.s.

Ambeat Care, a real estate fund focusing on the acquisition of residential facilities for the elderly, launched its operations. At the end of the year, we had CZK 220 million under our management in the fund, and in October, the first purchase was completed, namely a special needs home in Nové Strašecí.

The growth of assets continued and at the end of the year we managed CZK 23.6 billion. This is a 42% year-on-year increase, and we appreciated our clients' assets by CZK 1.4 billion in total. All our funds had positive appreciations, with the winner with the highest appreciation being the Partners Dividend Selection fund with an annual appreciation of over 17%.

SIMPLEA FINANCIAL SERVICES, s.r.o.

In 2024, the advisory network was significantly expanded by nearly 100 new advisors, managers and directors. This allows us to serve more clients.

We launched the Simplea financial app, in which Slovak clients can view their entire financial portfolio and contact their advisors.

NextPage Media, s.r.o.

The biggest news was the launch of strategic cooperation between Heroine magazine and Slovak Denník N. The Slovak media outlet with more than 72,000 subscribers ranks among the most successful media projects in Central Europe and chose Heroine as the third title to invest in in the Czech Republic. Heroine magazine is thus now in the elite company of Respekt magazine and Czech newspaper Deník N. This strategic partnership will help us to strengthen our position in the Czech Republic as well as to expand into the Slovak market, where we have been successfully operating the peniaze.sk website for the third year.

We also did well economically, ending the year with a profit.

4.3. Objectives of Group companies in 2025

We entered 2025 with optimism and big plans. We want to achieve further growth and launch new innovations in services and products. We are planning double-digit growth in the combined turnover of the Group companies. We will continue to focus on expansion, the development of all companies leading to the Bank's success, and a shift in the use of artificial intelligence across the Group.

Partners Financial Services, a.s.

The main topic of 2025 is the growth of the advisory business not only due to the further growth of Partners Banka. The plan is to continue to grow new clients, advisors, and branches.

Product-wise, the key focus will be on investments and annuities, where we expect many innovative products. We also want to refocus on the life insurance segment.

Partners investiční společnost, a.s.

2024 brought significant milestones. Total assets under our management grew by 43% year-on-year to CZK 23.4 billion and we added CZK 1.4 billion in appreciation to our clients. The best performing fund was Partners Dividend Selection with an annual return of over 17%. We launched a long-term investment product and established Ambeat Care, a real estate fund focused on residential care facilities for the elderly and completed the first acquisition to its portfolio. Technological innovations have facilitated investment management, and we successfully registered the Double Speed fund in Slovakia.

2025 will be marked by expansion – we are launching a group securities trader, preparing for the launch of the Rentea alternative pension fund and entering foreign markets. We have a lot to look forward to!

Lucie Simpartlová, Director



Partners HoldCo, a.s.

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As for Orfeus, the priority will be to migrate the management of contacts, calendars, and communications to an integrated service on the Microsoft 365 platform. We will also develop a technology package for expansion.

Simplea pojišťovna, a.s.

In 2025, we will introduce the possibility of increasing insurance amounts with a few clicks without having one's health status examined. Further simplification will be brought by the possibility of arranging a policy remotely for multiple persons.

The long-term care insurance product will also see an important innovation, which will consist in the introduction of a cheaper variant for younger clients with progressive benefits for disability insurance.

Rentea penzijní společnost, a.s.

The main topic of this year will be a new alternative fund that will bring new investment opportunities to our clients and open doors to the world of private equity and venture capital.

Trigea nemovitostní fond, SICAV, a.s.

We expect a stable performance this year and are planning another large acquisition.

Merity investiční fond, SICAV, a.s.

In the first half of the year, we should add a second plot of land in the Warsaw area to the fund and of course, we are already looking for other profitable projects.

Partners investiční společnost, a.s.

This year, we are particularly looking forward to the launch of a group securities trader, which particularly entails the creation of specific classes of our funds and the technical connection to the platform. At the same time, we are preparing alternative pension fund Rentea, as legislation now allows us to use private equity, venture capital, and real estate investments. In cooperation with other departments, we are preparing a project to segment our product offering and expand into foreign markets.

SIMPLEA FINANCIAL SERVICES, s.r.o.

After achieving 47% turnover growth in 2024, we plan to double our business volume this year. This growth includes planned acquisitions in the market and increasing the number of open franchises to 30 to strengthen our presence and visibility in the market, as well as increasing the number and quality of career opportunities across the network.

In addition to expansion, we plan to increase the volume of advisory services, especially in investment services for clients. We see reserves in this area, which we plan to exploit in several ways – first, adding the missing investment partners to the portfolio, which will allow us to offer a better and more comprehensive portfolio and thus significantly increase the value of services for our customers.

We also want to focus on education – we have launched investment education for selected experienced professionals, we will launch an investment academy for newcomers in the second quarter, and the launch of a securities trader is ahead of us before the end of the year.

NextPage Media, s.r.o.

Our main goal this year is to fully launch our cooperation with Denník N in Slovakia (not necessarily linked solely to Heroine). We would also like to complete the acquisition of an online project focused

Partners HoldCo, a.s.

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on investing and launch it under the NextPage Media banner in 2025. We also plan to work more with audio-visual forms of content and focus on a bigger rollout of events.

Partners HoldCo, a.s.

Apart from managing its own assets, this company does not carry out any activities. For 2025, it plans to continue to hold equity investments and acquire additional equity investments. At the same time, in February 2025, the Company redeemed the issued Partners 4.0/25 bonds and the second third of the issued PARTNERS H.VAR/26 bonds, and its main role in 2025 will be to provide financing for the development of the entire Group.

4.4. Company results of operations for 2024

In February 2024, the Company became an issuer on a regulated market. In connection with its obligations as an issuer, the Company has prepared separate and consolidated financial statements in accordance with International Financial Reporting Standards as adopted by the European Union (IFRS). The Company has assessed the impact of each standard on the financial statements.

The impact on the accounting and reporting of Simplea pojišťovna, a.s., which has applied IFRS 17 Insurance Contracts for consolidation purposes, among others, is quite significant. This standard implements a model that is based on the present value of expected cash flows, and thus the expected profit is released over the expected life of the insurance contract. The standard changes the view of revenue from insurance contracts, among other things, resulting in lower insurance income because premiums written are no longer considered a revenue. At the same time, lower reported premiums do not have a direct impact on the reported profit for the period, which is affected by the release of the contractual service margin (CSM) over the life of the contract.

A change has also been made to the recognition of the sale of equity investments where the Group does not have control or substantial influence. This change also affects profit or loss. Gains or losses on the revaluation of equity investments are recognised in other comprehensive income and on derecognition of the instrument are not subsequently transferred to profit or loss, as was the case under Czech accounting standards, but remain in comprehensive income in accordance with IFRS.

The impact of the implementation of IFRS on the Company's or Group's equity is described in the separate or consolidated financial statements.

Key figures from the Company's separate financial statements for 2024 (in CZK million)

In 2024, the Company made a profit of EUR 188 million (2023: CZK 136 million). This represents an increase of 38%, mainly due to an increase in dividend income (2024: CZK 240 million, 2023: CZK 182 million) and a decrease in interest expense (2024: CZK 40 million, 2023: CZK 59 million), mainly from the issue of PARTNERS H.VAR/26 and Partners 4.0/25 bonds. The sale of investments in subsidiaries as part of the restructuring inside the Group had a neutral impact. The Company generated a minor profit on the sale of its stake in Partners InvestIn a.s.

Total assets decreased by less than 2% year-on-year and amounted to CZK 6,996 million at the end of the year, of which 96% comprise investments in subsidiaries and associates, and investments in Partners Banka. In 2024, another part of the stake in Partners Banka was sold in connection with the planned repayment of one third of the issued bonds of PARTNERS H.VAR/26. The income from the sale of shares is reported in comprehensive income.

As at 31 December 2024, the Company's equity amounted to CZK 6,481 million (2023: CZK 6,362 million). The Company paid a dividend of CZK 110 million to shareholders for 2023.

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Key figures from the Group's consolidated financial statements for 2024 (in CZK millions)

Figures from the consolidated statement of profit or loss (in CZK millions)

	2024	2023
Operating profit (loss)	613.3	427.8
of which: Fee and commission income	2,688.4	2,162.9
Fee and commission expense	(1,838.9)	(1,569.4)
Profit/(loss) from insurance services and reinsurance contracts	138.9	173.4
Administrative expenses	(447.0)	(403.1)
Depreciation/amortisation	(33.0)	(29.3)
Profit (loss) from financing activities	(6.0)	(22.2)
of which: Interest expense	(53.5)	(73.5)
Profit (loss) before tax	606.9	405.7
Income tax	(120.1)	(76.0)
Consolidated profit (loss) for the period	486.8	329.7

The Group's consolidated profit for 2024 amounted to almost CZK 487 million, representing year-on-year growth of 48%, of which CZK 118 million comprised profit attributable to minority shareholders (a 23% increase year-on-year). Profit attributable to shareholders of the parent company amounted to CZK 368 million (a 57% increase year-on-year).

Fee and commission income amounted to CZK 2,688 million, representing a 24% growth year-on-year. The growth is primarily due to the growth of AUM in the investment and pension segments, while financial advisory and brokerage activities also performed well.

Fee and commission expense amounted to CZK 1,839 million and increased by 17% year-on-year.

Profit from insurance services and reinsurance contracts declined by 20% year-on-year to CZK 139 million even though the income from insurance contracts issued grew by 22% year-on-year to CZK 843 million. The profit was impacted by worse claims performance, which also negatively impacted the profit share with the reinsurer, as well as an increase in labour costs.

The Group's administrative expenses, which include employee costs and general administrative expenses, increased by 11% year-on-year to CZK 447 million. Employee costs increased by 16% year-on-year to CZK 201 million. General administrative expenses amounted to CZK 246 million in the first half of the year, representing an increase of 7%. The largest increase was in IT services and marketing, while the expenses of editorial and production services declined.

In connection with the repayment of the first third of the issued PARTNERS H.VAR/26 bonds and the reduction in credit exposure, interest expense decreased from CZK 74 million in 2023 to CZK 54 million in 2024.

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Selected figures from the consolidated statement of financial position for 2024 (in CZK million):

	As at 31 Dec 2024	As at 31 Dec 2023
TOTAL ASSETS	3,332.1	2,820.3
of which: Cash and cash equivalents	944.9	755.7
Investments	552.3	803.4
Trade and other receivables	610.1	456.0
Other assets	354.5	228.1
Assets from issued insurance contracts	76.0	58.9
Assets from held reinsurance contracts	129.1	81.1
Equity-accounted investments	170.0	12.3
Property, plant and equipment	136.1	140.0
Intangible assets	210.0	152.9
TOTAL LIABILITIES	2,017.8	1,932.7
of which: Trade payables	712.3	582.4
Issued bonds	506.1	691.3
Loans received and lease liabilities	222.1	236.8
Liabilities from issued insurance contracts	274.7	145.0
TOTAL EQUITY	1,314.3	887.6
Equity attributable to the owners of the parent company	847.4	506.6
Non-controlling interests	466.9	381.0

The Group's total assets amounted to CZK 3,332 million, representing an 18% growth compared to the end of 2023. The Group reported a significant increase in cash in preparation for the January repayment of the Partners 4.0/25 and the second third of PARTNERS H.VAR/26 bonds as well as an increase in trade receivables related to the Group's growth in activity. The Group significantly increased the value of intangible assets in connection with the development of the Orfeus software, a new comprehensive platform for financial advisory and brokerage. At the same time, during 2024, the Group acquired a 32.89% stake in Transilvania Broker de Asigurare S.A., which it reports in equity-accounted investments, thus starting its expansion into the Romanian market.

As at 31 December 2024, consolidated equity amounted to CZK 847 million, representing a growth of 67%, and non-controlling interests amounted to CZK 467 million and increased by 23% compared to the end of 2023.

As at 31 December 2024, the Group recorded liabilities to credit institutions of CZK 222 million, representing a decrease of 6%, and liabilities in respect of issued bonds of CZK 506 million, representing a decrease of 27%.

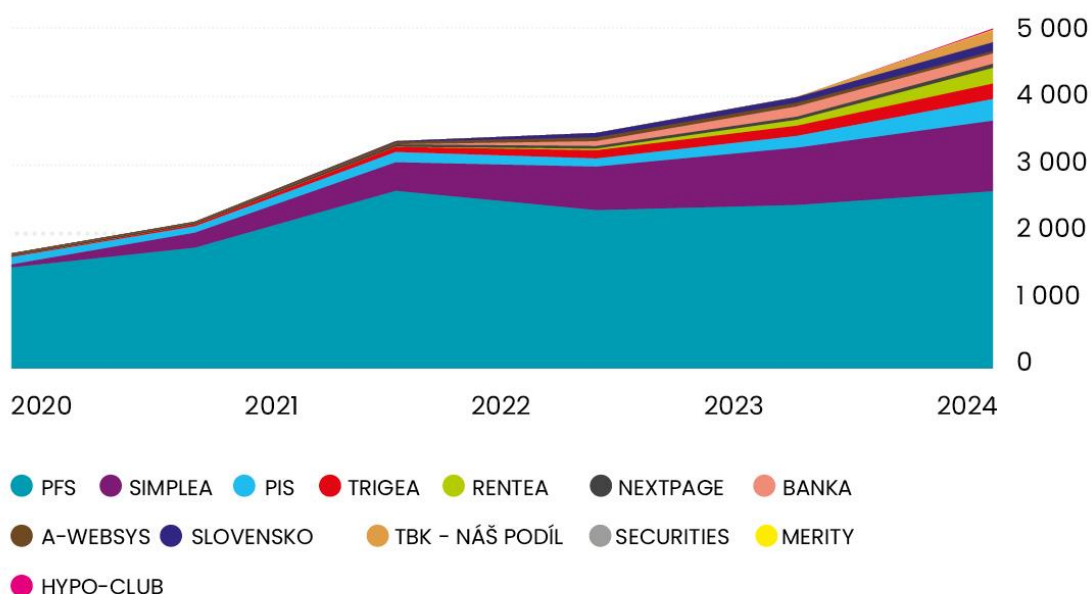
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Results of operations of consolidated Group companies for 2024 (in CZK million)

In 2024, the profit after tax of individual subsidiaries increased by 44% year-on-year to CZK 528 million. Their turnover for the same period increased by 22% to CZK 4.6 billion. A major driver of the Group's turnover growth is the gradual build-up of product subsidiaries, and their rapid growth. Partners Financial Services continues to be the largest contributor to these results. Investments and pensions continued to grow, with Partners investiční společnosti, Trigea nemovitostní fond, and Rentea penzijní společnost showing the strongest growth. The higher volumes of assets under their management were positively reflected in their profitability.

Share of Group companies in total sales (in CZK million)



The Group has recently expanded its activities into Romania through the acquisition of a stake in Transilvania Broker de Asigurare S.A. The Group's share of sales of this company amounts to CZK 177 million.

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The figures for individual companies are based on the financial statements of the companies prepared in accordance with national accounting standards and are unconsolidated.

In CZK million	Profit / (Loss)		Turnover	
	2024	2023	2024	2023
Partners HoldCo, a.s.	188.1	136.0	0.0	0.0
Subsidiaries				
Partners Financial Services, a.s.	140.6	183.0	2,564.6	2,397.7
Simplea pojišťovna, a.s.	89.6	97.5	1,042.8	842.0
Rentea penzijní společnost, a.s.	98.7	11.6	235.0	85.8
Partners investiční společnost, a.s.	107.5	44.5	326.1	171.8
Trigea nemovitostní fond, SICAV, a.s.	64.7	45.2	230.5	151.5
MERITY investiční fond, SICAV, a.s.	0.2	0.0	5.8	0.0
Partners Securities, a.s.	(8.1)	0.0	0.5	0.1
Hypo-club, a.s.	28.5	(0.1)	40.1	0.0
NextPage Media, s.r.o.	2.3	(9.7)	48.6	45.6
Heroine, s.r.o.	0.3	N/A	2.7	N/A
Partners Chodov Properties, s.r.o.	(0.1)	(1.4)	0.0	0.0
Partners TechStorm, s.r.o.	(0.9)	0.0	0.5	2.1
Partners InvestIn, a.s.	14.3	11.8	0.0	0.0
SIMPLEA FINANCIAL SERVICES, s.r.o.*	(9.5)	(15.9)	146.3	100.1
Hypoteam, s.r.o.*	0.4	0.1	0.5	0.4
Total for subsidiaries	528.5	366.6	4,644.0	3,797.1
Associates (equity-accounted investments)**				
A-WebSys, spol. s r.o.	(0.8)	0.1	17.0	27.6
Transilvania Broker de Asigurare S.A.*	4.2	N/A	177.4	N/A
Total for associates	3.4	0.1	194.4	27.6
Companies under joint control				
Partners PenIN, a.s.	0,0	0,0	0,0	0,0
Ambeat Care nemovitostní fond SICAV, a.s.	0,0	N/A	0,0	N/A
Total for companies under joint control	0,0	0,0	0,0	0,0

* translated at the average exchange rate for the period

** proportionate part based on the Group's share

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Proposals for resolutions at the general meeting of the Company

The Company's separate financial statements for 2024 have been prepared on 25 April 2025 in accordance with the Act on Accounting, which requires the application of International Financial Reporting Standards. The auditor of the financial statements is KPMG Česká republika Audit, s.r.o.

The Company has also prepared consolidated financial statements and a consolidated annual report for 2024 in accordance with the Act on Accounting, which requires the application of International Financial Reporting Standards, containing information about the Company and its consolidated companies. The auditor of the consolidated financial statements is KPMG Česká republika Audit, s.r.o.

In 2024, the Company made an unconsolidated profit of CZK 188,093,796, for which the board of directors will propose to the general meeting to distribute CZK 130,000,000 to the Company's shareholders as a profit share (dividend), and a part will be transferred to retained earnings and to cover the loss of previous periods.

Prague, on 25 April 2025



Petr Borkovec
Chairman of the board of directors of Partners HoldCo, a.s.



Partners HoldCo, a.s.

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5. GROUP RESEARCH AND DEVELOPMENT ACTIVITIES

In 2023, we launched the Partners financial app, which allows clients to have their entire financial life in one place. With the launch of the Bank in spring 2024, the app became unique as it now connects the advisory and banking worlds. Clients can now have all their financial contracts, investment reporting and bank accounts in one app, including those they have not arranged through us. And they even have the option to share them with a partner. The app continues to be developed intensively, and more services are gradually being added. In connection with this development, we conducted multiple tests and research among both clients and advisors for our app, including qualitative tests with children, to ensure that all aspects of the app, including the children's section, were as relevant as possible to the wishes of clients and advisors, while meeting demanding security and technical requirements.

The most significant services of the app added in 2024 included:

- launching the provision of a banking identity
- two versions of the banking app for children (for smaller children with a hamster and financial education)
- the "Choose your advisor" service
- the possibility of comparing and arranging non-life insurance policies
- PSD2,
- online onboarding of children.

At the end of 2024, 155,000 of our clients had downloaded the app.

We also continue to develop our "platform of the future", a project called Orfeus, the centrepiece of our technology base for advisory activities. It has been partially launched in two countries so far and its development is continuing. It will cover a wide range of functionalities, from advisor and client records to client needs analysis and advanced calculation of commission reports. In 2024, the Group spent over CZK 37 million on the development of Orfeus.

As every year, several million Czech crowns were invested in securing our data and strengthening business continuity, because our clients' data is sacred to us, and we take care of it all the time.

As part of our strategy and goals to deliver the perfect financial service to our clients, we are also continually pushing the technological boundaries of our business partners to consolidate data about our clients' financial lives truly across the entire market. This enables us to deliver an unrivalled information service about our clients' finances, both to our advisors in our internal systems and directly to clients in the app.

6. ENVIRONMENTAL IMPACT OF GROUP ACTIVITIES

We aim to provide clients with service- and product-based advisory formulating a sustainable business strategy and leading to the allocation of client funds to responsible investment instruments. Therefore, our goal is to actively participate in changing our environment as a responsible company. As the identification of sustainability risks and opportunities and the consideration of ESG factors (i.e., environmental, social, and governance aspects) is a long-term continuous process, we are gradually evaluating the adequacy of our strategy and refining it and its objectives to match the changing world around us. Especially in the advisory part of our work, we depend on information about the characteristics of the products we broker, and the policies and strategies of their creators.

The Group reduces its negative environmental impact by automating and digitalising its processes. This enables clients and advisors to handle a large part of what is needed electronically. Similarly, we do not insist on the physical presence of employees in the offices. In this way, we are trying

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to reduce the number of people travelling to work every day, thereby not contributing to heavy traffic and lessening its negative impact on the environment. Digitalisation also minimises paper consumption and the impacts of working with paper documents. As regards the physical impact of the operational activities of all Group companies, waste segregation is a matter of course also in the current leased premises occupied by each company.

In the future, we plan to move the administrative facilities of the Group companies to a new building that will fully comply with the current environmental impact criteria. The interests of the local communities where we operate have been considered since the beginning of the project's preparation.

7. GROUP EMPLOYMENT RELATIONS

Employee care remains the cornerstone of our company culture and the key driver of our long-term success. Over the past year, we continued to focus on providing a variety of benefits that support the health, professional growth, and overall satisfaction of our employees. Through these initiatives, we created an inspiring work environment where each individual feels supported, appreciated, and motivated to perform at their best.

We encourage a healthy work-life balance, which we believe is key to the long-term satisfaction and productivity of our employees. We allow employees to work from home, work flexible working hours, and take up to five paid sick days in addition to statutory vacation. To contribute to the long-term financial stability of our employees, we provide a pension contribution to actively encourage our employees to secure their retirement and responsible financial planning.

The OKR (objectives and key results) methodology helps us achieve our ambitious goals. Last year, we focused on the key areas of growth, innovation and client satisfaction. We are pleased to report that we have achieved significant achievements that confirm the effectiveness of our strategy and the commitment of our entire team. Our corporate strategy is built on solid pillars of innovation, sustainability, and long-term value creation. We continually translate these values into all aspects of our business – from delivering superior client service to investing in modern technology and sustainable solutions. Over the past year, we implemented several strategic initiatives that moved us forward towards achieving our long-term goals and strengthened our position in the market.

Effective and transparent internal communication is essential for us to ensure smooth collaboration across all levels of the Group. In 2024, we strengthened our communication channels and processes to ensure that information reaches all teams quickly, accurately, and efficiently. These measures contribute to strengthening trust, team spirit, and performance at all levels of the organisation.

The Group's success is based on people. That's why recruiting and retaining talented individuals is one of our key strategic objectives. We have implemented modern recruitment strategies that enable us to attract top talent and strengthen key areas of our business. We emphasise professional competency, skills and experience in both recruitment and selection. We also pride ourselves on the fact that our recruitment processes are entirely transparent and non-discriminatory. We strongly oppose any form of discrimination based on gender, age, sexual orientation or other personal characteristics.

Our Group remains committed to creating an environment in which employees can grow, develop, and contribute to our long-term goals.

Partners Financial Services, a.s.

I would like to highlight one product area that we are very happy with, namely investment or, in general, asset and wealth creation. We consider this segment to be absolutely essential as our service has never been and never will be just about selling products, but about fulfilling our clients' (financial) goals, wishes and dreams. And assets are one of the things that gives clients the freedom to fulfil those goals. In 2024, we grew by more than 30% in investments year-on-year, significantly above the total growth percentage. We are very proud of this number as it corresponds with our overall philosophy and vision of a lifelong partnership with our clients.

Petr Bartoš, Director



Partners HoldCo, a.s.

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8. BASIC INFORMATION ABOUT THE COMPANIES INCLUDED IN THE CONSOLIDATED FINANCIAL STATEMENTS

In 2024, the Company formed a consolidated unit with the following companies:

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A joint stock company recorded on 23 August 2006 in the Commercial Register maintained by the Municipal Court in Prague, under section B, file no. 12158

Registered office: Türkova 2319/5b, Chodov, 149 00 Prague 4

Id. No.: 276 99 781

Share capital: CZK 100,000,000

Statutory body – board of directors:

Chairman of the board of directors:	Petr Bartoš (vice-chair until 25 June 2024)
Vice-chair of the board of directors:	Lada Kičmerová
Vice-chair of the board of directors:	Jan Brejl (vice-chair since 25 June 2024)
Member of the board of directors:	Gabriela Beránková Kudrnová
Member of the board of directors:	Simona Machulová
Member of the board of directors:	Daniela Hynštová
Chairman of the board of directors:	Petr Borkovec (until 25 June 2024)

Supervisory board:

Chair of the supervisory board:	Lucie Simpartlová
Member of the supervisory board:	Radim Lukeš

Partners Financial Services, a.s., (“Partners”) has been providing financial advisory services and brokerage of financial products in the Czech Republic since its formation. Partners originally operated under the company name NOSTIMO, a.s., and then Partners For Life Planning, a.s. Since 1 January 2012, it has been operating under the current name Partners Financial Services, a.s. The principal activities of Partners include the activities of an investment broker, an independent broker under the Insurance and Reinsurance Distribution Act, an independent consumer loan broker, an independent broker under the Supplementary Pension Savings Act, and a broker of other financial products whose brokerage is not regulated by a specific law, namely building savings, business loans, current and savings accounts and investment gold. In addition, Partners also provides administrative management services and services of an organisational and economic nature, based on which it provides business loans and borrowings. Further, it also provides accounting advisory, bookkeeping, and tax accounting services especially to other companies in the Partners Financial Group. HoldCo has been the sole shareholder of Partners since 7 September 2022.

Simplea pojišťovna, a.s.

A joint stock company recorded on 8 February 2019 in the Commercial Register maintained by the Municipal Court in Prague, under section B, file no. B 24193

Registered office: Türkova 2319/5b, Chodov, 149 00 Prague 4

Id. No.: 078 80 014

Share capital: CZK 105,000,000

Partners HoldCo, a.s.

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Statutory body – Board of directors:

Chairman of the board of directors:	Martin Švec
Vice-chair of the board of directors:	Stanislav Burian
Member of the board of directors:	Markéta Vokřínková
Member of the board of directors:	Šárka Fišarová
Member of the board of directors:	Lucie Jurníčková

Supervisory board:

Chair of the supervisory board:	Simona Machulová
Member of the supervisory board:	Lucie Simpartlová
Member of the supervisory board:	Zuzana Kepková

Simplea pojišťovna, a.s., (“Simplea pojišťovna”) was licensed to operate at the beginning of 2019 and began full operations on 1 July 2019. It differs from traditional insurance companies in its technological sophistication and simple insurance contracts with a minimum of exclusions. The insurance focuses on serious risks, such as long-term loss of income due to serious illness or accident, disability, and death. Simplea pojišťovna's competitive advantage is also its own tailor-made administrative system, which it has been constantly developing and which enables it to process client requests efficiently and quickly. In autumn 2021, Simplea pojišťovna entered the first of the planned foreign markets, namely the Slovakian market, and in autumn 2023, it notified the Czech National Bank of its entry into the Polish market, with insurance activities commenced in Poland at the beginning of 2024. HoldCo owns a direct stake of 50.01% in Simplea pojišťovna. The other shareholder of Simplea pojišťovna is Partners InIn, a.s., Id. No.: 066 41 199, with a direct stake of 49.99%.

Rentea penzijní společnost, a.s.

A joint stock company recorded on 25 November 2020 in the Commercial Register maintained by the Municipal Court in Prague, under section B, file no. 25850

Registered office: Türkova 2319/5b, Chodov, 149 00 Prague 4

Id. No.: 097 01 125

Share capital: CZK 50,000,000

Statutory body – Board of directors:

Chairman of the board of directors:	Martin Švec
Vice-chair of the board of directors:	Stanislav Burian
Member of the board of directors:	Markéta Vokřínková
Member of the board of directors:	Marek Ditz
Member of the board of directors:	Lucie Jurníčková

Supervisory board:

Chair of the supervisory board:	Simona Machulová
Member of the supervisory board:	Zuzana Kepková
Member of the supervisory board:	Martina Kvíčalová

Rentea penzijní společnost, a.s., (“Rentea penzijní společnost”) received its pension company license in November 2020. It commenced actual operations in July 2021, and in May 2021 it received CNB approval to create three participant funds, which it has so far offered exclusively through the Partners' distribution network. HoldCo owns a direct 50.01% stake in Rentea penzijní

Partners HoldCo, a.s.

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společnost. The other shareholder of Rentea penzijní společnost is Partners PenIN, Inc., with a direct stake of 49.99%.

Partners investiční společnost, a.s.

A joint stock company recorded on 5 August 2010 in the Commercial Register maintained by the Municipal Court in Prague, under Section B, file no. 16374

Registered office: Türkova 2319/5b, Chodov, 149 00 Prague 4

Id. No.: 247 16 006

Share capital: CZK 20,000,000

Statutory body – Board of directors:

Chair of the board of directors:	Lucie Simpartlová
Vice-chair of the board of directors:	Petr Borkovec (until 31 January 2025)
Vice-chair of the board of directors:	Roman Pospíšil (since 1 February 2025)
Member of the board of directors:	Martin Mašát

Supervisory board:

Chair of the supervisory board:	Petr Kroupa
Vice-chair of the supervisory board:	Jitka Lucbauerová
Member of the supervisory board:	Martin Oliva

Partners investiční společnost, a.s., (“Partners investiční společnost, a.s.” or “PIS”) has been operating on the market since the end of 2010. The principal activities of the company is the management of investment funds or foreign investment funds, the administration of investment funds or foreign investment funds, the management of customer assets which include investment instruments, on a discretionary basis under contractual arrangements (portfolio management) and, from July 2022, the management and custody of investment instruments, including related services. Until July 2021, it performed the activities of the administrator and asset manager for Trigea nemovitostní fond, SICAV, a.s., and since August 2021 it has only performed the activities of the administrator for this fund. Since February 2023, it also performed the activities of the administrator and manager for MERITY investiční fond, SICAV, a.s. As of October 2024, Merity investiční fond, SICAV, a.s., is fully independent; however, PIS continues to perform some sub-activities for this fund. Partners investiční společnost has managed and administered Ambeat Care nemovitostní fond SICAV, a.s. since 2024. Partners investiční společnost is also the manager of all three participating funds of Rentea penzijní společnost, a.s. HoldCo owns a direct 60% share in Partners investiční společnost, with Partners InvestIn, a.s. as the other shareholder holding a 40% share.

Trigea nemovitostí fond, SICAV, a.s.

A joint stock company recorded on 13 March 2019 in the Commercial Register maintained by the Municipal Court in Prague, under section B, file no. 24277

Registered office: Türkova 2319/5b, Chodov, 149 00 Prague 4

Id. No.: 079 73 179

Share capital: CZK 200,000

Statutory body – Board of directors:

Chairman of the board of directors:	Tomáš Trčka
Member of the board of directors:	Pavel Novák

Partners HoldCo, a.s.

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Supervisory board:

Chair of the supervisory board:	Martin Oliva
Member of the supervisory board:	Radim Lukeš

Trigea nemovitostní fond, SICAV, a.s., (the “**Trigea Fund**”) was established in cooperation with Tomáš Trčka at the end of 2018. From its establishment until July 2021, Partners investiční společnost acted as the administrator and manager for this non-self-managed special fund investing in real estate. In August 2021, the Trigea Fund commenced its activities as a self-managed investment fund under the authorisation of the CNB. However, the Trigea Fund is not permitted to carry out its own administration; individual administration activities continue to be carried out by Partners investiční společnost. For the time being, the Trigea Fund has created one sub-fund, the Trigea Sub-Fund, which commenced its operations on 1 April 2019 with a public call for subscription of its shares. HoldCo holds a 51% share in the Trigea Fund, while Investln holds a 14% share and Tomáš Trčka the remaining 35%.

Partners PenIN, a.s.

A joint stock company recorded on 15 November 2019 in the Commercial Register maintained by the Municipal Court in Prague, under section B, file no. 24844

Registered office:	Türkova 2319/5b, Chodov, 149 00 Prague 4
Id. No.:	020 54 817
Share capital:	CZK 2,000,000

Statutory body – Board of directors:

Member of the board of directors:	Petr Borkovec
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Supervisory board:

Member of the supervisory board:	Radim Lukeš
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Partners PenIN, a.s., (“**PenIN**”) was incorporated in November 2019. Its sole activity is the management of its own assets, and the company is used to implement various option programmes in relation to Rentea penzijní společnost, in which it holds a 49.99% share. In 2024, HoldCo held a 49.99% share in PenIN, and the remaining shareholders are Apana and Brno Investment Group, both with equal shares of 25.005%. At the end of 2024, the entitlements of the beneficiaries under the option agreements were exercised and the preference shares owned by HoldCo with a total shareholding of 49.99% and the basic shares owned by both Apana and Brno Investment Group, both with a shareholding of 2.8450%, were gradually purchased. All these shares were gradually transferred to the beneficiaries during February 2025.

NextPage Media, s.r.o.

A limited liability company recorded on 14 December 2010 in the Commercial Register maintained by the Municipal Court in Prague under section C, file no. 173681

Registered office:	Türkova 2319/5b, Chodov, 149 00 Prague 4
Id. No.:	247 80 553
Share capital:	CZK 20,000,000

Statutory body – Statutory representative:	Martin Vlhas
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NextPage Media, s.r.o., (“**NextPage Media**”) has been in operation since 2010. Its main focus is the operation of www.penize.cz (a personal finance website), www.finmag.cz (a magazine about the world of finance in context), and www.footballclub.cz (a website for football fans). In addition,

Partners HoldCo, a.s.

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NextPage Media operates a financial product comparator at www.usetri.penize.cz, clones of which are also placed in the economic sections of leading Czech news portals. In November 2024, a part of the NextPage Media business enterprise, designated as the "Heroine project", was transferred to the newly established company Heroine, s.r.o. The project mainly involves the operation of the women's website www.heroine.cz. HoldCo is the sole member of NextPage Media.

A-WebSys, spol. s r.o.

A limited liability company recorded on 19 November 2003 in the Commercial Register maintained by the Regional Court in Brno under section C, file no. 44344

Registered office: Koblížná 53/24, Brno-město, 602 00 Brno

Id. No.: 269 10 560

Share capital: CZK 200,000

Statutory body – Statutory representative: David Pres
Petr Bartoš

A-WebSys, spol. s r.o., ("A-WebSys") was founded in late 2003. The company focuses on providing IT services and its services are used within Partners primarily in the development of tools for financial advisors and clients. A-WebSys is also a recommended vendor to Partners' business partners when dealing with the placement of their forms and tools on Partners' system. HoldCo holds a 50% share in this company.

Partners Chodov Properties, s.r.o.

A limited liability company recorded on 17 October 2019 in the Commercial Register maintained by the Municipal Court in Prague under section C, file no. 321971

Registered office: Türkova 2319/5b, Chodov, 149 00 Prague 4

Id. No.: 086 11 408

Share capital: CZK 100,000

Statutory body – Statutory representative: Petr Borkovec

Partners Chodov Properties, s.r.o., ("Partners Chodov Properties") was established in the autumn of 2019 to purchase land for the construction of an office building that will serve as the future headquarters of companies in the Partners Group. HoldCo was its sole member for part of 2022 and 2023, and as of August 2023, the company has been back under Partners.

Partners TechStorm, s.r.o.

A limited liability company recorded on 1 July 2021 in the Commercial Register maintained by the Municipal Court in Prague under section C, file no. 352032

Registered office: Türkova 2319/5b, Chodov, 149 00 Prague 4

Id. No.: 109 96 702

Share capital: CZK 100,000

Statutory body – Statutory representative: Petr Bartoš

Partners TechStorm, s.r.o., ("Partners TechStorm") was established on 1 July 2021 to provide IT support and services related to the development of new systems and technological innovations, which should primarily serve to enter other countries where Partners intends to operate

Partners HoldCo, a.s.

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as an advisory. HoldCo was its sole member for part of 2022 and 2023, and as of October 2023, the company has been back under Partners.

Partners InvestIn, a.s.

A joint stock company recorded on 29 November 2021 in the Commercial Register maintained by the Municipal Court in Prague under section B, file no. 26820

Registered office: Türkova 2319/5b, Chodov, 149 00 Prague 4

Id. No.: 140 13 657

Share capital: CZK 2,000,000

Statutory body – Board of directors:

Member of the board of directors: Petr Borkovec

Supervisory board:

Member of the supervisory board: Radim Lukeš

Partners InvestIn, a.s., (“InvestIn”) was established in November 2021 to acquire a portion of the shares of regulated financial institutions in the Partners financial group that are in the investment business (Partners investiční společnost, Fond Trigea, and Fond Merity) for Partners' later contemplated financial advisor share programme. As part of the implementation of the second part of the share programme, which serves as an incentive for financial advisors, an 8.3905% stake was offered in June 2024 to Partners' advisors who met specified personal criteria. This stake was gradually transferred to selected Partners advisors during the third quarter of 2024.

SIMPLEA FINANCIAL SERVICES, s.r.o.

A limited liability company recorded on 1 May 2021 in the Commercial Register maintained by the District Court Bratislava I under file no. 152274/B

Registered office: Mierová 83, Bratislava – mestská časť Ružinov, 821 05, Slovakia

Id. No.: 53 725 654

Share capital: EUR 5,000

Statutory body – Statutory representative:

Tibor Bořánek (until 31 March 2025)

Libor Kovalčík

Jan Brejl (since 1 April 2025)

SIMPLEA FINANCIAL SERVICES, s.r.o., (“SIMPLEA FINANCIAL SERVICES”) is a wholly owned subsidiary of Partners in Slovakia (owned by the Company until April 2024), which has been providing financial advisory services in the Slovak market since October 2021 to the same extent as Partners in the Czech Republic.

Simplea pojišťovna, a.s.

The key aspects of our service include a focus on a simple, understandable product, a clear definition of our target group, digitalisation, and an emphasis on technological development. Our in-house development capabilities allow us to quickly react to changing conditions and introduce innovations, which is a huge advantage. We want to remain innovative, bring new solutions and not lose focus on our clients. Essential is also not to be afraid to try new approaches even though they may carry some risk. We believe that the courage to innovate is what moves us forward. At the same time, we see great potential in expanding into foreign markets, and this is the direction on which we will focus in the future.

Martin Švec, Director



Partners HoldCo, a.s.

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Hypoteam, s.r.o.

A limited liability company recorded on 22 February 2022 in the Commercial Register maintained by the District Court Bratislava I under file no. 158934/B

Registered office: Mierová 83, Bratislava – mestská časť Ružinov, 821 05, Slovakia

Id. No.: 54 385 903

Share capital: EUR 5,000

Statutory body – Statutory representative: Peter Horčíak
Tibor Boťánek (from 18 September 2024
to 31 March 2025)
Jan Brejl (since 1 April 2025)

Hypoteam, s.r.o., (“Hypoteam”) is a subsidiary of SIMPLEA FINANCIAL SERVICES with an 85% share and was established in February 2022 to cooperate on loan brokerages in Slovakia.

MERITY investiční fond, SICAV, a.s.

A joint stock company recorded on 20 February 2023 in the Commercial Register maintained by the Municipal Court in Prague under section B, file no. 27960

Registered office: Türkova 2319/5b, Chodov, 149 00 Prague 4

Id. No.: 190 67 291

Share capital: CZK 200,000

Statutory body – Board of directors:

Chairman of the board of directors:	Tomáš Trčka (since 3 October 2024)
Member of the board of directors:	Pavel Novák (since 3 October 2024)
Member of the board of directors:	Tomáš Novotný (since 3 October 2024)
Member of the board of directors:	Partners investiční společnost, a.s. (until 3 October 2024) represented in the performance of duties by: Tomáš Trčka (until 3 October 2024) Pavel Novák (until 3 October 2024)

Supervisory board:

Chair of the supervisory board:	Martin Oliva
Member of the supervisory board:	Radim Lukeš

MERITY investiční fond, SICAV, a.s., (“Fond MERITY”) was established at the beginning of 2023 in cooperation with Tomáš Trčka, as was the Trigea Fund. During 2024, namely from October 2024, it became a self-managed fund of qualified investors; however, some partial activities for this fund are still performed by PIS. The investment strategy is to invest primarily in real estate development projects, logistics, and industrial real estate. The MERITY Fund has so far created one MERITY Sub-Fund, which commenced operations on 23 February 2023 with a public call for subscription of its shares in both CZK (Class A) and EUR (Class B) denominations. HoldCo holds a 51% share in the MERITY Fund, while InvestIn holds a 14% share, and Tomáš Trčka the remaining 35%.

Partners HoldCo, a.s.

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Partners Securities, a.s.

A joint stock company recorded on 15 November 2023 in the Commercial Register maintained by the Municipal Court in Prague under section B, file no. 28496

Registered office: Türkova 2319/5b, Chodov, 149 00 Praha 4

Id. No.: 199 26 685

Share capital: 20 000 000 Kč

Statutory body – Board of directors:

Chairman of the board of directors:	Martin Oliva
Member of the board of directors:	Michal Trník
Member of the board of directors:	Martin Zíma (since 1 July 2024)
Member of the board of directors:	Bohumil Čučela (until 30 June 2024)

Supervisory board:

Chair of the supervisory board:	Petr Borkovec
Member of the supervisory board:	Lucie Simpartlová

Partners Securities, a.s., (“Securities”) was established in November 2023. Therefore, its first accounting period was extended from its incorporation until 31 December 2024. In September 2024, Securities received a securities dealer license from the Czech National Bank. For the rest of 2024, it was preparing to commence business operations. HoldCo owns a 50.01% share in Securities and Partners BankIn, a.s., Id. No.: 096 02 887, part of the consolidated unit BIG Private Holding, owns the remaining 49.99% share.

Ambeat Care nemovitostní fond SICAV, a.s.

A joint stock company recorded on 21 June 2024 in the Commercial Register maintained by the Municipal Court in Prague under section B, file no. 28940

Registered office: Türkova 2319/5b, Chodov, 149 00 Prague 4

Id. No.: 217 44 360

Share capital: CZK 200,000

Statutory body – Board of directors:

Member of the board of directors:	Partners investiční společnost, a.s. represented in the performance of duties by: Lucie Simpartlová Ivo Foltýn
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Supervisory board:

Member of the supervisory board:	Kamil Holánek
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Ambeat Care nemovitostní fond SICAV, a.s., (“Ambeat Care”) was established in 2024. The shareholders of Ambeat Care are Simplea pojišťovna, a.s., and Ambeat Group SE, each holding a 50% stake. The products of Simplea pojišťovna, a.s. include long-term care insurance, which offers clients the possibility of placement in residential facilities for the elderly, provided they meet certain conditions. Ambeat Group SE focuses on the operation of residential facilities for the elderly. The purpose of this combination is to secure the purchase of residential facilities for the elderly. The manager and administrator of the Ambeat Care Fund is Partners investiční společnost, a.s. In 2024, the Ambeat Care Fund purchased its first residential facility for the elderly.

Partners HoldCo, a.s.

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Hypo-club, a.s. (previously EDEN Partners, a.s.)

a joint stock company recorded on 10 April 2014 in the Commercial Register maintained by the Municipal Court in Prague under section B, file no. 19713

Registered office: Türkova 2319/5b, Chodov, 149 00 Prague 4

Id. No.: 028 87 835

Share capital: CZK 2,000,000

Statutory body – Board of directors:

Member of the board of directors: Jan Brejl (since 13 March 2024)

Member of the board of directors: Radim Lukeš (until 13 March 2024)

Supervisory board:

Member of the supervisory board: Simona Machulová (since 13 March 2024)

Member of the supervisory board: Petr Borkovec (until 13 March 2024)

Hypo-club, a.s., (“**Hypo-club**”) formerly operating under the business name of EDEN Partners, a.s., joined the Partners financial group in 2018, when it was owned by Radim Lukeš and Petr Borkovec, each holding a 50% stake. Subsequently, in 2021, its ownership changed to Apana s.r.o. and Brno Investment Group s.r.o., whereupon Partners became its sole shareholder in 2024. In prior years, Hypo-club's main role was to hold a stake in Partners, which was used to implement financial advisors' option programmes. However, in 2024, under the Consumer Credit Act, the company became a tied agent of the intermediary, GEPARD FINANCE, a.s., which started cooperation with this company in consumer credit intermediation.

Heroine, s.r.o.

a limited liability company recorded on 29 October 2024 in the Commercial Register maintained by the Municipal Court in Prague under section C, file no. 410920

Registered office: Türkova 2319/5b, Chodov, 149 00 Prague 4

Id. No.: 222 04 504

Share capital: CZK 10,000

Statutory body – Statutory representative: Martin Vlnas

Heroine, s.r.o., (“**Heroine**”) was established in October 2024 in cooperation with NextPage Media, a Group company, with a 60% stake, and Dennik N, a Slovak company, with a 30% stake, with the remainder owned by two natural persons. The company was mainly set up to transfer a part of the business of NextPage Media to it, with the part designated as 'Project Heroine', consisting mainly in the operation of the women's website www.heroine.cz.

Transilvania Broker de Asigurare S.A.

A joint stock company recorded in the Trade Register of Bistrita-Nasaud under no. J06/674/2006,

Tax Id. No.: 19044296

Registered office: Bistrita, Calea Moldovei nr. 13, jud. Bistrita-Nasaud, Romania

Share capital: LEU 500,000

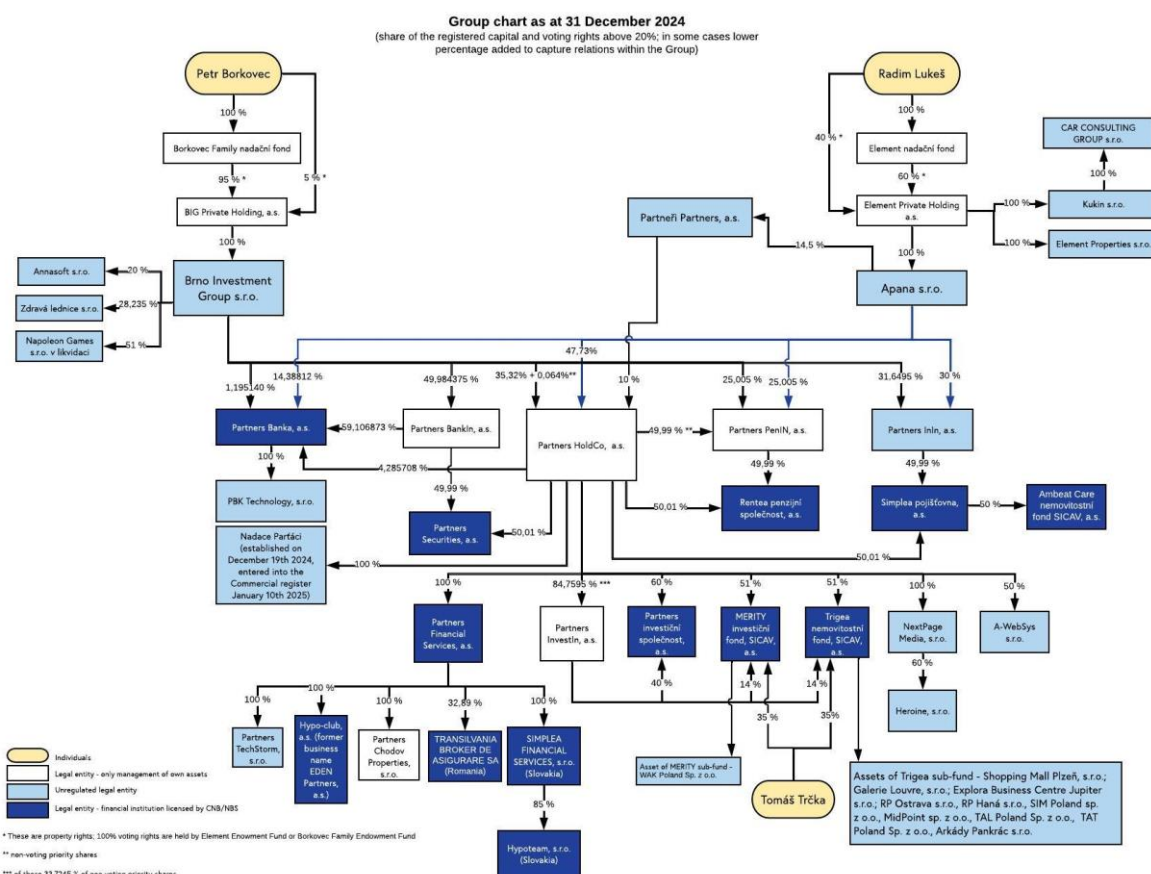
The company is an insurance intermediary founded in 2006 and has a license for insurance intermediary activities from the relevant supervisory authority. The company's shares have been publicly traded on the Bucharest Stock Exchange since 2017. The company is managed by a five-member board of directors, whose members are appointed by the general assembly for a four-year

Partners HoldCo, a.s.

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term of office. The executive management of the company is delegated by the board of directors to two directors: the chief executive officer and the managing director. The power to represent the company is vested in the chief executive officer. During 2024, Partners acquired a total interest of 32.89% in the company.

9. OWNERSHIP STRUCTURE OF THE COMPANY AS AT 31 DECEMBER 2024



Further information on the Company's ownership structure and relations within the Partners financial group is set out in the report on relations included in this consolidated annual financial report.

NextPage Media, s.r.o.

2024 confirmed that NextPage Media is a stable player on the Czech media market. As one of the few Czech media publishers, we were able to achieve profit and at the same time substantially increase our turnover. The key event of the year was the acquisition of DeníkN in Slovakia as part of the Heroine project. Among others, this event confirms that our mission - to deliver quality content with high added value for both readers and advertisers - was the right choice. I look forward to seeing what the next few years will bring.

Martin Vlnas, Director



Partners HoldCo, a.s.

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10. REPORT ON CORPORATE GOVERNANCE

As an issuer of bonds admitted to trading on the European regulated market, the Company is obliged under Act No. 256/2004 Coll., on Capital Market Business, as amended, to prepare a consolidated annual financial report, which includes, among other things, a report on corporate governance pursuant to Section 118(4) of this Act containing information on the governance of the Company.

Information on the Corporate Governance Code

The Company is a holding company at the head of the Group and does not perform any business activities but solely the management of its own assets. Until mid-2024, the board of directors had only a single member, Petr Borkovec. The board of directors was expanded at the general meeting held on 25 June 2024. For these reasons and as the Company has had no employees since its incorporation, the Company did not follow any formally approved corporate governance code in 2024. The Company plans to formally codify its existing visions, strategies and values, and thereby subscribe to conducting business in accordance with high ethical standards.

In July 2023, HoldCo was included in the prudential consolidation unit pursuant to Act No. 277/2009 Coll., on Insurance, as amended, with Simplea pojišťovna designated as the entity responsible for compliance with Solvency II requirements. The subject of supervision within the Group is especially the reporting of intercompany transactions within the Group exceeding a certain threshold of the SCR of Simplea pojišťovna, as well as the reporting of significant risk concentrations within the Group exceeding a certain threshold of the SCR of Simplea pojišťovna. Thus, there are no specific obligations for HoldCo arising from this inclusion in the prudential consolidation unit, except for the assessment of the suitability of persons proposed as members of the statutory or supervisory body.

Risk management

The Company does not actively engage in business activities; its only activity is the management of its own assets, which are the Company's equity interests. The Company holds equity interests in companies operating in the financial market in the Czech Republic and Slovakia and in other supporting companies.

The Company is a direct shareholder of Simplea pojišťovna, a.s., and therefore subject to certain provisions of Commission Delegated Regulation (EU) 2015/35 dated 10 October 2014 supplementing Directive 2009/138/EC of the European Parliament and of the Council on the taking-up and pursuit of the business of Insurance and Reinsurance (Solvency II), including those related to risk management, in particular in the area of capital and risk concentration. The Czech National Bank is the supervisory authority for these obligations, and the Company manages these risks in cooperation with the insurance company.

Structural risk management activities (interest rate risk, liquidity risk including funding risk, and currency risk) are managed at the level of individual companies. The Group centrally manages its funding and dividend policy. In doing so, it considers capital adequacy, liquidity, and regulatory requirements relating to individual companies. In addition, the Group monitors transfer pricing as part of product pricing, using specialist capabilities in the individual companies.

As at 31 December 2024, the Group was the issuer of bonds amounting to TCZK 333,333 with a variable interest rate, and amounting to TCZK 142,700 with a fixed interest rate (see Section 12 of this annual report and Section 18 of the consolidated financial statements). At the same time, it recognises loans received of TCZK 200,161 with a variable interest rate. The interest rate risk

Partners HoldCo, a.s.

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arising from this loan is partly hedged by an interest rate derivative (see Section 17 of the consolidated financial statements). These liabilities are due within 5 years.

The Group companies are governed by the legal and regulatory standards required by the Czech National Bank or the Slovak National Bank.

Internal audit principles and risk approach policies in the financial reporting process

The Group has taken reasonable steps to introduce and maintain adequate procedures, systems, and controls to enable it to comply with its legal, regulatory, and contractual obligations, including financial reporting obligations.

For all domestic subsidiaries, the Group uses a single accounting system, Dynamics 365 Business Central ("BC"), which meets the high-quality requirements for accounting processing. For accounting documents and their circulation, procedures are set up to comply with the Accounting Act and to meet controlling and internal corporate needs.

The Group prioritises the maximum automation of all accounting transactions and has implemented several measures to ensure multi-level controls and eliminate the risk that automated accounting procedures are designed inefficiently. For automated/semi-automated accounting between BC and subsystems, rules are established to monitor the complete transfer of data between systems. The accuracy of manual and automatic accounting is checked at least once a month.

The accounting system's workflow is used to approve accounting documents, as the system manages the approval of relevant accounting documents, i.e., their electronic circulation between approvers. The approval process is carried out at all defined levels from the first approver to the last approver in a precisely defined sequence in accordance with the signature rules. The approval system is software-secured against the modification of stored data and unauthorised access to the system.

Each subsidiary has its own system of internal controls designed to manage risks and contribute to ensuring that the accounting records present a true and fair view and that the financial statements are properly presented.

To fulfil its legal obligations, domestic subsidiaries prepare separate financial statements based on accounting maintained in accordance with the Accounting Act and the relevant regulations and decrees applicable in the Czech Republic, considering the specifics of the subject of each company's business. Foreign companies prepare separate financial statements based on accounts maintained in accordance with local accounting standards. The Company's separate and consolidated financial statements are prepared in accordance with International Financial Reporting Standards as adopted by the European Union (IFRS). The Group applies a uniform accounting manual for consolidation purposes. The process of consolidating the financial statements is largely manual and subject to management control. The consolidated and separate financial statements are subject to verification by an external auditor.

Description of the rights attached to the relevant type of share representing an investment in the Company

The Company's share capital of CZK 21,000,000 is divided into 1,000,000 certificated registered shares with a nominal value of CZK 21 per share. The Company's shares are further divided into four types, namely Preference Shares, Basic Shares, Special Shares 1, and Special Shares 2.

Preference Shares represent a 5.25% share in the share capital, which corresponds to 52,500 registered shares in certificated form with a nominal value of CZK 21 per share. Preference Shares are issued without voting rights but in excess of the statutory provisions carry, (i) a preferential right to payment of the preferential balance pursuant to Article 6 of the articles of association

Partners HoldCo, a.s.

Consolidated annual financial report for the period from 1 January 2024 to 31 December 2024

and (ii) the drag-along right of qualified shareholders from the Lidé v síti group pursuant to Article 7 of the articles of association. They are intended for retail shareholders, in particular Partners' advisors. Ownership of these shares does not have a significant impact on the Company's decision-making. The transferability of Preference Shares is subject to approval of the Company's board of directors.

Basic Shares represent an 11.7% interest in the Company's share capital and voting rights. This corresponds to 117,000 certificated registered shares with a nominal value of CZK 21 per share. Basic Shares are without any special rights and therefore subject to the general statutory regulations. The majority of these shares, totalling 10% of the Company's share capital and voting rights, is owned by Partneři Partners, a.s., Id. No.: 117 02 877, with registered office at Türkova 2319/5b, Chodov, 149 00 Prague 4. The remaining Basic Shares are held by directors or key members of management of the individual companies in the Partners Group. The transferability of Basic Shares is limited by the consent of the general meeting of the Company.

Special Shares 1 represent a 47.73% interest in the Company's share capital. This corresponds to 477,300 certificated registered shares with a nominal value of CZK 21 per share. A special right is connected to Special Shares 1 consisting of the necessity of obtaining the consent of Special Shares 1 owners together with the consent of Special Shares 2 owners to adopt a decision of the general meeting pertaining to Reserved Issues of the majority shareholders in accordance with Article 20, paragraph 4 of the articles of association. At the same time, owners of Special Shares 1 are entitled to a share in profits and other own resources in the ratio of the nominal value of the shares held by the shareholder to the share capital, less 4% of the distributed profit or other own resources, in favour of the shareholders holding Special Shares 2 should the general meeting of the Company decide on a share in profits or other own resources of up to CZK 250 million, and reduced by 5% of the distributed profit or other own resources should the general meeting of the Company decide on a share in profits or other own resources exceeding CZK 250 million. Special Shares 1 are owned by one of the two main shareholders of the Company, namely Apana s.r.o., with registered office at Türkova 2319/5b, Chodov, 149 00 Prague 4, Id. No.: 028 79 107, registered in the Commercial Register at the Municipal Court in Prague, section C, file no. 224876.

Special Shares 2 represent a 35.32% interest in the Company's share capital. This corresponds to 353 200 registered shares in certificated form with a nominal value of CZK 21 per share. A special right is connected to Special Shares 2 consisting of the necessity of obtaining the consent of Special Shares 2 owners together with the consent of Special Shares 1 owners to adopt a decision of the general meeting pertaining to Reserved Issues of the majority shareholders in accordance with Article 20, paragraph 4 of the articles of association. At the same time, owners of Special Shares 2 are entitled to a share in profits and other own resources in the ratio of the nominal value of the shares held by the shareholder to the share capital, plus 4% of the distributed profit or other own resources, at the expense of the shareholders holding Special Shares 1 should the general meeting of the Company decide on a share in profits or other own resources up to a total of CZK 250 million, and plus 5% of the distributed profit or other own resources should the general meeting of the Company decide on a share in profit or other own resources exceeding CZK 250 million. Special Shares 2 are owned by the second of the two main shareholders of the Company, namely Brno Investment Group s.r.o., with registered office at Březina 103, 666 01, Id. No.: 291 94 636, registered in the Commercial Register at the Regional Court in Brno, section C, file no. 64733.

Special Shares 1 and Special Shares 2 are collectively referred to as the "Special Shares" in the Company's articles of association and, where applicable, in this consolidated annual financial report.

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A specific right is attached to the Special Shares as the approval of all holders of such shares is required for the passing of the Reserved Issues of the majority shareholders (see above) at a general meeting of the Company. These include the main scope of business to be conducted at the general meeting, such as, but not limited to: amendments to the articles of association, distribution of profit or other own resources, increase of share capital, dissolution or conversion of the Company, listing of the Company's shares on the stock exchange, disposal of the business, change of class of shares, approval of transfers of the Basic Shares and Special Shares or rights attached to the shares, etc. The complete list of Reserved Issues of the majority shareholders is set out in Article 20(4) of the articles of association of the Company.

The main shareholders have mutual pre-emptive rights in respect of the Special Shares of the Company and a joint pre-emptive right towards other shareholders of the Company. The transferability of the Company's shares is subject to the approval of the board of directors for Preference Shares and of the general meeting for other shares.

Description of the composition and decision-making processes of the Company's board of directors and supervisory board and their committees

Board of directors

The board of directors is the statutory body of the Company. Until 25 June 2024, the board of directors of the Company was a single-member body. Since that date, the board of directors has been expanded to a collective body consisting of a total of eight members for better strategic management of the entire Partners Group. At the Company's general meeting held on 21 January 2025, the board of directors was expanded by a ninth member, who is responsible for the investment products and investment distribution of the entire Partners financial group.

The board of directors is responsible for the business management of the Company. The board of directors decides on all matters of the Company, unless they are reserved by law or the articles of association to the general meeting, the supervisory board, or another body. The member of the board of directors is obliged to perform their duties with due care and confidentiality of confidential information and facts whose disclosure to third parties could cause damage to the Company. The member of the board of directors is obliged to perform the duties and tasks arising from the legal regulations, the Company's articles of association, their contract for the performance of duties and any relevant internal regulations if applicable, and to observe the obligations and restrictions specified in them.

The scope of authority of the board of directors is determined by the articles of association of the Company, the Business Corporations Act, and other legal regulations. In particular, the board of directors, within the scope of its competence:

- a) ensures the management of the Company
- b) convenes the general meeting and implements its resolutions
- c) ensures the proper bookkeeping of the Company's accounts
- d) decides on the increase of the share capital under Section 511 of the Business Corporations Act
- e) approves the transfer and/or encumbrance of the Preference Shares
- f) approves the conclusion of contracts between the Company and the shareholder
- g) is responsible for the preparation of the financial statements, including the preparation of a proposal for the distribution of profits or other own resources or the settlement of loss, and submits them to the general meeting for approval
- h) once a year, draws up a report for the general meeting on the Company's business activities and the state of its assets

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- i) prepares reports on relationships between related parties and submits them to the supervisory board for review
- j) ensures the establishment and operation of the Company's website.

Members of the board of directors are elected and recalled by the general meeting. The term of office of a member of the board of directors is five years. A member of the board of directors must be a natural person fulfilling all prerequisites under the law. A member of the board of directors may be re-elected. The members of the board of directors shall elect a chairperson and a vice-chair or vice-chairs from among themselves.

As the board of directors was a single-member body until 25 June 2024, its meetings were not convened, and its decisions were issued in the form of minutes with the subject of the decision, the date of the decision, and the signature of the board member.

The meetings of the Company's board of directors were held until then at regular intervals of one to two months with the participation of regular guests – directors or representatives of subsidiaries in the Partners financial group. The board member also regularly fulfilled the obligation to provide information to the supervisory board member regarding conflicts of interest pursuant to Section 55(2) of the Business Corporations Act.

Since 25 June 2024, the board of directors has been a collective body, and board meetings are held according to the needs of the Company and in cases stipulated by law, usually every quarter to evaluate the performance of the OKRs for the previous quarter and to set new OKRs, and ad hoc according to the needs of the Company. The board of directors shall constitute a quorum if a majority of all members are present. The board of directors decides by resolution. Each member of the board of directors shall have one vote. Resolutions of the board of directors shall be adopted by a majority vote of the members present. In the event of an equality of votes, the chairperson shall have a casting vote. Minutes of the board meeting and the decisions taken shall be drawn up and signed by the chairperson and the keeper of the minutes. The minutes shall be accompanied by a list of those present. The minutes of the meeting shall indicate by name the members of the board of directors who voted against the resolution or abstained from voting. The board of directors may take decisions outside the meeting in writing or by technical facilities (per rollam decision-making).

The sole member of the board of directors of the Company from its establishment until 25 June 2024 was Petr Borkovec.

Since this date, Petr Borkovec has been holding the position of chairman of the board of directors in the multi-member board. Other members of the Company's board of directors include Petr Bartoš (vice-chair), Lada Kičmerová (vice-chair), Daniela Hynštová (member), Simona Machulová (member), Jan Brejl (member), Martin Švec (member), Štěpánka Svátková (member), and Roman Pospíšil, (member since 21 January 2025).

Petr Borkovec began his career in finance in 2000 at the Mendel University in Brno, where he taught subjects pertaining to financial markets, capital markets, stock exchanges and securities, and international finance. He worked at the university until 2008 and simultaneously ran his own business as an independent financial advisor. In 2007, together with Radim Lukeš, he founded Partners For Life Planning, a.s., subsequently renamed Partners Financial Services. He held the position of distribution director and member of the board of directors at Partners Financial Services, a.s. until 2012. Since 2012, he has been the head of the Partners financial group (now Partners HoldCo). He was actively involved in the establishment of all Group subsidiaries. At the same time, he has been acting as the co-CEO of Partners Banka, where he has been overseeing marketing and distribution. He continuously complements his education

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by studying at the London Business School, the IMD Business School in Lausanne, and Babson College in Boston.

Petr Borkovec is also a member of the following bodies of the companies included in the consolidated unit of the Company:

Company	Position:
Partners PenIN, a.s.	Member of the board of directors
Partners InvestIn, a.s.	Member of the board of directors
Partners Chodov Properties, s.r.o.	Statutory representative
Partners investiční společnost, a.s.	Vice-chair of the board of directors (until 31 January 2025)
Partners Securities, a.s.	Chairman of the supervisory board
Partners Financial Services, a.s.	Chairman of the board of directors (until 25 June 2024)

Petr Bartoš graduated in mathematical informatics from the Faculty of Informatics of Masaryk University. He has been working in finance for about two decades and was one of the founding employees of Partners. As COO since 2010, his primary focus has been on the smooth functioning of processes across the Company, innovations in technical solutions for processes, and their functional interconnection and added value for the business.

Petr Bartoš is also a member of the following bodies of the companies included in the consolidated unit of the Company:

Company	Position:
Partners Financial Services, a.s.	Chairman of the board of directors (since 25 June 2024), until then vice-chairman of the board of directors
Partners TechStorm, s.r.o.	Statutory representative
A-WebSys, spol. s r.o.	Statutory representative

Almost all of **Lada Kičmerová's** professional life has been connected with Partners, which she joined in 2009 as marketing and PR director and after several years moved to the position of client service director. Today she is still responsible for marketing and client care. In addition, she holds an important position in the management of Partners Banka, a.s., serving as a member of the board of directors. She graduated from the Prague University of Economics and Business and has a degree in journalism from the Faculty of Social Sciences, Charles University. She also studied in France and the US and holds an EBA degree from the University of Lyon.

Lada Kičmerová is also a member of the following bodies of the companies included in the consolidated unit of the Company:

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Company	Position:
Partners Financial Services, a.s.	Vice-chair of the board of directors
Nadace Partáci	Chair of the management board (since 10 January 2025)

Daniela Hynštová graduated from the Prague University of Economics and Business with a degree in commercial law and corporate finance. A large part of her career is connected with the consulting company Deloitte, where before joining Partners she successfully led audit and non-audit projects for financial institutions. At Deloitte, she rose through the ranks to become a partner in the company, where she worked for the last 4 years before joining Partners. She joined Partners as CFO in 2022.

Daniela Hynštová is also a member of the following bodies of the companies included in the consolidated unit of the Company:

Company	Position:
Partners Financial Services, a.s.	Member of the board of directors
Nadace Partáci	Controller (since 10 January 2025)

Simona Machulová has 19 years of legal experience in the financial sector. She graduated from the Faculty of Law at the University of West Bohemia in Pilsen. She started her career in the life insurance company Aviva. She continued to work as a lawyer at MetLife pojišťovna, a.s., and MetLife Europe d.a.c. In 2017, she joined Partners, since 2018 she has been the director of legal and compliance, and since 2019 a member of the board of directors of Partners Financial Services, a.s. Currently, she is also a member of the supervisory board of Partners Banka, a.s., chair of the supervisory board of Simplea pojišťovna, a.s., and Rentea penzijní společnost, a.s., vice-chair of the board of directors of Česká asociace společností finančního poradenství a zprostředkování, z.s., member of the board of directors of Partners HoldCo, a.s., and a member of the supervisory boards of PBK Technology, s.r.o. and Hypo-club, a.s. She is also a member of the Czech Insurance Association's Ethics Committee.

Simona Machulová is also a member of the following bodies of the companies included in the consolidated unit of the Company:

Company	Position:
Partners Financial Services, a.s.	Member of the board of directors
Simplea pojišťovna, a.s.	Chair of the supervisory board
Rentea penzijní společnost, a.s.	Chair of the supervisory board
Hypo-club, a.s.	Member of the supervisory board

Jan Brejl graduated from the Faculty of Economics and Administration of Masaryk University in Brno. In 2005, he started his career in finance as a mortgage advisor, then continued his career at GE Money Bank and the successor company Moneta Money Bank. Since 2020, he has been the sales director and vice-chairman of the board of Partners and is responsible for the Group's

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business activities at home and abroad. He is also responsible for the management of the Partners franchise project.

Jan Brejl is also a member of the following bodies of the companies included in the consolidated unit of the Company:

Company	Position:
Partners Financial Services, a.s.	Vice-chairman of the board of directors (since 25 June 2024, until then member of the board)
Hypo-club, a.s.	Member of the board of directors
SIMPLEA FINANCIAL SERVICES, s.r.o.	Statutory representative (since 1 April 2025)
Hypoteam, s.r.o.	Statutory representative (since 1 April 2025)

Martin Švec graduated in financial and actuarial mathematics from the Faculty of Mathematics and Physics of Charles University in Prague. In 2008, he started as an actuary at Česká podnikatelská pojišťovna. In 2011, he moved to Aviva insurance company, where after the merger with MetLife he worked as a product director until 2017. Since 2019, he has been CEO and chairman of the board of life insurance company Simplea, which he also built himself, and since 2020 he has been CEO and chairman of the board of Rentea penzijní společnosti, a.s.

Martin Švec is also a member of the following bodies of the companies included in the consolidated unit of the Company:

Company	Position:
Simplea pojišťovna, a.s.	Chairman of the board of directors
Rentea penzijní společnost, a.s.	Chairman of the board of directors
Nadace Parťáci	Member of the management board (since 10 January 2025)

Štěpánka Svátková has been working in human resources management for more than 19 years. Since 2013, she has been the head of the human resources department at Partners Financial Services, a.s., taking care of more than 200 employees and HR processes. She started her career at Kodak a.s., then worked at Management Solution CEE and European Property Management, where she participated in the construction of the Palladium shopping centre. She graduated from the Faculty of Economics of the University of South Bohemia in České Budějovice, majoring in accounting and corporate management.

Štěpánka Svátková is not a member of any other bodies of the companies included in the consolidated unit of the Company:

Roman Pospíšil, MBA se has been involved in investments all his professional life. He spent a large part of his career at the investment company Amundi, where he served as deputy CEO and vice-chairman of the board of directors. Prior to that, he worked at Komerční banka and for more than 15 years at the investment company Pioneer as chairman and CEO. He graduated from the Faculty of Education of the University of South Bohemia with a degree

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in mathematics and physics, holds an MBA and graduated from the Graduate School of Banking. He joined Partners Group in 2024 as chief investment strategist.

Roman Pospíšil is also a member of the following bodies of the companies included in the consolidated unit of the Company:

Company	Position:
Partners investiční společnost, a.s.	Vice-chairman of the board of directors (since 1 February 2025)

Supervisory board

The supervisory board is the Company's monitoring body that supervises the board of directors and the business activities of the Company. Members of the supervisory board are obliged to perform their duties with due care and maintain the confidentiality of confidential information whose disclosure to third parties could damage the Company. A member of the supervisory board is obliged to perform the duties and tasks arising from legal regulations, the Company's articles of association, their contract for the performance of duties, and relevant internal regulations if applicable, and to observe the obligations and restrictions specified in them.

The scope of authority of the supervisory board is determined by the articles of association of the Company, the Business Corporations Act, and other legal regulations. In particular, the supervisory board, within the scope of its competence shall:

- a) convene the general meeting if required by the interests of the Company, and propose necessary measures to the general meeting
- b) review the ordinary, extraordinary, interim, and consolidated financial statements, proposals for the distribution of profits or other own resources or for the settlement of losses and submit its opinion to the general meeting
- c) be entitled, through any of its authorised members, to inspect the progress of all the affairs of the Company and to inspect at any time all documents and records relating to the business of the Company
- d) check that the accounting records and books are properly maintained in accordance with the facts and that the Company's business activities are conducted in accordance with generally binding legal regulations, these articles of association and the resolutions and instructions of the general meeting
- e) review the report on relations between related parties and submit information on the review of this report to the general meeting, if required by law.

Members of the supervisory board are elected and recalled by the general meeting. The term of office of a member of the supervisory board is five years. Only a natural person meeting the prerequisites under the law may become a member of the supervisory board. A member of the supervisory board cannot at the same time be a member of the board of directors, a proxy, or any other person authorised to act for the Company pursuant to the entry in the Commercial Register. A member of the supervisory board may be re-elected.

As the supervisory board is a single-member body, its meetings are not convened, and its decisions are issued in the form of minutes with the subject of the decision, the date of the decision, and the signature of the board member. The member of the supervisory board regularly prepares reports of the supervisory board on information received from the member of the board of directors pursuant to Section 55(2) of the Business Corporations Act regarding conflicts of interest. These reports are then submitted to the Company's general meeting.

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Since its establishment and throughout 2024, Radim Lukeš was the sole member of the supervisory board of the Company.

Radim Lukeš has been in the financial advisory business since 2000. He started at OVB, where he worked his way up to the position of country director. In 2007, he left OVB and together with Petr Borkovec founded Partners. He is the Group's largest shareholder and has been a member of the supervisory board of Partners since 2010. Professionally, he is intensively interested in real estate investments. Since childhood, he has been playing basketball and concluded his professional sporting career at the age of 28 as a player of Slavia Prague.

Radim Lukeš is also a member of the following bodies of companies included in the Group's consolidated unit:

Company	Position:
Partners Financial Services, a.s.	Member of the supervisory board
Partners PenIN, a.s.	Member of the supervisory board
Partners InvestIN, a.s.	Member of the supervisory board
Trigea nemovitostní fond, SICAV, a.s.	Member of the supervisory board
MERITY investiční fond, SICAV, a.s.	Member of the supervisory board

Audit committee

On 21 February 2024, the Company became a public interest entity within the meaning of Act No. 563/1991 Coll., on Accounting, as amended. It is thus required to have an audit committee pursuant to Act No. 93/2009 Coll., on Auditors, as amended.

The first members of the Company's audit committee have been Zuzana Kepková (chair), Radim Lukeš (member), and Šárka Fišarová (member).

The audit committee is composed of three members and the term of office of its members is 5 years. Members of the audit committee are appointed by the general meeting of the Company from among the members of the supervisory board or third parties. The members of the audit committee are recalled by the general meeting.

Only a natural person who meets the same conditions as required by generally binding legislation for the performance of the function of a member of the supervisory board may be a member of the audit committee.

The majority of the members of the audit committee shall be independent and professionally qualified. At least one member of the audit committee must be a person who is or has been a statutory auditor or a person whose knowledge and/or experience in accounting provides a prerequisite for the proper performance of the functions of a member of the audit committee, having regard to the sector in which the Company operates. This member must always be independent. In addition to the above, a professionally qualified member of the Committee shall be a person who for at least two years has (i) held an executive management position in an entity operating in the same industry as the public interest entity; or (ii) been responsible for the performance of a risk management function, a compliance evaluation function, an internal audit or actuarial function, or another similar function.

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The chair of the audit committee is elected and recalled by members of the audit committee. The chair of the audit committee shall be independent.

Members of the audit committee may be re-elected and may resign from their office by notifying the audit committee or the general meeting of the Company in writing. The office shall terminate on the date on which the resignation was or should have been considered by the general meeting of the Company. The general meeting must consider the resignation at its meeting within 3 (in words: three) months after the resignation notice is delivered to the Company. If the resignation is announced at a meeting of the audit committee or at the general meeting, the office is terminated within 2 (in words: two) months after such announcement unless the general meeting approves a different time of termination of office at the request of the resigning person.

Within the scope of its competence, the audit committee shall:

- a) monitor the effectiveness of the internal review and risk management systems
- b) monitor the effectiveness of the internal audit function and its functional independence if an internal audit function has been established
- c) monitor the process of preparing financial statements, consolidated financial statements, and sustainability reports and make recommendations to the board of directors to ensure the integrity of the accounting and financial reporting systems
- d) recommend the auditor to the supervisory board, giving proper reasons for the recommendation
- e) (e) assess the independence of the statutory auditor and the audit firm and the provision of non-audit services
- f) discuss with the auditor any risks to the auditor's independence and any safeguards taken by the auditor to mitigate those risks
- g) monitor the process of the statutory audit and verification of the sustainability report, based on the quality assurance system summary report
- h) comment on the termination of an engagement under the statutory audit contract or the withdrawal from the statutory audit contract
- i) assess whether the audit engagement will be subject to an audit engagement quality management review by another statutory auditor carrying out audit work in its own name and on its own account or by an audit firm pursuant to the first subsection of Article 4(3) of Regulation (EU) No. 537/2014 of the European Parliament and of the Council
- j) inform the supervisory board of the outcome of the statutory audit and verification of the sustainability report and its lessons learned from monitoring the process of the statutory audit and verification of the sustainability report
- k) inform the supervisory board how the statutory audit has contributed to ensuring the integrity of the accounting and financial reporting systems
- l) decide on the continuation of the statutory audit by the auditor pursuant to the second subparagraph of Article 4(3) of Regulation (EU) No. 537/2014 of the European Parliament and of the Council
- m) approve the provision of other non-audit services
- n) approve the report on the results of the selection procedure in accordance with Article 16 of Regulation (EU) No. 537/2014 of the European Parliament and of the Council
- o) (o) produce an annual activity report evaluating its activities and send it to the Public Audit Oversight Board
- p) perform other activities pursuant to the Act on Auditors or Regulation (EU) No. 537/2014 of the European Parliament and of the Council, as applicable.

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The audit committee shall also be entitled to inspect documents and records relating to the Company's business to the extent necessary for the performance of the audit committee's activities.

Meetings of the audit committee shall be held as required, normally once every four months but at least twice per calendar year and shall be convened so that each member of the audit committee receives an invitation with the meeting materials at least five 5 (five) calendar days prior to the meeting date. The audit committee meetings shall be convened by the chair of the audit committee or, in their absence, by a designated member of the audit committee. The meeting shall be chaired by the chair of the audit committee or, in their absence, by a designated member of the audit committee. Each member of the audit committee shall have one vote. A quorum of the audit committee shall be reached if a majority of its members are present at a meeting. To adopt a resolution on any matters discussed at a meeting of the audit committee, the affirmative vote of the majority of all members of the audit committee is necessary unless a greater number of votes is required by the articles of association or other legal regulations. Any member of the audit committee may also vote by electronic means (e.g., telephone, video transmission, etc.) and will be deemed to be present. The audit committee may also take decisions outside the meeting in writing. In such a case, the chair of the audit committee shall send an email to all members of the audit committee with a draft decision including the justification and set a deadline for comments, which shall not be less than three 3 (three) working days.

The exercise of the function of a member of the audit committee may be remunerated or unremunerated. If remuneration is granted for the performance of the function, the amount of the remuneration and its fixed and variable components or the rules for their determination shall be determined in the service contract of each member of the audit committee. Any other consideration to the benefit of a member of the audit committee, other than that to which the service contract or an internal regulation approved by the general meeting gives entitlement, may be granted only with the approval of the general meeting.

The first meeting of the audit committee was held on 26 April 2024 and the agenda included but was not limited to meeting KMPG's auditors and getting acquainted with the 2023 audit progress prior to issuing an opinion; electing the audit committee chair; discussing the 2023 annual documentation and the auditor's recommendations for 2024. The audit committee members then agreed that no further audit committee meetings were required in 2024.

The Company has not established any other bodies or committees.

Description of the decision-making process and the basic scope of competence of the general meeting of the Company

The general meeting is the supreme body of the Company, which acts and decides on all matters that fall within its exclusive competence under the law or the Company's articles of association. The general meeting shall be held at least once a year, no later than the end of the sixth months following the end of the financial year, and its agenda must include the approval of the financial statements. A quorum for the general meeting of the Company shall be reached if shareholders holding shares corresponding to at least 30% (thirty percent) of the total voting rights are present. At least a simple majority of all votes present is required for the adoption of a resolution at the general meeting, unless the articles of association (e.g., in the case of Reserved Issues of Majority Shareholders) or relevant legislation (e.g., in Sections 416 and 417 of the Act on Business Corporations) require a higher number of votes for certain resolutions. The general meeting is convened and organised by the board of directors. The proceedings of the general meeting are governed by an agenda set out in the invitation to the general meeting. Matters not specified in the invitation may be discussed or decided upon only with the participation

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and consent of all shareholders of the Company. The general meeting shall be convened by sending an invitation to all shareholders at least 30 (thirty) days prior to the general meeting. The invitation shall be delivered to shareholders by email using the contact details provided by the shareholder for this purpose. The convenor of the general meeting shall also ensure that the invitation to the general meeting is published on the Company's website at least 30 (thirty) days before the date of the general meeting. Until the election of the general meeting bodies, the convenor or a person designated by them shall chair the general meeting. Once the chair of the general meeting is elected, they shall preside over the meeting.

Only shareholders who are listed in the shareholders' list are entitled to attend the general meeting and vote. Only shareholders who have voting rights attached to their shares or temporary certificates are entitled to vote and adopt decisions. If shareholders or their representatives are physically present, voting at the general meeting shall be by public show of hands at the call of the chair of the general meeting, unless the general meeting decides to vote by ballot. The voting right is attached to the shares in the following manner: each share with a nominal value of CZK 21 (twenty-one Czech crowns) shall have 1 (one) vote. The above-mentioned determination of voting rights also applies to each Preference Share that is without voting rights, in the event that such voting rights are activated in accordance with the Act on Business Corporations. The general meeting shall first vote on the proposal of the board of directors or the convenor of the general meeting, as applicable. If not approved, counterproposals are voted on in the order in which they were raised. The vote is closed when the motion is decided.

Shareholders may also take decisions outside the general meeting (per rollam). In such case, the person authorised to convene the general meeting shall send to all shareholders a draft resolution in the manner for convening the general meeting with the requisites pursuant to Section 418(2) of the Act on Business Corporations. Shareholders may take decisions at the general meeting or outside the general meeting (per rollam) using electronic means or by correspondence. The specific conditions for the use of electronic means or correspondence voting shall be determined by the board of directors.

The general meeting has the exclusive competence to:

- a) decide on amendment of the articles of association, unless it pertains to increase in the share capital authorised by the board of directors, or an amendment resulting from other legal facts
- b) decide on the distribution of the Company's profits or other own resources
- c) approve a silent partnership agreement and other agreements establishing the right to share in the profits or other own resources of the Company
- d) decide on the reimbursement of losses
- e) decide to dissolve the Company with liquidation or any other procedure leading to the dissolution of the Company, and approval of the final report on the course of liquidation and the proposal for the use of the liquidation balance
- f) appoint and remove the liquidator
- g) provide prior consent for filing a debtor's bankruptcy petition against the Company
- h) decide on changes in the amount of the Company's share capital and on authorise the board of directors to increase the share capital, including decisions on the manner of increasing or decreasing the Company's share capital
- i) decide on which type of shares increases the Company's share capital and whether shareholders holding that type of shares are entitled to subscribe first
- j) decide on the approval of a contribution outside the Company's share capital
- k) a decision which could result in a change in the type of shares, or the rights of any shareholder attached to the shares

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- l) decide on the approval of any transaction that could dilute the controlling shareholders or have a disproportionate (in relation to other shareholders) adverse effect on their rights under the articles of association
- m) decide on the conversion of the Company pursuant to the Act on Conversions, or on conversion pursuant to a legal regulation replacing or supplementing this Act, even if the Act on Conversions does not require a resolution of the general meeting
- n) decide to grant consent to the transfer and/or encumbrance of special shares and basic shares
- o) decide on the issue of exchangeable bonds and senior bonds
- p) exclude and restrict the preferential right to subscribe new shares or acquire bonds
- q) decide to split shares or combine several shares into one, to restrict the transferability of shares or to change it
- r) decide on the acquisition of own shares and their pledge by the Company
- s) decide to apply for the admission of the Company's participating securities to trading on the Czech or foreign regulated market or to delist them from such trading
- t) decide on the separation of the individually transferable rights from the share and their combination with the security issued in respect of that share
- u) decide to grant consent for the transfer, pledge or lease of the Company's business premises or such part of the Company's assets as would constitute a material change in the actual business or activities of the Company
- v) decide on the possibility of setting off a monetary claim against the Company against the claim for repayment of the issue price
- w) elect and dismiss members of the supervisory board and members of the board of directors
- x) decide on the approval of contracts for the performance of duties of members of the supervisory board and the board of directors
- y) approve the annual, extraordinary, consolidated, and the interim financial statements in cases provided for by law
- z) review the report on the Company's business activities and the state of its assets
- aa) decide to appoint an auditor to carry out a statutory audit or to verify other documents if such appointment is required by generally binding legislation
- bb) decide on other matters that are included in the competence of the general meeting by the Act on Business Corporations, other legal regulations or these articles of association.

The general meeting may not reserve for its decision any matters not entrusted to it by the Act on Business Corporations or the Company's articles of association. The approval of both majority shareholders is always required for the adoption of the resolutions of the general meeting referred to in letters a) to u) above (Reserved Issues of majority shareholders). The majority shareholders are Apana s.r.o. with registered office at Türkova 2319/5b, Chodov, 149 00 Prague 4, Id. No.: 028 79 107, registered in the Commercial Register of the Municipal Court in Prague, section C, file no. 224876, with a 47.73% stake, with Radim Lukeš as the indirect beneficial owner; and Brno Investment Group s.r.o, with its registered office at Březina 103, 666 01, Id. No.: 291 94 636, registered in the Commercial Register of the Regional Court in Brno, section C, file no. 64733, with a 35.32% share with Petr Borkovec as the indirect beneficial owner.

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Major decisions of the general meetings of the Company held in 2024:

General meeting of the Company held on 2 April 2024

The general meeting approved an amendment to the articles of association of the Company consisting in the addition of a provision on the audit committee, appointed the first members of the audit committee and approved the pledge of a part of the Company's assets that would entail a material change in the actual business or activity of the Company (certificated shares in the name of Partners held by the Company) for the purpose of securing debts under a pre-negotiated loan agreement between Partners as the client and UniCredit Bank Czech Republic and Slovakia, a.s., Id. No.: 649 48 242, as the bank, which was concluded in March 2024.

General meeting of the Company held on 5 June 2024

Among other things, this general meeting approved:

- financial statements for 2023;
- consolidated financial statements for 2023;
- distribution of profit for 2023 of CZK 154,239,598.70 both by distributing a profit share (dividend) of CZK 110,000,000 and transferring the remaining part to the retained earnings.

The general meeting also appointed KPMG Česká republika Audit, s.r.o., with its registered office at Pobřežní 648/1a, 186 00 Prague 8, Id. No.: 496 19 187, recorded in the Commercial Register of the Municipal Court in Prague, section C, file no. 2418, as the auditor of the Company's financial statements for 2024, the Company's consolidated financial statements for 2024 and the Company's consolidated annual report for 2024.

General meeting of the Company held on 25 June 2024

The general meeting approved an amendment to the articles of association of the Company consisting in the expansion of the existing one-member board of directors to a collective body consisting of eight members in total, elected additional members of the Company's board of directors, and approved Zuzana Kepkova's contract for the performance of duties as a member of the audit committee.

Major decisions of the general meetings of the Company held in 2025:

General meeting of the Company held on 21 January 2025

The general meeting approved an amendment to the articles of association of the Company consisting in the expansion of the existing eight-member board of directors by an additional member, elected this ninth member of the Company's board of directors, and approved the acquisition of the Company's own shares from the existing minority shareholder of the Company as a transferor, as the option to transfer shares had not been exercised by the transferor in the prior period. This item was therefore again included on the agenda of the Company's general meeting due to its limited time validity.

Diversity policy applied to the Company's management bodies

Given that (i) the Company operates as an issuer of bonds that did not exceed at least two thresholds as at the balance sheet date pursuant to Section 1b (3) of the Accounting Act; and (ii) the Company's board of directors and supervisory board were single-member bodies in the first half of 2024 (the Company's board of directors was expanded on 25 June 2024) and almost all board members are managers who continue to serve on the statutory bodies of the Group's subsidiaries; and (iii) the Company has since its establishment not had any employees, the Company did not formally apply a diversity policy to the composition

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of the Company's board of directors and supervisory board during 2024. However, diversity is naturally applied in the management of the Company and the Group, which is evident, for example, in the composition of the Company's board of directors, where four of the nine members are women.

11. NEGATIVE DECLARATION

In this consolidated annual financial report, the Company does not disclose the requirements pursuant to Section 118(5) of Act No. 256/2004 Coll., on Capital Market Business, as amended, as they do not apply to it because it is only an issuer of bonds and not of shares or similar securities representing an interest in the Company.

In this consolidated annual financial report, the Company also does not present a sustainability report pursuant to Sections 32f et seq. and 32i et seq. of Act No. 563/1991 Coll., on Accounting, as amended, as it does not meet the criteria set out in this act for the relevant accounting period.

In this consolidated annual financial report, the Company also does not provide information in accordance with Article 8 of the Taxonomy Regulation (Regulation (EU) 2020/852 of the European Parliament and of the Council of 18 June 2020 establishing a framework to facilitate sustainable investments and amending Regulation (EU) 2019/2088), as it is not an entity subject to the obligation to report non-financial information under the Accounting Act given that the Company does not meet the criteria set out in the Accounting Act.

12. DESCRIPTION OF ISSUED SECURITIES

12.1. PARTNERS BONDS H. VAR/26, ISIN: CZ0003547663

Basic characteristics of the bonds

Note: Capitalised terms used in this section, Part A, refer to the bonds described below and have the meanings ascribed to them in the terms and conditions of the issue or the approved prospectus, which is available on the website www.partners.cz/partners-holdco, in the prospectus section.

Title:	PARTNERS H. VAR/26
ISIN:	CZ0003547663
LEI:	315700GZF2PJ7FB2JT59
Issuer:	Partners HoldCo, a.s.
Prospectus:	Approved by the decision of the Czech National Bank, no. 2024/014935/CNB/580, file no. S-Sp-2023/00075/CNB/572 dated 30 January 2024, which came into force on 31 January 2024.
Form:	Book-entry
Bond currency:	Czech crowns (CZK))
Nominal value per one Bond:	CZK 3 (three Czech crowns)
Bond yield:	Variable, determined by the sum of the Reference Rate and the Margin of 320 bps per annum

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Reference rate:	12 M Pribor determined for each Yield Period in accordance with this value on the Bloomberg screen as the value of the fixing of interest rates on interbank deposits for sales on the Prague Czech crown market for the twelve-month period published by the Czech National Bank, or by an alternative method if this procedure is not available.
Number of issued Bonds:	166,666,667
Issue date:	1 February 2023
Final maturity date:	1 February 2026
Repayment method:	Always one third of the nominal value of the Bond per year, with the first instalment due on 1 February 2024, the next instalment due on 1 February 2025, with the final maturity date being 1 February 2026.
Minimum investment:	CZK 99,999
Yield payment date:	1 February of each calendar year
Total amount of Issue:	CZK 500,000,001
Amortised bonds:	The Issuer shall redeem one third of the nominal value of the Bonds each calendar year on the Yield Payment Date.
Bond Transferability:	The transferability of the Bonds is not limited in any way.
Administrator:	Conseq Investment Management, a.s. Id. No.: 264 42 671, with registered office at Rybná 682/14, Staré Město, 110 00 Prague 1, recorded in the Commercial Register of the Municipal Court in Prague, section B, file no. 7153
Manager:	Conseq Investment Management, a.s. Id. No.: 264 42 671, with registered office at Rybná 682/14, Staré Město, 110 00 Prague 1, recorded in the Commercial Register of the Municipal Court in Prague, section B, file no. 7153
Security agent:	Conseq Investment Management, a.s. Identification No.: 264 42 671, with registered office at Rybná 682/14, Staré Město, 110 00 Prague 1, recorded in the Commercial Register of the Municipal Court in Prague, section B, file no. 7153

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Securing of Bonds – guarantee:

The issuer's monetary debts are secured by guarantees of the guarantors – Petr Borkovec, date of birth 1 July 1977, residing at Krasová 600/1, 614 00 Maloměřice, Brno, and Radim Lukeš, date of birth 13 May 1972, residing at Čílova 275/15, Veleslavín, 162 00 Prague 6.

Securing of Bonds – pledge:

The issuer's payment of its monetary debts is secured by a pledge on the issuer's book-entry securities owner's account, which as at the date of the Prospectus approval contains 1 058 823 shares of Partners Banka, a.s. The rights of the lender and the pledgee are exercised by the Security Agent.

The Bonds were offered through the Manager only to (a) qualified investors (within the meaning of the Capital Market Undertakings Act or the Prospectus Regulation) from the Czech Republic and other member states of the European Union, in accordance with the relevant legislation, and/or (b) a limited number of persons not exceeding 150 persons in any member state of the European Union, excluding qualified investors. In view of the above, an amount of Bonds representing in aggregate the maximum amount of the Issue has been subscribed.

The Bonds were subscribed during the subscription period from 9 January 2023 to 27 January 2023 on the basis of the Manager's offer. Within this period, the Bonds were subscribed in the total amount of CZK 500,000,001 (five hundred million one Czech crowns). The issue of the Bonds took place on 1 February 2023.

As part of the subscription of the Bonds, the Issuer undertook to apply for admission of the Bonds for trading on the European regulated market organised by Burza cenných papírů Praha, a.s., Id. No. 471 15 629, with its registered office at Rybná 682/14, 110 00 Prague 1, website www.pse.cz (the "Stock Exchange"), no later than one year from the date of issue of the Bonds (i.e. no later than 31 January 2024). The Bonds are freely tradeable on the Stock Exchange from 21 February 2024. From that date, the owners of the Bonds may offer the Bonds in a public offering on the Stock Exchange.

The rights and obligations of the Company as the Issuer of the Bonds are governed by the Terms and Conditions of Issue of the Bonds contained in the Prospectus.

The Bonds carry in particular the right of the Bondholder to receive payment of the Nominal value of the Bond in three instalments of one third of the Nominal value of the Bond, each on the date of the Yield Payment Date, and the right to receive interest income.

The Bonds carry the right of the Issuer, at its discretion, to redeem the Bonds early on the Yield Payment Date by giving notice to the Bondholders of the early redemption not later than 30 days and not earlier than 60 days prior to the Early Redemption Date on the Issuer's website www.partners.cz/partners-holdco/ or by email or letter.

The Bonds also carry the right of the Bondholder to demand early redemption of the Bonds in case of default. The Bonds also carry the right of the Bondholders to attend and vote at meetings of the Bondholders in cases where such a meeting is convened in accordance with Act No. 190/2004 Coll., on Bonds, as amended (the "Bond Act"), or the Terms and Conditions of Issue of the Bonds.

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The Bonds and all of the Issuer's debts to the Bondholders under the Bonds constitute direct, general, secured, contingent and unsubordinated debts of the Issuer which are and shall be pari passu in the order of their satisfaction both among themselves and at least pari passu with all other present and future unsubordinated and similarly secured debts of the Issuer, except for those debts of the Issuer otherwise provided by mandatory provisions of law.

The main purpose of the subscription of the Bonds was to raise funds for the subscription and purchase of shares of Partners Banka, a.s., with registered office at Türkova 2319/5b, Chodov, 149 00 Prague 4, Id. No. 097 27 094, registered in the Commercial Register of by the Municipal Court in Prague, section B, file no. 25885 ("Partners Banka"), including any contribution outside the share capital. The purpose of this action was to strengthen the Tier I capital required by the Czech National Bank in the context of the procedure for granting a banking licence. CZK 450,000,000 (four hundred and fifty million Czech crowns) was used in this way. Out of this amount, CZK 317, 647,000 was used to pay the issue price for the newly subscribed 1,588,235 shares of Partners Banka, and CZK 132,353,000 was contributed to Partners Banka as a contribution outside the share capital.

The Bonds are secured by the surety of the guarantors specified below and by a pledge on the asset account holding the shares of Partners Banka acquired by the Company from the proceeds of the Issue.

Guarantors:

- Petr Borkovec, date of birth 1 July 1977, residing at Krasová 600/1, Maloměřice, Brno, postal code 614 00;
- Radim Lukeš, date of birth 13 May 1972, residing at Čílova 275/15, Veleslavín, Prague 162, postal code 162.

The Guarantors are key managers of the Issuer and the controlling entity of the Issuer.

The Guarantors are natural persons who are jointly and severally liable, with no limit on the amount of the security. The guarantors are jointly the majority owners of the Company and the Partners Financial Group as a whole.

Except for the guarantee described above, the debts under the Bonds are secured by a pledge of the Issuer's book-entry securities account. This account holds a total of 1,058,823 basic shares of Partners Banka, a.s. with a nominal value of CZK 200 per share. From this number, the shares will be gradually sold off to raise funds for the repayment of the Bonds. Proceeds from the sale of shares of Partners Banka shares are sent to a special account with limited disposition, from which the funds are to be used primarily for the payment of the Bonds.

12.2. PARTNERS BONDS 4.0/25 ISIN CZ0003523722

The Company is also a debtor on the basis of the issue of PARTNERS Bonds 4.0/25 ISIN CZ0003523722. This liability was transferred to the Company within the framework of the project of the division of Partners Financial Services, a.s. and the spin-off of a part of the assets of Partners Financial Services, a.s., represented by, among others, ownership interests, bank loans and the issued bond, which was transferred to the Company with effect from 1 January 2022 – from an accounting point of view, the decisive date is considered to be 1 January 2022

The final maturity of these Bonds was on 22 January 2025.

Note: Capitalised terms used in this section, Part B, refer to the bonds described below and have the meanings ascribed to them in the terms and conditions of issue or the approved prospectus, which is available on the website www.partners.cz, in the documents/other documents section.

Partners HoldCo, a.s.

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Basic characteristics of the bonds

Name of securities:	Partners Bonds 4.0/25
ISIN:	CZ0003523722
Original Issuer:	Partners Financial Services, a.s., with its registered office at Türkova 2319/5b, Chodov, 149 00 Prague 4, Id. No.: 276 99 781, recorded in the Commercial Register of the Municipal Court in Prague, Section B, File No. 12158.
Prospectus:	Approved by the decision of the Czech National Bank, no. 2020/009549/CNB/570, file no. S-Sp-2019/00080/CNB/572 dated 17 January 2020, which came into force on 21 January 2020.
Form:	certificated securities in series
Bond currency:	Czech crown (CZK)
Nominal value per one Bond:	CZK 100,000 (one hundred thousand Czech crowns)
Bond yield:	Fixed at 4.0% p.a.
Number of issued Bonds:	1,500
Final maturity date:	22 January 2025

The public offering took place from 22 January 2020 to 22 April 2020, and bonds with a total nominal value of CZK 143,200,000 were issued.

In particular, the Bonds carry the right of the Bondholder to payment of the nominal value as at the maturity date and the right to interest income. The nominal value of the Bonds is payable in one lump sum on the Final Maturity Date of the Bonds.

The Bonds carry the right of the Issuer, at its discretion, to redeem the Bonds early on a date to be determined by it (the "Early Redemption Date") by giving notice of early redemption to the Bondholders at least 30 days prior to the Early Redemption Date on the Issuer's website www.partners.cz or by email or letter.

The Bonds also carry the right of the Bondholder to demand early redemption of the Bonds in case of default. The Bonds also carry the right of the Bondholders to attend and vote at meetings of the Bondholders in cases where such a meeting is convened in accordance with Act No. 190/2004 Coll., on Bonds, as amended (the "Bond Act"), or the Terms and Conditions of Issue of the Bonds.

The Bonds and all of the Issuer's debts to the Bondholders under the Bonds constitute direct, general, secured, contingent and unsubordinated debts of the Issuer which are and shall be pari passu in the order of their satisfaction both among themselves and at least pari passu with all other present and future unsubordinated and unsecured debts of the Issuer, except for those debts of the Issuer otherwise provided by mandatory provisions of law.

The Bonds are not guaranteed.

Trigea nemovitostní fond, SICAV, a.s.

I am extremely satisfied with 2024 and hope that our investors, to whom we delivered a 7.09% return, are also satisfied. Trigea aims to deliver a long-term return of between 4 and 6%. Since incorporation, the average return has been 6.45% per annum. But of course, besides yield, there are other important parameters that we have been able to increase over the long term. For example, the rent collected on our properties last year exceeded CZK 1.1 billion. So for me, that is definitely a reason to be satisfied.

Tomáš Trčka, founder



13. COMPLIANCE OF GROUP COMPANIES WITH REGULATIONS GOVERNING FINANCIAL MARKET ACTIVITIES

Partners Financial Services, a.s.

The company has an internal compliance department, which is responsible for managing the management and control system, performing second-line checks on distribution activities, and cooperating with audits of the company by business partners or supervisory authorities. During 2024, an on-site inspection by the Czech National Bank was completed (commenced in late 2023), and the Company is working on remedial measures. Another integral part of the department's activities is the implementation of new legislation, which in 2024 mainly comprised the implementation of the Czech National Bank's explanatory opinions and benchmarks, as well as the implementation of a tool to accept eDocuments and review AML processes with respect to new obligations and a gradual adaptation of a group solution. The department also handles client complaints. The number of complaints for 2024 did not deviate from the standard number of complaints. We did not record any whistleblowing notifications. A business partner has made a claim against the Company relating to loan frauds, and this claim is being dealt with under the Company's liability insurance.

Simplea pojišťovna, a.s.

In 2024, Simplea pojišťovna, a.s. expanded its internal compliance capacity so that a two-person compliance department oversees its compliance activities from September 2024. The department closely collaborates with the company's lawyers and two risk managers. Together they ensure that the insurance company has an up-to-date management control system that reflects new legislation and business developments. As part of this, the insurance company launched a new insurance policy for long-term care dependency in the Czech Republic and developed the provision of term life assurance in the Czech Republic, Slovakia, and Poland in 2024. The compliance department participated in the product management of these products and carried out the corresponding controls of the distribution network. An on-site CNB inspection focusing on actuarial mathematics and risk management was also completed in 2024. The findings in the risk management area were mitigated during 2024, and the insurance company is working on actuarial measures.

Rentea penzijní společnost, a.s.

In 2024, Rentea penzijní společnost, a.s., focused mainly on activities related to the pension reform consisting of, among other things, changes in state contributions and adjustments in the tax aspects of old-age products. At the same time, the possibility of arranging products online for clients was launched in 2024. Among other legislative changes, the adjustments to the AML legislation were analysed and subsequently implemented in internal processes, also reflecting a possible future group solution. In connection with the possible expansion of the portfolio of offered participation funds, the legal regulation of the terms of the alternative participation fund was also analysed. In the context of the explanatory and supervisory activities of the Czech National Bank, changes were made to the rules on advertising and preparations were made for changes relating to identifying client requirements and needs and to changes to the pension questionnaire so that the processes and documentation are in line with the expectations of the supervisory authority. The number of complaints for 2024 did not deviate from the standard number of complaints. No whistleblowing notifications were recorded.

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Partners investiční společnost, a.s.

The activities of Partners investiční společnost, a.s. are primarily regulated by Act No. 240/2013 Coll., on Investment Companies and Investment Funds, as amended. In accordance with the requirements of this Act, the company has set up an adequate and effective management and control system. Individual aspects of the company's activities are regulated by various domestic or European regulations governing capital market business. In 2024, Partners investiční společnost, a.s. listed one new fund with the CNB – Ambeat Care nemovitostní fond SICAV, a.s. The Company has also successfully completed the procedure with the National Bank of Slovakia for the authorisation of the distribution of participation certificates of Double Speed Venture Fund, otevřený podílový fond, Partners investiční společnost, a.s., in Slovakia. Partners investiční společnost was not a party to any administrative or judicial or arbitration proceedings in 2024.

Trigea nemovitostní fond, SICAV, a.s.

The activities of the Trigea Fund are regulated by Act No. 240/2013 Coll., on Investment Companies and Investment Funds, as amended, and the Trigea Fund also complies with the requirement for an adequate and effective management control system. The Trigea Fund has so far established a single sub-fund, which is the Trigea Sub-Fund. The Trigea Fund was not a party to any administrative or judicial or arbitration proceedings in 2024. On behalf of the Trigea Sub-Fund, the Trigea Fund owns, through interests in real estate companies, several retail, logistics and office buildings in the Czech Republic and Poland. In 2024, the Trigea Fund significantly expanded its retail portfolio with the successful acquisition of Prague's Arkády Pankrác shopping centre at a price exceeding CZK 6 billion, the largest transaction ever made by domestic retail funds in the Czech Republic.

MERITY investiční fond, SICAV, a.s.

The activities of the MERITY Fund are regulated by Act No. 240/2013 Coll., on Investment Companies and Investment Funds (the "ICIF"), as amended, and the MERITY Fund also complies with the requirement for an adequate and effective management control system. The MERITY Fund is an affiliated fund of the Trigea Fund, newly established in 2023. It is a qualified investor fund within the meaning of Section 95(1)(a) of the ICIF. The MERITY Fund has so far established a single sub-fund, the MERITY Sub-Fund. On the account of the MERITY Sub-Fund, the MERITY Fund acquired land in Poland in 2023 through a participation in a Polish real estate company with a permit for a first development project, which was successfully launched in 2024. The MERITY Fund was not a party to any administrative or judicial or arbitration proceedings in 2024. 2024 was marked by the MERITY Fund seeking further suitable investments in land for development, particularly in Poland, with further acquisitions expected to be made in the first half of 2025. 2024 also saw the self-management of the MERITY Fund, and the Fund now has a licence for its own management and administration.

SIMPLEA FINANCIAL SERVICES, s.r.o.

This company was established in Slovakia to provide financial advisory services in the same model as in the Czech Republic. The company was registered with the National Bank of Slovakia and commenced its operations in October 2021. In 2024, attention was paid to the management and control system, both in the regulatory base and in processes on the part of the financial advisors and the company's headquarters. The transition of the Swell business network was completed during 2024, which brought with it the need for new processes and procedures, which were developed and implemented during 2024. The company organisationally established a legal and compliance department that provides the performance of second-line distribution checks, communicates with supervisory authorities, aids business partner checks, and works

Partners HoldCo, a.s.

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with all departments of the company to implement new processes and procedures. In 2024, communication with supervisory authorities was primarily in the capital market area with a focus on the performance of financial brokerage in the capital market sector through a mentor and a candidate. The legal and compliance department is also responsible for complaints. The number of complaints was low in 2024. An ethics committee with disciplinary powers over the subordinate financial agents of the Company was constituted in 2024 and met once during the year.

Ambeat Care nemovitostní fond SICAV, a.s.

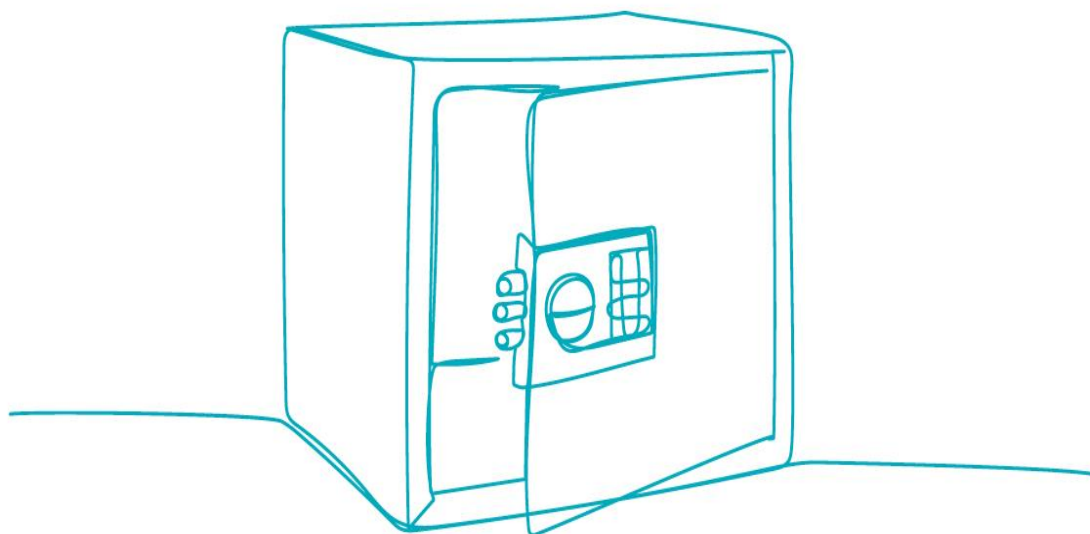
The activities of the Ambeat Care Fund are regulated by Act No. 240/2013 Coll., on Investment Companies and Investment Funds, as amended. The Ambeat Care Fund was established in 2024 and takes the form of a joint stock company with variable share capital pursuant to Section 154(1) of the ICIIF. The Fund is non-self-managed. The Ambeat Care Fund has established a single sub-fund, which is the Ambeat Care Sub-Fund. The Ambeat Care Fund was not a party to any administrative or judicial or arbitration proceedings in 2024.

Partners Securities, a.s.

In September 2024, the company obtained a securities dealer license from the Czech National Bank and has been preparing to start trading activities. Pursuant to the Capital Market Business Act, the company has its own internal governance system which is kept up to date and effective by its compliance officer and risk manager.

14. SIGNIFICANT EVENTS AFTER THE DATE OF THE FINANCIAL STATEMENTS

Disclosures on significant events after the balance sheet date are set out in Note 11 of the notes to the Company's consolidated financial statements.



Independent Auditor's Report on the Consolidated Financial Statements and on the Separate Financial Statements



Partners HoldCo, a.s.

Auditor's report on the Consolidated financial statements and on the Separate financial statements

15. INDEPENDENT AUDITOR'S REPORT ON THE CONSOLIDATED FINANCIAL STATEMENTS AND ON THE SEPARATE FINANCIAL STATEMENTS



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This document is an unsigned English translation of the Czech independent auditor's report that we issued on 25 April 2025 on the statutory separate and consolidated financial statements included in the annual financial report of Partners HoldCo, a.s. prepared in accordance with the provisions of Commission Delegated Regulation (EU) 2019/815 of 17 December 2018 supplementing Directive 2004/109/EC of the European Parliament and of the Council with regard to regulatory technical standards on the specification of a single electronic reporting format ("the ESEF Regulation"), related to the financial statements. The accompanying annual financial report has not been prepared in accordance with the ESEF Regulation and therefore does not represent a statutory annual financial report. Consequently, neither it nor this copy of the auditor's report is a legally binding document. We did not audit the consistency of the accompanying annual financial report with the statutory and legally binding annual financial report under the ESEF Regulation in Czech, and therefore we do not provide an opinion on the accompanying annual financial report.

Independent Auditor's Report

to the Shareholders of Partners HoldCo, a.s.

Report on the Audit of the Consolidated Financial Statements

Opinion

We have audited the accompanying consolidated financial statements of Partners HoldCo, a.s. ("the Company") and its subsidiaries (together "the Group"), prepared in accordance with IFRS Accounting Standards as adopted by the European Union, which comprise the consolidated statement of financial position as at 31 December 2024, and the consolidated statement of profit or loss and other comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, comprising material accounting policies and other explanatory information. Information about the Group is set out in Note 1 to the consolidated financial statements.

In our opinion, the accompanying consolidated financial statements give a true and fair view of the consolidated financial position of the Group as at 31 December 2024, and of its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with IFRS Accounting Standards as adopted by the European Union.

Basis for Opinion

We conducted our audit in accordance with the Act on Auditors, Regulation (EU) No. 537/2014 of the European Parliament and of the Council, and Auditing Standards of the Chamber of Auditors of the Czech Republic, consisting of International Standards on Auditing (ISAs), which may be supplemented and amended by relevant application guidelines. Our responsibilities under those regulations are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with the Act on Auditors and the Code of Ethics adopted by the Chamber of Auditors of the Czech Republic, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Partners HoldCo, a.s.

Auditor's report on the Consolidated financial statements and on the Separate financial statements



Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Measurement of assets and liabilities for remaining coverage in life segment and initial application of IFRS 17 requirement

As at 31 December 2024, liabilities for remaining coverage in life segment: TCZK 149,290 (2023: TCZK 49,455). As at 31 December 2024, assets for remaining coverage in life segment: TCZK 84,748 (2023: TCZK 65,131).

Total net impact of initial application of IFRS 17 Insurance contracts ("IFRS 17" or "Standard") (net of tax) amounted to decrease in total equity as at 1 January 2023 ("transition date"): TCZK 22,008.

Further information is disclosed in Note 5.8 (Significant Accounting Policies – Issued insurance contracts), Note 6 (Reconciliation of Equity), and Note 8.6 (Assets and liabilities from issued insurance contracts and their movement) to the consolidated financial statements of the Group.

The key audit matter

The Group was a first-time adopter of IFRS as adopted by EU. Among others, the Group adopted IFRS 17 Insurance contracts ("IFRS 17" or "Standard") that introduced new recognition, measurement, presentation and disclosure requirements for insurance contracts compared to previous standard IFRS 4. Following the requirements of the Standard, at transition date, the Group identified, recognized and measured each group of insurance contracts based on the full retrospective approach (FRA).

The Standard's adoption was associated with the following main complexities:
Application of the said approach required significant judgment and developing new assumptions;
Under the Standard, the Group was also required to determine the appropriate model to be applied in measuring the assets and liabilities for remaining coverage for a given group of contracts.

Furthermore, the outstanding balance of assets and liabilities for remaining coverage for insurance contracts represents significant elements of insurance contract assets and liabilities in the Group's consolidated statement of financial position. In measuring the assets for remaining coverage ("ARC") and liabilities for remaining coverage ("LRC") the Group's management is required to estimate the present value of future cash flows (PVFCFs), risk adjustment for non-financial risk (RA) and contractual service margin (CSM). Estimating the PVFCFs requires application of professional judgment as well as complex and subjective assumptions, including those with a long-time horizon. Those assumptions are treated as inputs into the cash flow models using actuarial methods. PVFCFs and further data and assumptions are then used to calculate the RA and CSM.

The key assumptions include those related to costs, lapse rates, claim ratios, mortality/morbidity rates, coverage units and discount rates. Relatively minor changes in management's assumptions can have a significant effect on the recognized amount of the ARC/LRC.

Due to the above factors, we determined measurement of the ARC and LRC to be associated with a significant risk of material misstatement. As such, we considered measurement of the ARC and LRC to be our key audit matter which required our increased attention in the audit.

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How the matter was addressed in our audit

Our procedures in the area, performed, where applicable, with the assistance of our own actuarial and IT audit specialists, included the following, among others:

We inspected the Group's accounting policies and actuarial methods and models used in measuring the amounts of the ARC and LRC, and critically assessed their compliance with the requirements of the Standard. We also inspected the decrement model setup;

We tested the design, implementation, and, where relevant, operating effectiveness of selected system (IT-based) and manual controls over the recognition and measurement of assets and liabilities for remaining coverage, including controls over determination of actuarial assumptions;

For a sample of insurance contracts, we challenged the grouping of contracts, by inspecting contractual terms, and evaluated the appropriateness of the transition approach adopted;

We examined the historical projected cash flows and underlying assumptions to assess whether they are incorporated into the transition valuation models, where applicable;

For the full retrospective approach (FRA), we:

- challenged the appropriateness of the cash flows used, based on the evidence obtained from the above-mentioned procedure over historical projected cashflows and assumptions; and
- analytically assessed CSM and coverage units for a sample of groups of insurance contracts;

We tested the relevance and reliability of data used in estimating the ARC and LRC estimates, including the policy data, expense data, data used for estimating future cash flows and actual cash flow data at transition-date and in subsequent periods;

We challenged the key assumptions, such as cost structure, lapse rates, claim ratios, mortality/morbidity rates, coverage units and discount rates, by referencing the Group's experience studies and market data, where appropriate, and by analyzing the development of these assumptions over time;

We analytically assessed significant year-to-year variations in the amounts of ARC and LRC. On a sample basis, we recalculated projected cash flows using the above-mentioned data and assumptions;

We evaluated the adequacy of the Group's disclosures regarding the adoption of IFRS 17, including the ARC and LRC against the requirements of the relevant financial reporting standards.

Revenue recognition from brokerage and asset management services

Revenue recognized from brokerage and asset management services in 2024 amounted to TCZK 2,688,399 (2023: TCZK 2,162,948).

Further information is disclosed in Note 5.14 (Significant Accounting Policies – Revenue from contracts with customers) and Note 7.1 (Fees and commissions) to the consolidated financial statements of the Group.

The key audit matter

The Group generates revenue from brokerage and asset management services which may involve multiple performance obligations, complex fee structures, and variable consideration, such as performance-based fees.

Revenue recognition requires significant management judgment, particularly in determining the timing and measurement of revenue in accordance with the applicable financial reporting framework.

Partners HoldCo, a.s.

Auditor's report on the Consolidated financial statements and on the Separate financial statements



Given the complexity of these judgments and the significance of revenues to the consolidated financial statements, we considered this area to be a significant risk in our audit, which required our increased attention. As such, we considered it to be our key audit matter.

How the matter was addressed in our audit

Our procedures in the area included, among others:

Evaluating the Group's revenue recognition policies, including their compliance with the applicable financial reporting standards.

Evaluating the design and implementation of key controls related to revenue recognition

Performing substantive analytical procedures and tests of detail to check that the revenue was recognized in the appropriate period and in accordance with contractual terms.

Evaluating the accounting treatment of performance-based fees, including management's estimates regarding the likelihood of meeting performance obligations, by evaluating the reasonableness of key assumptions and assessing the reliability of supporting evidence.

Inspecting the sample of contracts with customers to identify distinct performance obligations and assessing whether revenue was appropriately allocated and recognized either over time or at a point in time, in accordance with relevant criteria.

Evaluating the adequacy of the Group's disclosures in the consolidated financial statements related to revenue recognition policies, significant judgments and estimates against the relevant requirements of the financial reporting standards.

Other Information

In accordance with Section 2(b) of the Act on Auditors, other information is defined as information included in the annual financial report ("the annual report") other than the separate and the consolidated financial statements and our auditor's report. The statutory body is responsible for the other information.

Our opinion on the consolidated financial statements does not cover the other information. In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the the consolidated financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. In addition, we assess whether the other information has been prepared, in all material respects, in accordance with applicable laws and regulations, in particular, whether the other information complies with laws and regulations in terms of formal requirements and the procedure for preparing the other information in the context of materiality, i.e. whether any non-compliance with those requirements could influence judgments made on the basis of the other information.

Based on the procedures performed, to the extent we are able to assess it, we report that:

- the other information describing matters that are also presented in the the consolidated financial statements is, in all material respects, consistent with the the consolidated financial statements; and
- the other information has been prepared in accordance with applicable laws and regulations.

In addition, our responsibility is to report, based on the knowledge and understanding of the Group obtained in the audit, on whether the other information contains any material misstatement. Based on the procedures we have performed on the other information obtained, we have not identified any material misstatement.

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Auditor's report on the Consolidated financial statements and on the Separate financial statements



Responsibilities of the Statutory Body, Supervisory Board and Audit Committee for the Consolidated Financial Statements

The statutory body is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with IFRS Accounting Standards as adopted by the European Union, and for such internal control as the statutory body determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the statutory body is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the statutory body either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

The Supervisory Board is responsible for overseeing the Group's financial reporting process. The Audit Committee is responsible for monitoring the Group's financial reporting process.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the above regulations will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with the above regulations, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the statutory body.
- Conclude on the appropriateness of the statutory body's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

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Auditor's report on the Consolidated financial statements and on the Separate financial statements



- Plan and perform the group audit to obtain sufficient appropriate audit evidence regarding the financial information of the entities or business units within the Group as a basis for forming an opinion on the group financial statements. We are responsible for the direction, supervision and review of the audit work performed for purposes of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying separate financial statements of Partners HoldCo, a.s. ("the Company"), prepared in accordance with IFRS Accounting Standards as adopted by the European Union, which comprise the separate statement of financial position as at 31 December 2024, and the separate statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the separate financial statements, comprising material accounting policies and other explanatory information. Information about the Company is set out in Note 1 to the separate financial statements.

In our opinion, the accompanying separate financial statements give a true and fair view of the unconsolidated financial position of the Company as at 31 December 2024, and of its unconsolidated financial performance and its unconsolidated cash flows for the year then ended in accordance with IFRS Accounting Standards as adopted by the European Union.

Basis for Opinion

We conducted our audit in accordance with the Act on Auditors, Regulation (EU) No. 537/2014 of the European Parliament and of the Council, and Auditing Standards of the Chamber of Auditors of the Czech Republic, consisting of International Standards on Auditing (ISAs), which may be supplemented and amended by relevant application guidelines. Our responsibilities under those regulations are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Act on Auditors and the Code of Ethics adopted by the Chamber of Auditors of the Czech Republic, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Partners HoldCo, a.s.

Auditor's report on the Consolidated financial statements and on the Separate financial statements



Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Valuation of investments in subsidiaries

The gross carrying amount of investments in subsidiaries as at 31 December 2024: TCZK 6,490,376 (31 December 2023: TCZK 6,623,434); related impairment loss: as at 31 December 2024: CZK 0 thousand (31 December 2023: CZK 0 thousand).

Further information is disclosed in Note 5.3 (Significant Accounting Policies – Equity investments) and Note 8.4 (Equity investments in subsidiaries and associates) to the consolidated financial statements.

The key audit matter

The Company operates as a holding entity, with its principal assets consisting of investments in unquoted subsidiaries. These investments are measured at cost. In accordance with the applicable financial reporting framework, management is required to assess these investments for impairment indicators at each reporting date. When such indicators of impairment exist, an impairment test is performed by comparing the carrying amount of the investment with its recoverable amount, determined as the higher of fair value less costs to sell and value in use.

The impairment assessment involves significant judgment, including assumptions about future cash flows, discount rates, and growth projections for the subsidiaries.

Due to the above factors as well as the magnitude of the amounts involved, we considered this area to require our increased attention. As such, we considered it to be our key audit matter.

How the matter was addressed in our audit

In response to this key audit matter, we performed, where applicable, with the assistance of our valuation specialists, the following procedures, among others:

We evaluated the appropriateness of management's identification of the level at which the assets are tested for impairment, considering the entity's operations and financial reporting structure. We obtained understanding of the budget preparation and impairment assessment process, including relevant impairment indicators.

We assessed the impairment approach applied by the Company against the requirements of the relevant financial reporting standards and market practice. As part of the above, we identified the relevant methods, assumptions and sources of data, and assessed whether such methods, assumptions, data and their application are appropriate in the context of the said requirements.

We inquired the management regarding year-on-year changes in ownership interests, the impact of changes and potential impairment triggers.

Where relevant, we assessed the reasonability of key assumptions used in the impairment test, such as cash flow projections, discount rates, growth assumptions by benchmarking them against external market data, historical performance and post-period-end developments.

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Auditor's report on the Consolidated financial statements and on the Separate financial statements



We performed sensitivity analysis to evaluate the impact of changes in key assumptions on the impairment outcome for selected cash-generating units.

We evaluated the disclosures related to investments in subsidiaries in the separate financial statements to determine whether they are appropriate and include the required quantitative and qualitative information in accordance with the applicable financial reporting framework.

Other Information

In accordance with Section 2(b) of the Act on Auditors, other information is defined as information included in the annual financial report ("the annual report") other than the separate and the consolidated financial statements and our auditor's report. The statutory body is responsible for the other information.

Our opinion on the separate financial statements does not cover the other information. In connection with our audit of the separate financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the separate financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. In addition, we assess whether the other information has been prepared, in all material respects, in accordance with applicable laws and regulations, in particular, whether the other information complies with laws and regulations in terms of formal requirements and the procedure for preparing the other information in the context of materiality, i.e. whether any non-compliance with those requirements could influence judgments made on the basis of the other information.

Based on the procedures performed, to the extent we are able to assess it, we report that:

- the other information describing matters that are also presented in the separate financial statements is, in all material respects, consistent with the separate financial statements; and
- the other information has been prepared in accordance with applicable laws and regulations.

In addition, our responsibility is to report, based on the knowledge and understanding of the Company obtained in the audit, on whether the other information contains any material misstatement. Based on the procedures we have performed on the other information obtained, we have not identified any material misstatement.

Responsibilities of the Statutory Body, Supervisory Board and Audit Committee for the Financial Statements

The statutory body is responsible for the preparation and fair presentation of the financial statements in accordance with IFRS Accounting Standards as adopted by the European Union, and for such internal control as the statutory body determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the statutory body is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the statutory body either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Supervisory Board is responsible for overseeing the Company's financial reporting process. The Audit Committee is responsible for monitoring the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the above regulations will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material

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if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the above regulations, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the statutory body.
- Conclude on the appropriateness of the statutory body's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

In compliance with Article 10(2) of Regulation (EU) No. 537/2014 of the European Parliament and of the Council, we provide the following information in our independent auditor's report, which is required in addition to the requirements of International Standards on Auditing:

Appointment of Auditor and Period of Engagement

We were appointed as the auditors of the Company and the Group by the General Meeting of Shareholders on 5 June 2024 and our uninterrupted engagement has lasted for 3 years.

Partners HoldCo, a.s.

Auditor's report on the Consolidated financial statements and on the Separate financial statements



Consistency with Additional Report to Audit Committee

We confirm that our audit opinion on the separate and consolidated financial statements expressed herein is consistent with the additional report to the Audit Committee of the Company, which we issued on 25 April 2025 in accordance with Article 11 of Regulation (EU) No 537/2014 of the European Parliament and of the Council.

Provision of Non-audit Services

We declare that no prohibited services referred to in Article 5 of Regulation (EU) No. 537/2014 of the European Parliament and of the Council were provided.

Except for the statutory audit we did not provide the Company and its controlled undertakings with any other services that have not been disclosed in notes to the separate and consolidated financial statements or annual report.

Report on Compliance with the ESEF Regulation

We have undertaken a reasonable assurance engagement on the compliance of all financial statements included in the annual report with the provisions of Commission Delegated Regulation (EU) 2019/815 of 17 December 2018 supplementing Directive 2004/109/EC of the European Parliament and of the Council with regard to regulatory technical standards on the specification of a single electronic reporting format ("the ESEF Regulation"), related to the financial statements.

Responsibilities of the Statutory Body

The Company's statutory body is responsible for the preparation of financial statements that comply with the ESEF Regulation. This responsibility includes:

- the design, implementation and maintenance of internal control relevant to the application of the ESEF Regulation;
- the preparation of all financial statements included in the annual report in the applicable XHTML format; and
- the selection and application of XBRL mark-ups as required by the ESEF Regulation.

Auditor's Responsibilities

Our responsibility is to express an opinion on whether the financial statements included in the annual report comply, in all material respects, with the ESEF Regulation based on the evidence we have obtained. We conducted our reasonable assurance engagement in accordance with International Standard on Assurance Engagements 3000 (Revised), Assurance Engagements Other than Audits or Reviews of Historical Financial Information ("ISAE 3000").

The nature, timing and extent of procedures selected depend on the auditor's judgment. Reasonable assurance is a high level of assurance, but is not a guarantee that an assurance engagement conducted in accordance with the above standard will always detect any existing material non-compliance with the ESEF Regulation.

Our selected procedures included:

- obtaining an understanding of the requirements of the ESEF Regulation;
- obtaining an understanding of the Company's internal control relevant to the application of the ESEF Regulation;
- identifying and assessing the risks of material non-compliance with the ESEF Regulation, whether due to fraud or error; and
- based on the above, designing and performing procedures to respond to the assessed risks and to obtain reasonable assurance for the purpose of expressing our conclusion.

The objective of our procedures was to evaluate whether:

Partners HoldCo, a.s.

Auditor's report on the Consolidated financial statements and on the Separate financial statements



- the financial statements included in the annual report were prepared in the applicable XHTML format;
 - the disclosures in the consolidated financial statements as specified in the ESEF Regulation the XBRL mark-up language was used;
 - the elements of the core taxonomy specified in the ESEF Regulation with the closest accounting meaning were used, unless an extension taxonomy element was created in compliance with the ESEF Regulation; and
 - the mark-ups complied with the common rules on mark-ups specified in the ESEF Regulation.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our conclusion.

Conclusion

In our opinion, the Company's financial statements for the year ended 31 December 2024 included in the annual report are, in all material respects, in compliance with the ESEF Regulation.

Other Matter

Given the possible technical limitations of the tools used in preparing the consolidated financial statements in compliance with the requirements of the ESEF Regulation, the content of some block tags in the machine-readable format of the notes to these consolidated financial statements may not be reproducible in the same form as in the human-readable layer of the audited consolidated financial statements.

Statutory Auditor Responsible for the Engagement

Veronika Strolená is the statutory auditor responsible for the audit of the separate and consolidated financial statements of Partners HoldCo, a.s. as at 31 December 2024, based on which this independent auditor's report has been prepared.

Prague
25 April 2025

KPMG Česká republika Audit, s.r.o.
Registration number 71

Signed by

Veronika Strolená
Partner
Registration number 2195

Consolidated Financial Statements for the period ending on 31 December 2024



16. CONSOLIDATED FINANCIAL STATEMENTS OF PARTNERS HOLDCO, A.S. FOR THE PERIOD ENDING ON 31 DECEMBER 2024

prepared in accordance with International Financial Reporting Standards
as adopted by the European Union

Partners HoldCo, a.s.

Consolidated financial statements for the period ending on 31 December 2024

CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

for the period ending on 31 December 2024 (in TCZK)

CONSOLIDATED STATEMENT OF PROFIT OR LOSS	Note	Current period	Previous period
Fee and commission income	7.1	2,688,399	2,162,948
Fee and commission expense	7.1	(1,838,917)	(1,569,376)
Other operating income	7.2	130,993	111,370
Profit (loss) from insurance services and reinsurance contracts		138,920	173,359
<i>Income from issued insurance contracts</i>	7.3	843,265	689,396
<i>Expenses for issued insurance contracts</i>	7.3	(634,492)	(444,171)
<i>Income and expense from held reinsurance contracts</i>	7.4	(69,853)	(71,866)
Administrative expenses	7.5	(447,028)	(403,055)
Depreciation/amortisation and impairment of property, plant and equipment and intangible assets	8.9, 8.10	(32,950)	(29,282)
Additions to loss allowances relating to operating activities	7.6	(3,427)	(3,852)
Other operating expense		(22,734)	(14,293)
Operating profit (loss)		613,256	427,819
Interest and similar income	7.7	43,442	46,598
<i>Interest income calculated using effective interest rate method</i>		43,442	46,598
Interest and similar expense	7.7	(53,480)	(73,523)
Net gains (losses) on financial operations	7.8	577	(1,531)
Net financial income (expense) from issued insurance contracts	7.9	3,966	5,790
Net financial income (expense) from held reinsurance contracts	7.10	(613)	(192)
Impairment of financial assets and cash equivalents	7.11	141	690
Profit (loss) from financing activities		(5,967)	(22,168)
Share of profit (loss) of equity-accounted investments		(402)	39
Profit before tax		606,887	405,690
Income tax	7.12	(120,075)	(76,025)
Consolidated profit (loss) for the period		486,812	329,665
<i>Profit (loss) attributable to the owners of the parent company</i>		368,472	233,633
<i>Profit (loss) attributable to the owners of non-controlling interests</i>		118,340	96,032
Items that will not be reclassified to the statement of profit or loss			
Realised and unrealised gains and losses of equity instruments at fair value through other comprehensive income, net of tax		40,887	53,771
Items that may be subsequently reclassified to profit of loss			
Revaluation of debt instruments at fair value through other comprehensive income, net of tax		(8,808)	13,084
Financial income (expense) from issued insurance contracts, net of tax		(15,334)	63,453
Financial income (expense) from held reinsurance contracts, net of tax		38,204	(9,270)
Other comprehensive income for the period, net of tax	8.16	54,949	121,038
<i>Other comprehensive income attributable to the owners of the parent company</i>		47,905	87,332
<i>Other comprehensive income attributable to the owners of non-controlling interests</i>		7,044	33,706
Comprehensive income for the period, net of tax		541,761	450,703
<i>Comprehensive income attributable to the owners of the parent company</i>		416,377	320,965
<i>Comprehensive income attributable to the owners of non-controlling interests</i>		125,384	129,738

Partners HoldCo, a.s.

Consolidated financial statements for the period ending on 31 December 2024

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

as at 31 December 2024 (in TCZK)

ASSETS	Note	Current period Net 31 Dec 2024	Previous period Net 31 Dec 2023	Start of previous period Net 1 Jan 2023
Cash and cash equivalents	8.1	944,878	755,660	789,089
Provided loans	8.2	72,100	73,880	71,140
Investments	8.3	552,296	803,378	450,000
<i>At fair value through profit and loss</i>		0	173,548	0
<i>At fair value through other comprehensive income</i>		552,296	629,830	450,000
Trade and other receivables	8.4	610,096	456,030	413,277
Current income tax receivables		5,066	0	1,177
Other assets	8.5	354,486	228,141	154,689
Assets from issued insurance contracts	8.6	76,015	58,867	25,841
Assets from held reinsurance contracts	8.7	129,050	81,084	79,964
Equity-accounted investments	8.8	170,013	12,267	12,228
Property, plant and equipment	8.9	136,146	140,043	139,221
Intangible assets	8.10	210,027	152,936	107,114
Deferred tax asset	7.12	71,912	58,061	42,246
TOTAL ASSETS		3,332,085	2,820,347	2,285,986

LIABILITIES AND EQUITY	Note	Current period Net 31 Dec 2024	Previous period Net 31 Dec 2023	Start of previous period Net 1 Jan 2023
Trade payables	8.11	712,315	582,427	458,812
Current income tax payables		93,299	56,555	11,163
Issued bonds	8.12	506,131	691,333	148,578
Loans received and lease liabilities	8.12	222,105	236,768	326,150
Negative fair value of derivatives	8.13	1,397	1,405	468
Other payables	8.14	96,507	97,722	555,022
Liabilities from issued insurance contracts	8.6	274,687	145,040	171,756
Liabilities from held reinsurance contracts	8.7	856	3,573	1,764
Provisions for costs and risks	8.15	78,558	71,828	55,324
Deferred tax liability	7.12	31,957	46,052	25,762
TOTAL LIABILITIES		2,017,812	1,932,703	1,754,799
Equity attributable to the owners of the parent company		847,342	506,627	254,973
<i>Share capital</i>		21,000	21,000	21,000
<i>Own shares</i>		(2,053)	(2,053)	(31,324)
<i>Capital contributions</i>		14,200	14,200	114,200
<i>Other funds</i>	8.16	111,906	64,001	(23,331)
<i>Retained earnings</i>		333,817	175,846	174,428
<i>Profit (loss) for the current period</i>		368,472	233,633	0
Non-controlling interests	8.17	466,931	381,017	276,214
TOTAL EQUITY		1,314,273	887,644	531,187
TOTAL LIABILITIES AND EQUITY		3,332,085	2,820,347	2,285,986

Partners HoldCo, a.s.

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CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

for the period ending on 31 December 2024 (in TCZK)

	Share capital	Own shares	Share premium	Capital contributions	Other funds	Retained earnings / Accumulated losses	Profit or loss for the current period	TOTAL equity attributable to the owners	Non-controlling interests	TOTAL EQUITY
Balance at 1 Jan 2023	21,000	(31,324)	283	113,917	(23,331)	174,428	-	254,973	276,214	531,187
Comprehensive income for the period										
Other comprehensive income	-	-	-	-	87,333	-	-	87,333	33,705	121,038
Profit for the period	-	-	-	-	-	-	233,633	233,633	96,032	329,665
Transactions with shareholders										
Payments from funds	-	-	-	(100,000)	-	-	-	(100,000)	-	(100,000)
Sale of own shares	-	29,271	(283)	283	-	-	-	29,271	-	29,271
Payments of dividends and shares in profit	-	-	-	-	-	-	-	-	(34,445)	(34,445)
Change in non-controlling interests	-	-	-	-	(1)	1,418	-	1,417	9,511	10,928
Balance at 31 Dec 2023	21 000	(2,053)	-	14,200	64,001	175,846	233,633	506,627	381,017	887,644
Comprehensive income for the period										
Distribution of profit (loss)	-	-	-	-	-	233,633	(233,633)	-	-	-
Other comprehensive income	-	-	-	-	47 905	-	-	47 905	7,044	54,949
Profit for the period	-	-	-	-	-	-	368,472	368,472	118,340	486,812
Transactions with shareholders										
Payments of dividends and shares in profit	-	-	-	-	-	(110,000)	-	(110,000)	(61,536)	(171,536)
Change in non-controlling interests	-	-	-	-	-	34,338	-	34,338	22,066	56,404
Balance at 31 Dec 2024	21,000	(2,053)	-	14,200	111,906	333,817	368,472	847,342	466,931	1,314,273

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CONSOLIDATED STATEMENT OF CASH FLOWS

for the period ending on 31 December 2024 (in TCZK)

	Note	Current period	Previous period
CASH FLOWS FROM OPERATING ACTIVITIES			
Profit before tax		606,887	405,690
Adjustments for non-cash transactions		60,887	92,156
<i>Depreciation/amortisation of non-financial assets</i>	8.9, 8.10	32,950	29,282
<i>Impairment of non-financial assets</i>	7.11	3,274	4,772
<i>Additions to provisions for costs and risks</i>		6,730	16,504
<i>Net interest expense</i>	7.7	10,038	26,925
<i>Share of profit in equity-accounted investees</i>		402	(39)
<i>Other adjustments</i>		7,493	14,712
Change in		(65,987)	2,324
<i>Trade and other receivables</i>		(157,377)	(48,455)
<i>Trade and other payables</i>		129,888	123,615
<i>Other assets and other liabilities</i>		(129,263)	(80,905)
<i>Change in assets and liabilities from issued insurance contracts</i>		93,089	17,234
<i>Change in assets and liabilities from held reinsurance contracts</i>		(2,324)	(9,165)
Net operating cash flows before tax and interest		601,787	500,170
Income tax paid for ordinary activity		(131,015)	(57,078)
Net cash flows from operating activities		470,772	443,092
CASH FLOWS FROM INVESTING ACTIVITIES			
Interest received		43,662	39,292
Expenses on acquisition of		(334,955)	(969,655)
<i>Non-financial assets</i>		(96,347)	(84,129)
<i>Investments and loans</i>		(80,460)	(885,526)
<i>Associates</i>		(158,148)	-
Revenues from sale of		373,868	172,499
<i>Non-financial assets</i>		-	-
<i>Investments and loans</i>		373,868	172,499
Net cash flows from investing activities		82,575	(757,864)
CASH FLOWS FROM FINANCING ACTIVITIES			
Interest paid and transaction costs	8.12	(72,015)	(29,504)
Proceeds from issue of bonds and drawing of loans	8.12	183,915	503,259
Payments of principal on issued bonds and drawn loans	8.12	(354,255)	(88,037)
Repayments of lease liabilities	8.12	(10,955)	(9,896)
Impact of changes in equity on cash and cash equivalents		(110,808)	(94,492)
<i>Payments from capital contributions</i>		-	(100,000)
<i>Payment of dividends to the owners of the parent company</i>		(110,000)	-
<i>Income from the sale of own shares</i>		-	29,271
<i>Change in non-controlling interests</i>		(808)	(23,763)
Net cash flows from financing activities		(364,118)	281,330
Net change in cash and cash equivalents		189,229	(33,442)
Cash and cash equivalents as at 1 January		755,660	789,089
Impact of changes in loss allowances to cash and cash equivalents		(11)	13
Cash and cash equivalents as at 31 December		944,878	755,660

Partners HoldCo, a.s.

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1. DESCRIPTION OF THE REPORTING ENTITY AND GROUP

1.1. Reporting entity

The reporting entity is Partners HoldCo, a.s. (the “Company”), with registered office in Praha 4 – Chodov, Türkova 2319/5b, postal code 149 00, Identification No. 14013690. The Company was incorporated in the Czech Republic on 29 November 2021 by being recorded by the Municipal Court in Prague, file. No. B 26821.

These consolidated financial statements have been prepared for the period from 1 January to 31 December 2024, and contain the Company and its subsidiaries (the “Group”).

The principal activity of the Group is the provision and mediation of financial services. The principal place of business is the Czech Republic.

Board of directors as at 31 December 2024

Chair:	Petr Borkovec
Vice-chair:	Petr Bartoš Lada Kičmerová
Members:	Jan Brejl Daniela Hynštová Simona Machulová Štěpánka Svátková Martin Švec

New members of the board of directors were elected by the general meeting of the Company on 25 June 2024. Before that date, the board of directors had only one member, Petr Borkovec.

Since 25 June 2024, the chair of the board of directors may act independently, or a vice-chair acts together with another vice-chair or a member of the board of directors.

Supervisory board as at 31 December 2024

Member:	Radim Lukeš
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Share capital of the Company

The share capital of the Company comprises 1,000,000 ordinary certificated registered shares with nominal value CZK 21 per share, of which:

- 117,000 are registered shares with no special rights above those stipulated by the Act on Business Corporations (“Basic Shares”); the Basic Shares and their rights are transferable only upon the consent of the general meeting.
- 52,500 are preference shares with the following special rights not stipulated by the Act on Business Corporations:
 - i. preferential right to payment of the preferential balance in accordance with S. 6 of the Statutes, and
 - ii. drag-along right of qualified shareholders from the Lidé v síti company in accordance with S. 7 of the Statutes. These shares are issued without voting rights (“Preference Shares”).

Preference Shares and their rights are transferable only upon the consent of the board of directors.

- 477,300 registered shares with special rights stipulated in S. 5, par. 3, letter (c) of the Statutes (“Special Shares 1”).

Special Shares 1 and their rights are transferable only upon the consent of the general meeting under the terms stipulated in S. 9, par. 1 of the Statutes.

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- 353,200 registered shares with special rights stipulated in S. 5, par. 3, letter (d) of the Statutes ("Special Shares 2").
Special Shares 2 and their rights are transferable only upon the consent of the general meeting under the terms stipulated in S. 9, par. 1 of the Statutes.

Special Shares 1 and 2 bear a special right which stipulate that the consent of the owners of Special Shares 1 and Special Shares 2 is necessary to adopt a decision of the general meeting on Reserved Matters of Majority Shareholders under S. 20, par. 4 of the Statutes. The owners of Special Shares 1 and Special Shares 2 have different shares in the payment of profits.

The preferential right to payment of the preferential balance in accordance with S. 6 of the Statutes means that the owners of Preference Shares have preference in payment of the preferential balance upon the liquidation of the company (liquidation balance). They are also entitled to the preferential payment of the preferential balance upon the transformation of the company in which the Majority Shareholders (i.e., Brno Investment Group s.r.o. and Apana s.r.o.) lose their majority share in the voting rights, or upon another transfer of the business establishment or its part or a material change in the actual business activity of the company, provided this right will be exercised towards the company in writing, or verbally at a general meeting. Each owner of Preference Shares can exercise their right individually but always towards all Preference Shares they own. Should the preferential balance be paid as a whole, the preferential rights related to the preference share of this shareholder shall be fully exercised.

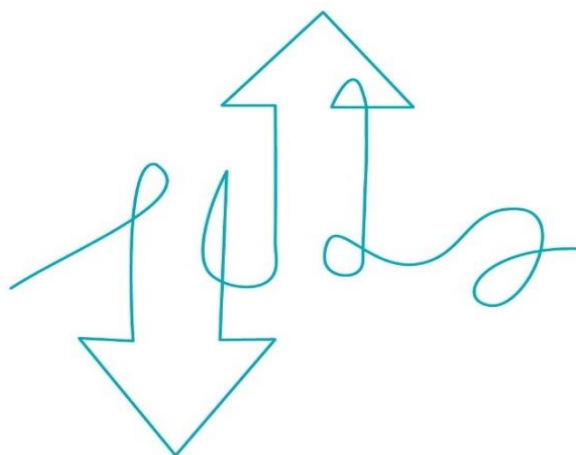
If the entity controlling the Majority Shareholder (i.e., Brno Investment Group s.r.o. and Apana s.r.o.) changes and if the company's sales decrease by at least 20% (according to audited results) in one of the three reporting periods following the date of the change of control, the owners of at least 50% of Preference Shares have the drag-along right over all other shareholders. To exercise the drag-along right, the preference shareholders have elected shareholder Partneři Partners, a.s. as their authorised representative, and the other shareholders have authorised shareholder Brno Investment Group s.r.o. The pre-emptive right of the Majority Shareholders takes precedence over the drag-along right, i.e., the buyout offer must first be delivered to the Majority Shareholders, and only if they reject it will the drag-along right be exercised.

The share capital of the Company has been fully paid up as at the reporting date.

1.2. Group description

The consolidated group includes subsidiaries controlled by the Company, entities under joint control in which the Company exercises joint control, and associates in which the Company exercises significant influence.

The Company is also the ultimate parent in the Group.



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Consolidated subsidiaries as at 31 December 2024

Company name	Held directly by the Company	Held by the Group	Principal activity	Registered office
Partners Financial Services, a.s.	100.00%	100.00%	Financial intermediation	Prague
Partners investiční společnost, a.s.	60.00%	93.90%	Investment services	Prague
NextPage Media, s.r.o.	100.00%	100.00%	Media services	Prague
Rentea penzijní společnost, a.s.	50.01%	75.00%	Pension company	Prague
Trigea nemovitostní fond, SICAV, a.s.*	51.00%	62.87%	Real estate fund	Prague
Simplea pojišťovna, a.s.	50.01%	50.01%	Insurance services	Prague
Partners Chodov Properties, s.r.o.	0.00%	100.00%	Support services	Prague
Partners TechStorm, s.r.o.	0.00%	100.00%	IT development and support	Prague
Partners InvestIn, a.s.	84.76%	84.76%	Management of equity investments	Prague
Merity investiční fond, SICAV, a.s.*	51.00%	62.87%	Real estate fund	Prague
Partners Securities, a.s.	50.01%	50.01%	Securities trader	Prague
Hypo-club, a.s.	0.00%	100.00%	Financial intermediation	Prague
SIMPLEA FINANCIAL SERVICES, s.r.o.	0.00%	100.00%	Financial intermediation	Bratislava
Hypoteam, s.r.o.	0.00%	85.00%	Financial intermediation	Bratislava
Heroine, s.r.o.	0.00%	60.00%	Media services	Prague

* The Company does not consolidate sub-funds of real estate funds as it exercises no control over these funds and only acts as an agent. Thus, the consolidated financial statements include neither the assets and liabilities of these sub-funds nor their results of operations.

In 2024, the Company sold part of its investment in Partners InvestIn, a.s., which led to a decrease of the Group's investments in Partners investiční společnost, a.s., Trigea nemovitostní fond, SICAV, a.s., and Merity investiční fond, SICAV, a.s. The Group acquired Hypo-club, a.s. and Heroine s.r.o., whose share in the Group is immaterial. Within the Group, the Company sold its direct investments in Partners Chodov Properties, s.r.o. and Partners TechStorm, s.r.o., i.e., these two sales have no impact on the Group's consolidated financial statements.

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Consolidated subsidiaries as at 31 December 2023

Company name	Held directly by the Company	Held by the Group	Principal activity	Registered office
Partners Financial Services, a.s.	100.00%	100.00%	Financial intermediation	Prague
Partners investiční společnost, a.s.	60.00%	99.83%	Investment services	Prague
NextPage Media, s.r.o.	100.00%	100.00%	Media services	Prague
Rentea penzijní společnost, a.s.	50.01%	75.00%	Pension company	Prague
Trigea nemovitostní fond, SICAV, a.s.	51.00%	64.94%	Real estate fund	Prague
Simplea pojišťovna, a.s.	50.01%	50.01%	Insurance services	Prague
Partners Chodov Properties, s.r.o.	0.00%	100.00%	Support services	Prague
Partners TechStorm, s.r.o.	0.00%	100.00%	IT development and support	Prague
Partners InvestIn, a.s.	99.58%	99.58%	Management of equity investments	Prague
Merity investiční fond, SICAV, a.s.	51.00%	64.94%	Real estate fund	Prague
Partners Securities, a.s.	50.01%	50.01%	Securities trader	Prague
SIMPLEA FINANCIAL SERVICES, s.r.o.	100.00%	100.00%	Financial intermediation	Bratislava
Hypoteam, s.r.o.	0.00%	85.00%	Financial intermediation	Bratislava

Associates as at 31 December 2024

Company name	Held directly by the Company	Held by the Group	Principal activity	Registered office
A-WebSys s.r.o.	50.00%	50.00%	IT development and support	Brno
Transilvania Broker de Asigurare S.A.	0.00%	32.98%	Financial intermediation	Bistrita (Romania)

In 2024, the Group entered Transilvania Broker de Asigurare S.A., a Romanian company, to expand its business activities in Romania.

Associates as at 31 December 2023

Company name	Held directly by the Company	Held by the Group	Principal activity	Registered office
A-WebSys s.r.o.	50.00%	50.00%	IT development and support	Brno

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Investments under joint control as at 31 December 2024

Company name	Held directly by the Company	Held by the Group	Principal activity	Registered office
Partners PenIN, a.s.	49.99%	49.99%	Management of equity investments	Prague
Ambeat Care nemovitostní fond SICAV, a.s.	0.00%	25.01%	Non-autonomous investment fund	Prague

Investments under joint control as at 31 December 2023

Company name	Held directly by the Company	Held by the Group	Principal activity	Registered office
Partners PenIN, a.s.	49.99%	49.99%	Management of equity investments	Prague

2. BASIC ASSUMPTIONS FOR THE FINANCIAL STATEMENTS

2.1. Statement of compliance with IFRS

The Company's consolidated financial statements as at 31 December 2024 have been prepared in accordance with International Financial Reporting Standards amended by the EU legislation ("IFRS") as at 1 January 2024.

Company's management believes that these consolidated financial statements present a true and fair view of the Group's financial position and its results of operations while applying all relevant and available information as at the reporting date.

These consolidated financial statements are the first consolidated financial statements of the Company prepared in compliance with IFRS as the date of initial IFRS application for the Company and the Group is 1 January 2024, and the date of transition to IFRS is 1 January 2023.

In compliance with IFRS requirements, the Company has prepared and presents its *Statement of financial position* as at the transition date, which represents the basis of accounting under IFRS.

2.2. Opening statement of financial position and transition to IFRS

For the preparation of the opening consolidated *Statement of financial position* under IFRS, the Company applied the same accounting principles on all periods presented in these first financial statements and all are in compliance with IFRSs effective as at the end of the first period presented in accordance with IFRS, i.e., as at 31 December 2024.

Estimates applied by the Company under IFRS as at the date of transition to IFRS are in compliance with the estimates applied to prepare the financial statements as at the same date under Czech accounting standards ("CAS"), with the exception of estimates related to the expected credit losses and insurance and reinsurance services, as there is no objective proof of their being erroneous.

The transition from CAS to IFRS had a material impact on the structure of the presented financial position, primarily due to the implementation of IFRS 17 *Insurance Contracts* in effect from 1 January 2023. IFRS 17 significantly changed the method of measuring assets and liabilities from issued insurance contracts and held reinsurance contracts as well as the extent

Partners HoldCo, a.s.

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and the recognition of the related income and expense (premiums written no longer fall under income). The general IFRS 17 valuation model is based on the present value of expected cash flows, and the impact of changes in interest rates is presented in the *Statement of profit or loss* independently under profit or loss from financing activities. Unlike the previously applied accounting standards, this significantly impacts the profit or loss for the period and its volatility, primarily in entities with dynamic growth of insurance portfolio involving life assurance.

Another major change is the implementation of *IFRS 15 Revenue from Contracts with Customers*, under which the Group now also reports contract assets, as the investment company now reports revenues from fund management at the moment of meeting contractual obligations.

Another change, though not as material as the application of IFRS 17 and IFRS 15, is the reporting of rights of use and lease liabilities under IFRS 16, while under the CAS, leases were accounted for as operating leases.

The method of presenting investments under joint control is also different. Under IFRS, these investments are measured using the equity method, while under the CAS they were consolidated using the proportional method.

Equity investments where the Group does not exercise control or significant influence are classified as investments at fair value, and the Group uses the option under IFRS 9 to remeasure them to other comprehensive income. Gains (losses) on the revaluation of these equity investments are recognised in OCI and are not subsequently transferred to profit or loss when the instrument is derecognised. On derecognition of this instrument, the Group leaves the realised gain or loss as part of OCI under Other funds.

Reconciliation of equity under CAS as at the date of transition to IFRS to equity under IFRS, and equity under CAS as at the last presented period (i.e., 31 December 2023) is shown in Note 6 Reconciliation of equity.

2.3. Going concern

The consolidated financial statements are based on the assumption that the Group does not plan to terminate its business activities and will continue as a going concern in the foreseeable future. The Group has no intention and is not forced to liquidate or significantly restrict the scope of its activities.

2.4. Accounting period

The Company's accounting period comprises twelve months and corresponds to the calendar year.

2.5. Offsetting

Assets and liabilities, or income and expense, are not mutually offset unless IFRS allow or explicitly require such offsetting.

3. APPLICATION OF NEW AND AMENDED IFRS

3.1. Amendments to standards effective for the accounting period starting on 1 January 2024

The following standards, interpretations and amendments to standards are newly effective from 1 January 2024. Their application has no material impact on the amounts reported in the current period (and/or the previous period), unless stated otherwise below.

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- Amendment to *IAS 1 Presentation of Financial Statements*: Classification of liabilities as current or non-current (published on 23 January 2020, effective from 1 January 2023, but as at 31 October 2022 the effective date was postponed to 1 January 2024)
 - o The amendment clarifies one of the criteria for liability to be classified as non-current in cases where the accounting entity has the right to postpone the liability settlement by at least twelve months from the end of the reporting period. Now this right must exist as at the reporting date and the classification is independent of the intent or the expected (non)application of this right.
- Amendment to *IAS 1 Presentation of Financial Statements*: Non-current Liabilities with Covenants (published on 31 October 2022)
 - o Under the amendment, future covenants which the entity has to fulfil only after the end of the reporting period have no impact on the liability classification. However, the accounting entity is obligated to disclose all such covenants.
- Amendment to *IFRS 16 Leases*: Lease Liability in a Sale and Leaseback (published on 22 September 2022)
 - o The amendment clarifies the requirements for subsequent measurement of the lease liability in case of sale and leaseback.
- Amendment to *IAS 7 Cash Flow Statement* and *IFRS 7 Financial Instruments: Disclosures*: Supplier Finance Arrangements (published on 25 May 2023)
 - o The amendment adds disclosure requirements for entities to provide qualitative and quantitative information about supplier finance arrangements.

3.2. Effective amendments to standards and new standards effective as at 1 January 2024 ineffective for the current period

The following standards and amendments were published by the IASB but are not yet effective for the accounting period starting on 1 January 2024, and the Group decided not to opt for earlier application.

At the same time, the Group does not expect the application to have material impact on the Group's financial position and business results, unless stated otherwise below.

- Amendment to *IAS 21 The Effects of Changes in Foreign Exchange Rates*: Lack of Exchangeability (published on 15 August 2023) – effective from 1 January 2025
 - o The amendment clarifies the definition of currency exchangeability and the means to set exchange rate for unexchangeable currencies.
 - o The amendment has not yet been adopted by the EU.
- Amendment to *IFRS 7 Financial Instruments: Disclosures* and *IFRS 9 Financial Instruments*: Amendments to the Classification and Measurement of Financial Instruments (published on 30 May 2024) – effective from 1 January 2026
 - o The amendment was published following an IFRS 9 review which identified some requirements for clarification. Specifically, derecognition of a financial liability settled through electronic transfer, assessment that contractual terms are consistent with a basic lending arrangement, specification of description of assets with non-recourse features, and specification of contractually linked instruments' characteristics.
 - o Amendments to IFRS 7 deal with investments in equity instruments measured at fair value to OCI, and the disclosure of contractual terms that could change the timing or amount of contractual cash flows.
 - o The amendment has not yet been adopted by the EU.
- The new *IFRS 18 Presentation and Disclosure in Financial Statements* (published on 9 April 2024) – effective from 1 January 2027

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- This standard replaces IAS 1 *Presentation of Financial Statements*, and adopts many of its requirements or transfers them to IAS 8 *Accounting Policies, Changes in Accounting Estimates and Errors*, and expands them with three sets of new requirements aimed at improving financial performance reporting and provide users with better information for their analysis and comparison.
- These sets comprise – income and expense classification categories in the *Statement of profit or loss*, management-defined performance measures (MPMs), and aggregation and disaggregation of information.
- Newly defined income and expense categories included in profit or loss will have to be classified into one of the following categories: operating, investing, financing, income taxes, and discontinued operations, with some modifications for the finance sector. Entities will be required to present the following subtotals: operating profit or loss, profit or loss before financing, and profit or loss after tax.
- The new standard will have an impact on expense and income presentation in the Group *Statement of profit or loss*, and on the extent of disclosed information.
- The standard has not yet been adopted by the EU.
- New IFRS 19 *Subsidiaries without Public Accountability: Disclosures* (published on 9 May 2024) – effective from 1 January 2027.
 - This new standard specifies the disclosure requirements an entity is permitted to apply instead of the disclosure requirements in the other IFRS Accounting Standards.
 - An entity is only permitted to apply IFRS 19 when: it is a subsidiary (this includes an intermediate parent); it does not have public accountability (i.e., its instruments are not publicly traded or the entity is not a financial institution); and its ultimate or any intermediate parent prepares consolidated financial statements available for public use that comply with IFRS Accounting Standards.
 - IFRS 19 is a standard that only concerns disclosure of information. The entity is obligated to apply the requirements of other IFRS for recognition, measurement and presentation.
 - The standard has not yet been adopted by the EU.
- *Annual Improvements to IFRS: volume 11* (published on 18 July 2024) – effective from 1 January 2026
 - The annual improvements deal with clarification of the following five standards:
 - *IFRS 1 First-time Adoption of IFRS* – the improvement removes potential confusion arising when applying IFRS 1 and IFRS 9 requirements to hedge accounting.
 - *IFRS 7 Financial Instruments: Disclosures* – the improvement clarifies potential confusion regarding gain or loss on derecognition; disclosure of deferred difference between fair value and transaction price; and credit risk disclosures.
 - *IFRS 9 Financial instruments* – the improvement addresses a potential confusion between the transaction price definition in IFRS 9 and IFRS 15 to which the standard refers when measuring trade receivables without a significant financial component and adds a missing cross-reference in the provision on derecognition of lease liabilities on the lessee's part.
 - *IFRS 10 Consolidated Financial Statements* – the improvement removes potential confusion arising from the determination of an investor and a de facto agent.
 - *IAS 7 Statement of Cash Flows* – the improvement removes from the standard the term 'cost method'; this term is no longer used in IFRS and is replaced with 'acquisition costs'.
 - The annual improvements have not yet been adopted by the EU.

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- Amendment to *IFRS 7 Financial Instruments: Disclosures* and *IFRS 9 Financial Instruments: Contracts Referencing Nature-Dependent Electricity* (published on 18 December 2024) – effective from 1 January 2026
 - o The amendment to IFRS 7 concerns the requirements to disclose contracts referencing nature-dependent electricity which have specific characteristics.
 - o The amendment to IFRS 9 amends the scope of the standard by adding new factors to the determination whether a contract falls under IFRS 9 and if so, these contracts can make use of the hedge accounting options that allow to present them as hedged items provided specified criteria are met.

4. BASIS OF PREPARATION OF FINANCIAL STATEMENTS

4.1. Basis of consolidation

The consolidated financial statements include the financial statements of the Company and its subsidiaries. A subsidiary is an entity in which the Company exercises control, i.e., it is exposed or entitled to variable income based on its investment in the entity, and can impact such income by exercising this control.

When assessing control, the Group considers all relevant facts and circumstances, namely voting rights, potential voting rights, and contractual provisions. This assessment may require the use of accounting estimates.

Subsidiaries are included in the consolidation by using the full consolidation method from the date the control over subsidiaries is transferred to the Company to the date the Company ceases to exercise control. The financial statements of subsidiaries used in the preparation of the consolidated financial statements are prepared as at the date of the Company's financial statements while applying the same accounting methods and principles.

All changes in non-controlling interests not resulting in a loss of control by the Company are accounted for as transactions with an impact on equity, i.e., no related profit or loss is recognised in the statement of profit or loss.

Equity investments in associates and investments under joint control are reported in the consolidated financial statements using the equity method. These entities include companies in which the Company holds directly or indirectly 20 to 50% of voting rights and in which the Company exercises significant influence, but not controlling influence or joint control. In accordance with the equity method principles, the Group's interest in the profit or loss and the comprehensive income of an associate for the current period are presented in the consolidated *Statement of profit or loss* and consolidated *Statement of comprehensive income*. The Group's interest in an associate is initially presented in the consolidated *Statement of financial position* under acquisition costs and subsequently adjusted for post-acquisition changes in the investor's share of the net assets of the entity into which the Group invested.

In the case of subsidiaries in which the Company holds a direct controlling interest and another part of the interest through an associate, the so-called look-through approach is applied to the consolidation. This means that the Group's ownership interest in such subsidiary, or the amount of non-controlling interests, is calculated as a sum of the direct interest and the multiple of the Company's interest in an associate and its interest in a subsidiary.

4.2. Presentation of assets and liabilities

In the *Statement of financial position*, the Group presents assets and liabilities by their liquidity because in the Group's opinion this provides the users of the financial statements with more reliable and relevant information than classifying assets and liabilities as current and non-current.

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4.3. Presentation currency

These consolidated financial statements are prepared in Czech crowns (CZK) which is also the functional currency of the Company. Unless stated otherwise, all amounts are rounded to the nearest thousand of Czech crowns (TCZK). The Czech crown serves as a functional currency for other group companies with the exception of SIMPLEA FINANCIAL SERVICES, s.r.o. and Hypoteam, s.r.o., whose functional currency is the EUR, and Transilvania Broker de Asigurare S.A., whose functional currency is the Romanian LEI.

4.4. Historical costs

The consolidated financial statements are prepared on the historical cost basis with the exception of the following items, which are measured according to the below-stated bases for measurement as at each reporting date:

Item	Basis for measurement
Financial instruments measured at fair value through profit and loss	Fair value
Financial assets measured at fair value through other comprehensive income	Fair value
Insurance and reinsurance contracts	Cash flows from claims settlement and insurance service margins

4.5. Accounting estimates and judgements

It is necessary for the preparation of the consolidated financial statements in compliance with IFRS requirements that the Group's management uses estimates and assumptions which impact the accounting policies used by the Group and the presented amounts of assets and liabilities as at the reporting date, and the income and expense reported for the period. The Group's management sets these estimates and assumptions on the basis of all the relevant information available to it. The actual values may differ from these estimates.

The Group's management continuously reviews its estimates and assumptions, and all such reviews are accepted prospectively.

The main estimates and assumptions concern the following areas:

- Financial assets (see Note 5.3 Financial instruments):
 - o Classification – determining business models under which the financial assets were acquired, and assessing whether related cash flows comprise solely payments of principal and interest on the principal;
 - o Impairment – determining criteria to assess whether there has been a significant increase in the debtor's credit risk since the initial recognition of the asset, determining the methodology for including expected events into the value of the expected credit loss, and selecting model for ECL calculation;
- Equity investments (see Note 4.1 Basis of consolidation):
 - o In associates – assessing the level of influence, whether it is a significant influence;
 - o In subsidiaries – assessing the performance of control over the entities (i.e., it is a controlling influence);
 - o Acquisition of investments – identifying any new intangible assets (which now meet the terms of recognition), and determining the fair value of acquired assets and liabilities, and related potential goodwill calculation;
- Property, plant and equipment and intangible assets (see Note 5.10 Property, plant and equipment and intangible [assets](#)):
 - o Impairment – identifying key assumptions to set the recoverable amount;

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- Amortisation and depreciation – setting the expected useful life, depreciation/amortisation method (unit of production method/straight-line method), and any residual value;
- Issued insurance contracts and held reinsurance contracts (see Notes 5.8 Issued insurance contracts and 5.9 Held reinsurance contracts):
 - Classification – assessing whether issued contracts meet the definition of an insurance contract or, whether held contracts meet the definition of a reinsurance contract, and whether they contain direct participation elements;
 - Aggregation level – identifying portfolios and groups of the contracts, evaluation of any unprofitability upon initial recognition, or identifying those that could later become unprofitable;
 - Measurement – determining methods to set risk premiums for non-financial risks and determining the units of coverage;
- Recognition and measurement of provisions for costs and risks – determining key assumption to determine the probability and extent of outflow of economic funds (see Note 5.13 Provisions)
- Recognition of revenues from contracts with customers – determining the moment the performance obligation is met, whether obligations are met over time or at one point in time, and what the expected consideration is (see Note 5.14 Revenue from contracts with customers)
- Recognition of deferred tax asset – assessing the Group's ability to generate future taxable profits against which temporary differences and tax losses can be utilised (see Note 5.6 Income tax).

Some accounting principles require measuring assets and liabilities at fair value, or disclosing the fair value of such items that were not measured at fair value in the financial statements. If no Level 1 inputs are available for the determination of fair value of the items (for more details see Note 5.4 Determination of fair value and fair value hierarchy), the Group management shall assess and decide on the inputs used for other levels of the fair value hierarchy so that the determined fair value meets the terms stipulated in IFRS 13 or other standards.

5. SIGNIFICANT ACCOUNTING POLICIES

5.1. Foreign currency translation

Transactions carried out in foreign currency other than the functional currency are translated into the functional currency by immediate exchange rate based on the Czech National Bank official rate announced by the Czech National Bank (the “CNB”) for the foreign currency.

As at the day of preparation of the financial statements, items in foreign currency are translated depending on the item's characteristics as follows:

- Monetary items expressed in foreign currency are translated using the immediate exchange rate announced by the CNB as at the date of preparation of the financial statements;
- Non-monetary items measured at historical cost expressed in foreign currency are translated to the functional currency using the historical exchange rate announced by the CNB as at the date of the transaction;
- Non-monetary items measured at fair value expressed in foreign currency are translated to the functional currency using the immediate exchange rate announced by the CNB as at the date of fair value determination.

Gains or losses from translation of items expressed in foreign currency to the functional currency of the relevant consolidated entity as at the date of preparation of the financial statements

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and as at the settlement date are considered gains (losses) for the period in which they occurred and reported under Net gains (losses) on financial operations.

For consolidation purposes, the results of operations and financial positions of consolidated entities with a functional currency other than the Group's presentation currency are translated to the presentation currency as follows:

- Assets and liabilities are translated using the CNB exchange rate as at the date of preparation of the financial statements);
- Income and expenses presented in the *Statement of profit or loss* are translated using the average exchange rate for the reporting period (average monthly exchange rate announced by CNB for the reporting period);
- All exchange rate differences are reported in other comprehensive income and presented under *Capital contributions*.

5.2. Cash and cash equivalents

Group's cash and cash equivalents comprise cash at hand and cash on current accounts and term deposits with maturity of up to three months, and current highly liquid financial assets with original maturity of up to three months.

5.3. Financial instruments

Classification and initial measurement

A financial instrument is any contract through which a financial asset arises for one entity, and a financial liability or equity instrument arises for another entity.

Financial assets comprise primarily cash, equity instruments of another accounting entity, a contractual right to receive cash or another financial asset from another entity, a contractual right to exchange financial assets or liabilities with another accounting entity under terms that are potentially advantageous to the Group, or contracts that will or can be settled through equity instruments and are not derivatives, or are derivatives which will or can be settled other than by exchanging a fixed amount of cash or another financial asset for a fixed number of the entity's own equity instruments (for definition of derivatives, see Note 5.5 Financial derivatives).

Financial liabilities represent a contractual obligation to deliver cash or another financial asset to another accounting entity, or an obligation to exchange financial assets or financial liabilities with another accounting entity under terms that are potentially unfavourable to the entity, or a contract that will or can be settled through own equity instruments of the entity and which is a non-derivative, or it is a derivative which will or can be settled other than by exchanging a fixed amount of cash or another financial asset for a fixed number of the entity's own equity instruments.

An equity instrument is a contract evidencing the residual interest in the entity's assets less all its liabilities.

The Group shall recognise a financial asset or a financial liability only when it becomes a party to a contractual provision relating to the financial instrument.

The Group measures and classifies financial assets based on a business model in which it became party to the financial asset, and based on the characteristics of the financial instrument's cash flows. The entity's business model defines how the Group manages its financial assets to create cash flows. This means that the Group's business model determines whether cash flows result from collecting contractual cash flows, selling financial assets, or both.

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After assessing the above criteria, the Group then classifies its financial assets into one of the following portfolios:

- Financial assets measured at amortised cost if
 - o the financial asset is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows;
 - o the contractual terms and conditions of the financial asset set specific dates of cash flows composed exclusively of payments of the principal and interest on the unpaid portion of the principal (the SPPI test);
- financial assets measured at fair value through other comprehensive income if classified as
 - o debt financial assets, which are
 - held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets; and
 - the contractual terms and conditions of these financial assets set specific dates of cash flows composed solely of payments of the principal and interest on the unpaid portion of the principal (the SPPI test);
 - o equity financial assets not held for trading and for which the Group elected this method of measurement;
- Financial assets measured at fair value through profit or loss if
 - o the financial asset is held within a business model whose objective is achieved solely through the sale of financial assets;
 - o the financial asset's cash flows characteristics do not meet the SPPI test (e.g., some financial derivatives).

The Group categorises all non-derivative financial liabilities as subsequently measured at amortised cost.

In testing the characteristics of contractual cash flows, the Group determines whether the contractual cash flows from loans, borrowings and debt securities represent solely payments of principal and interest on the unpaid principal where principal is the fair value of the financial asset at initial recognition. Interest then means primarily the consideration for the time value of money, credit risk and liquidity risk, administrative expenses and profit margin which is consistent with usual credit arrangements.

The Group initially measures the financial asset or liability at fair value. In respect of financial assets or financial liabilities not included in the FVTPL category, the fair value is increased or decreased by transaction costs directly attributable to the acquisition or issue of the financial asset or financial liability.

Subsequent measurement

Financial instruments are subsequently measured depending on the category to which they were categorised for their initial recognition, i.e., at:

- amortised cost
- fair value through other comprehensive income;
- fair value through profit or loss.

Modification of financial assets and financial liabilities

Modification of financial assets or financial liabilities occurs when the contractual conditions relating to the financial asset's or financial liability's cash flows are newly negotiated or otherwise modified (the change is not only due to financial difficulties) between the date of initial recognition and the maturity of the financial asset or financial liability. If modification occurs, the Group shall

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assess whether the new conditions differ significantly from the original conditions, both from qualitative and quantitative points of view.

Should the terms significantly differ, the Group shall derecognise the existing financial asset or financial liability and recognise a new financial asset or financial liability at fair value including transaction costs associated with the introduction of the asset and shall calculate new effective interest rate for the asset or liability. In such a case, the difference in their carrying amounts is reported as gains (losses) on derecognition in the *Statement of profit or loss*. For such modified financial assets, the date of modification is treated as the date of initial recognition of the financial asset for the purpose of applying impairment requirements, including determining whether there has been a significant increase in credit risk.

The Group considers a change in the parameters of a financial instrument that results in a change in its net present value of more than 10% to constitute a significantly different quantitative condition.

If the terms are not materially different, the renegotiation or modification do not result in derecognition of the modified financial asset or modified financial liability. The Group recalculates the present value of the modified cash flows related to the financial asset or liability and recognises the difference between the gross carrying amount before the change in conditions (excluding existing loss allowances) and the gross carrying amount after the change as the effect of the modification of the asset or liability on profit or loss. The present value of the modified cash flows is discounted using the original effective interest rate.

Impairment of financial assets

The Group accounts for impairment of financial assets in accordance with IFRS 9 requirements, i.e., in the form of loss allowances calculated based on the expected credit losses model. To establish expected credit losses, the Group divides debt financial assets by risk profile into the three following categories:

- Stage 1 – debt financial assets for which no material increase of credit risk occurred as at the reporting date since their initial recognition. Impairment in this case is determined as the total credit loss expected to be incurred within 12 months of the reporting date if the borrower were to default. The related interest income is calculated from the gross value of the financial asset;
- Stage 2 – debt financial assets for which a material increase of credit risk but no default occurred as at the reporting date since their initial recognition. Impairment in this case is determined as the expected credit loss until maturity. The related interest income is again calculated from the gross value of the financial asset;
- Stage 3 – financial assets in default. Impairment in this case is determined as the expected credit loss until maturity. Interest income is calculated from the net carrying amount of the asset, i.e., taking into account any loss allowance.

Basic parameters for ECL calculation:

- Probability of default (PD)
- Loss given default (LGD)
- Exposure at default (EAD)

For receivables from banks and the Czech government (bonds of the Ministry of Finance of the Czech Republic), PD and LGD values are set by experts based on publicly available data, and due to their high credit ratings these estimates are no further adjusted. EAD value equals that of the financial asset.

For other types of receivables, PD and LGD are also set based on estimates by experts, taking into account historical experience of the Group with similar types of exposures, macroeconomic environment and their expected development, maturity, and quality and type of any security.

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Loss allowances are charged to expenses and presented in the *Statement of profit or loss* under *Impairment of financial assets and cash equivalents*, or *Additions to loss allowances relating to operating activities*.

The Group applies the matrix method to loss allowances to trade receivables. The loss allowance matrix to trade receivables is based on historical experience, taking into account current conditions and justifiable outlooks.

5.4. Determination of fair value and fair value hierarchy

Fair value definition and framework are set in IFRS 13 Fair Value Measurement. Under this definition, fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction in the principal market (or in the most favourable market in case on non-existence of the principal market) as at the measurement date at arm's length ("the exit price"), regardless of whether it is directly observable or estimated using another valuation technique.

In measuring the fair value of a specific asset or liability, the Group takes into account the characteristics of the asset or liability if market participants took those characteristics into account in pricing the asset or liability at the measurement date. Such characteristics include the state and nature of the asset, and any restrictions on sale or use of the asset.

For fair value measurement, the Group applies measurement techniques adequate in the circumstances, for which sufficient data is available to allow fair value determination while maximising relevant observable inputs and minimising the use of unobservable inputs.

Fair value hierarchy serves to improve consistency and comparability in fair value measurement and related disclosed information. Fair value hierarchy categorises input values used by the valuation technique selected for fair value determination into three levels, and assigns the highest priority to prices quoted in active markets for identical assets or liabilities, and the lowest priority to unobservable inputs.

Fair value hierarchy inputs:

- Level 1 – unadjusted quoted prices in active markets for identical assets or liabilities that the entity can access as at the measurement date
- Level 2 – inputs other than quoted prices included within Level 1, that are directly or indirectly observable for the asset or liability
- Level 3 – inputs are unobservable inputs for the asset or liability.

5.5. Financial derivatives

Financial derivatives are financial instruments:

- with nil or low initial investment
- whose fair value changes in response to the change in interest rate, price of a security, commodity price, foreign exchange rate, price index, or other similar variable which is agreed and subsequently settled at a later date.

Financial derivatives are reported at fair value; the nominal value of the derivative contract is recorded off-balance sheet.

Fair value of derivatives is determined based on quoted market prices or pricing models which consider current market value and contractual value of the underlying asset as well as the time value of money and yield curve.

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5.6. Income tax

Current tax

Current tax assets and liabilities for the current and previous periods are measured at the amount expected to settle the receivable or payable with the tax authorities. Tax rates and tax legislation valid as at the reporting date are used in the relevant calculations.

Current tax is reported in profit or loss, or in other comprehensive income if it relates to items directly reported in OCI.

The Group does not offset current tax assets with current tax liabilities unless it has a legally enforceable right to offset the recognised amounts and intends either to settle on a net basis or to realise the asset and settle the liability at the same time.

Deferred tax

Deferred tax is calculated based on the liability method using the balance sheet approach. Deferred tax is determined from all temporary differences between the tax bases of assets and liabilities and their carrying amounts presented in the *Statement of financial position*, and is calculated using the tax rates applicable or in-substance applicable in the period when the deferred tax asset is expected to be utilised or the deferred tax liability paid.

The deferred tax asset is recognised only in the amount in which it is probable it will be utilised in the future.

Deferred tax is recognised in profit or loss, or in other comprehensive income provided it relates to items directly recognised in other comprehensive income (e.g., deferred tax arising due to the change in the fair value of financial assets measured at fair value through other comprehensive income).

The Group only offsets deferred tax assets with deferred tax liabilities when it has a legally enforceable right to offset current tax assets with current tax liabilities and when deferred tax assets and deferred tax liabilities relate to the income taxes collected by the same tax authority and relate to the same taxable entity.

5.7. Other assets

Other assets comprise deferred costs to acquire contracts with participants in additional pension savings, which include acquisition commissions paid to intermediaries that are directly attributable to contracts with additional pension savings participants. These commissions are deferred on a straight line basis from the date of the contract conclusion with the participant for a period of 10 years, i.e., the expected period for which the Group estimates the duration of the contract.

In case of early termination of the contract between the Group and the participant, the remaining portion of the commission is fully released into expenses and reported under *Fee and commission expense*.

As at the date of preparation of the financial statements, the Group performs a recoverability test of these deferred contract acquisition costs, which is performed on a portfolio's recoverable amount basis by calculating the value in use of the cash flows from the tested assets and assessing the sufficiency of these cash flows to cover these deferred contract acquisition costs.

Other assets also include contract assets, for more information see Note 5.14 Revenue from contracts with customers.

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5.8. Issued insurance contracts

Definition of an insurance contract

An insurance contract is defined in *IFRS 17 Insurance Contracts* as a contract transferring a significant insurance risk from the person insured to the insurer. Materiality is assessed based on whether a business case scenario exists, under which the insurer is obligated to pay additional sums (claim settlement) that are material, i.e., amounts exceeding received premiums by 10%. This assessment is performed upon initial contract recognition and takes into account the time value of money and other parameters.

The Group considers all contracts issued by Simplea pojišťovna, a.s. ("the Insurance Company") as insurance contracts. These contracts do not contain direct participation elements because the contractual terms and conditions do not provide for any participation by the policyholder in any part of a clearly defined group of underlying items.

Due to a relatively short period of existence of Simplea pojišťovna, a.s. and the availability of all historical data, the Group decided to apply IFRS 17 retrospectively in full.

Insurance contracts aggregation

In the financial statements, insurance contracts are aggregated into groups for measurement purposes. The first aggregated group is a portfolio of insurance contracts, i.e., a collection of contracts subject to similar risks that are managed together. Insurance contract portfolios are then divided by their expected profitability into the following groups:

- any contracts that are onerous at initial recognition;
- any contracts that, on initial recognition, have no significant possibility of becoming onerous subsequently; and
- remaining contracts.

Each group of contracts contains contracts concluded in one calendar year (annual cohorts) by type of product and currency (country).

Recognition and derecognition of insurance contract liabilities

An insurance contract is recognised from the earliest of:

- the beginning of its coverage period;
- when the first payment of the policyholder becomes due; and
- when facts and circumstances indicate that the contract is onerous;

with new contracts added to individual existing groups of contracts throughout the calendar year. Additional insurance concluded to already existing contracts is assigned to the group into which the primary insurance contract was assigned at initial recognition.

Insurance contract liabilities are reported until their expiration, i.e., until the Insurance Company's or the Group's obligation to perform under the insurance contract expires.

Insurance contract assets and liabilities represent the rights and obligations of the Group relating to issued insurance contracts. These liabilities divide into two parts:

- liability for remaining coverage (LRC); and
- liability for incurred claims (LIC).

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Measurement

In compliance with IFRS 17, insurance contract liabilities are measured through measurement models. As the Insurance Company only issues insurance contracts without participation elements, it uses a Building Block Approach (BBA, also called the General Measurement Model (GMA)) to measure liabilities from insurance contracts.

This model is based on the following four blocks:

- Estimate of expected cash flows – based on expected cash flows from individual contracts used under the Solvency II adjusted in compliance with IFRS 17 requirements, e.g., costs are considered only when attributable to groups of insurance contracts (i.e., not all costs of the Insurance Company), portfolios or cohorts are created differently. The evolution of risks is projected in the same way, taking into account the probability of the best possible estimate, but the length of the projecting process differs.
- Time value of money expressed through discounting. The default discount curve is the rate in the relevant currency published by EIOPA. For traditional life assurance cohorts, the applied curve is not adjusted with any non-liquidity margin because the Group assessed the liquidity of its insurance products qualitatively and decided that these insurance contracts are highly liquid. These are purely risk products with regularly paid premium and no share in profits, with average life of 10 years, for which there is no surrender, i.e., no amounts are returned to the client.
- Risk adjustment for non-financial risks – this margin reflects the volatility related to future cash flows estimates which is calculated as a difference of the best future cash flows estimate and the value-at-risk (“VaR”) set at 75% materiality level. The risks included in the calculation are mortality, sickness rate, lapse rate, invalidity rate, and costs.
- Contractual service margin – is part of the balance sheet value of the claim. As at the moment of initial measurement of a group of contracts, it mathematically expresses the difference between the current value of future premium payments and the current value of costs of insurance contracts acquisition and their performance plus any risk premium. This means that contractual service margin represents unrealised profit and is subsequently remeasured and over the life of the group of contracts is allocated to the statement of profit and loss using coverage units (“CU”). Based on the analysis, the Group applies unweighted discounted number of covered risks as coverage units, as this best reflects the insurance services provided within the group of insurance contracts during the period according to these analyses. Coverage units are discounted due to elimination of fluctuations in this allocation.

Measurement of liabilities for incurred claims

An independent liability is recognised and reported in case of occurrence of a claim. The measurement method is based on the expected future cash flows value from incurred claims, for both reported claims and claims incurred but not reported (without the cost of liquidation as they are immaterial for the Group). This expected value is increased by a risk margin for non-financial risk, which unlike the general model is determined by an expert estimate and is significantly lower because unlike the liability for remaining coverage it is de facto backwards look which can be verified by a run-off test immediately upon the payment of the claim.

Subsequent measurement of liabilities for remaining coverage

At the end of each reporting period, the Group updates its estimates and assumptions related to expected cash flows and risk premiums assumptions. This update impacts the change in amortised cost of liabilities for remaining coverage. We have four main areas of updates:

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- Experience adjustment, concerning:
 - o Future provided insurance services
 - o Services provided in current or previous period
 - o Changes in insurance contract portfolio.
- Impact of changes in assumptions not related to financial risks of fulfilment cash flows
- Impact of changes in assumptions related to financial risks of fulfilment cash flows
- Release of contractual service margin into the profit or loss in the current period.

Subsequent measurement of liabilities for incurred claims

Changes in liabilities for incurred claims are due to a change in fulfilment cash flows caused by increase or decrease in expected damages, and due to the short period between the occurrence of damage and the claim settlement do not take into account changes in discount rates.

Recognition of insurance contract income

Under the GMA, income comprises damages and costs expected in the period measured in amounts expected at the beginning of the period, release of risk adjustment for the period, release of contractual service margin for the period, and acquisition commissions and other acquisition costs allocated to the period, and experience adjustment for received premiums (experience adjustments for acquisition commission is not part of the income but enters the contractual service margin value).

Insurance contracts expense

Insurance service expenses comprise incurred claims, other costs of insurance contracts (e.g., administrative overheads), amortised cost and commission for insurance contract acquisition, and changes in fulfilment cash flows related to services provided.

Net financial income (expense) from issued insurance contracts

Net financial income and expense from issued insurance contracts represent interest income (expense) from discounted expected cash flows from issued insurance contracts.

The Group used the option to choose accounting policy and decided to split the impact of interest rate movements between the profit and loss of the current period and other comprehensive income, so that interest expense is reflected in the profit (loss) for the current period (the expense is determined by interest on the liability at the interest rate curve fixed at the inception of the contract), and the impact of changes in the interest rate curve (compared to the inception of the contract) enters into other comprehensive income.

5.9. Held reinsurance contracts

Reinsurance is insurance of risk assumed by the insurer which enables the insurer to accept large risks by at the same time ceding part of the risk to another entity, the reinsurer. The Group cedes to reinsurers all material risks from the issued insurance contracts.

The Group enters into two types of reinsurance, non-proportional and catastrophic.

To measure assets and liabilities from held non-proportional reinsurance contracts, the Group applies the General Measurement Model described in Note 5.8 Issued insurance contracts, applied retrospectively also to held reinsurance contracts.

To measure assets and liabilities from held catastrophic reinsurance contracts concluded on annual basis, the Group applies the exception stipulated in IFRS 17 and applies the Premium Allocation Approach (PAA).

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When using this method, the premium paid enters into the amount of liabilities for remaining coverage, and is gradually and proportionately amortised into profit or loss.

5.10. Property, plant and equipment and intangible assets

Property, plant and equipment and intangible assets are stated at acquisition cost.

Property, plant and equipment and intangible assets with a useful life of more than one year and costing more than TCZK 80 per item are considered non-current assets. Assets can be acquired for consideration, by deposit, donation, or produced through own activity.

Accessories to property, plant and equipment include items that form a unit with the principal asset and are part of its measurement and recognition. Accessories form part of the delivery of an asset or are added to the principal asset later through technical improvement. If the items do not form a single unit, they represent plant and equipment (separate movable assets). Costs of completed extensions, additions and building modifications, reconstructions and modernisations of assets are considered as technical improvement to property, plant and equipment if they exceed TCZK 80 in the aggregate for an individual asset in the reporting period. The cost of technical improvements is monitored throughout the reporting period. At the end of the reporting period, the cost of technical improvements is capitalised, which increases the input price of the relevant asset.

The Group decided that assets with acquisition cost lower than TCZK 80 but higher than TCZK 30 and a useful life of more than one year are considered low value intangible and tangible assets. For the purpose of amortisation and depreciation and based on the decision of the employee responsible for their acquisition, all assets in this group are categorised into a group of assets with amortisation and depreciation period of 36 or 60 months.

Property, plant and equipment and intangible assets with acquisition cost between TCZK 10 and TCZK 30 with their useful life of more than one year are reported in off-balance sheet records and recognised under Administrative expenses in the consolidated statement of profit or loss. Single-use equipment and accessories are accounted for on an accrual basis.

Property, plant and equipment and intangible assets with acquisition cost of less than TCZK 10 and assets with useful economic life less than one year are recognised under Administrative expenses in the consolidated statement of profit or loss and not reported in off-balance sheet records.

In the case of acquisition of a large amount of assets with acquisition cost under TCZK 30 per item in relation to “initial equipment” related to launching or expanding certain activities, amortisation and depreciation of such assets will be carried out based on the decision of the employee responsible for their acquisition, but at least over a period of 24 months.

Assets are depreciated using the following methods over the following periods:

Assets	Method	Period
Technical improvements to leased buildings or their parts	Straight-line	30 or 50 years*
Machinery and IT equipment	Straight-line	3 years
Furniture and fittings	Straight-line	5 years
Motor vehicles	Straight-line	5 years
Other intangible assets	Straight-line	6 years
Main operating systems	Straight-line	10 years
Other software	Straight-line	3 years
Audiovisual works	Straight-line	1.5 years

* or over the term of the contract

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5.11. Lease contract measurement

In compliance with the requirements of IFRS 16, at the inception of the contract the Group assesses whether the contract constitutes or includes a lease, and reports right-of-use assets and related lease liabilities for all lease arrangements where it acts as lessee with the exception of short-term leases (i.e., with lease term of 12 months and less). Such short-term leases are reported in the *Statement of profit or loss* under *Administrative expenses*.

The Group initially measures a lease liability at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the Group's incremental borrowing rate.

Lease payments included in the measurement of the lease liability comprise:

- fixed payments (including in-substance fixed payments) less any lease incentives receivables
- variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the commencement date
- amounts expected to be paid under residual value guarantees
- the exercise price under a purchase option that the lessee is reasonably certain to exercise
- penalties for early termination of the lease if the lease term reflects the fact that the lessee will opt for it.

The lease liability is subsequently measured by increasing the carrying amount to reflect interest on the lease liability (using the effective interest method) and by reducing the carrying amount to reflect the lease payment made.

The Group remeasures the lease liability and adjusts the related right-of-use asset accordingly if:

- the lease term changes or there is a significant event or change of circumstances which changes the assessment of the exercise of an option to purchase
- there is a change in lease payments due to a change in index or rate, or a change in the expected amounts payable under a residual value guarantee
- the lease contract is modified and the lease modification is not recognised as independent lease.

Right-of-use assets include initial measurement of the related lease liability, lease payments made as at the day of inception or before less all received lease incentives, and initial direct costs. Subsequently, they are measured at acquisition cost less accumulated depreciation and impairment loss.

The right-of-use assets are depreciated over the shorter of the lease term and useful life of the underlying asset.

To all leases of office premises (with the exception of short-term leases) the Group reports:

- right-of-use assets in the *Statement of financial position* under *Property, plant and equipment*
- lease liabilities in the *Statement of financial position* under *Financial liabilities at amortised cost*
- depreciation of right-of-use assets in the *Statement of profit or loss* under *Depreciation/amortisation and impairment of tangible and intangible assets*
- interest on lease liabilities in the *Statement of profit or loss* under *Interest and similar expense*.

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5.12. Equity

Own shares

If the Group purchases its equity instruments, the paid consideration including all related transaction costs is presented as a decrease in total equity shown in Own shares. Gains and losses on the resale of these instruments are reported in Capital contributions in equity.

5.13. Provisions

Provisions for costs and risks are recognised only when:

- the Group has a present obligation (legal or constructive) as a result of a past event;
- it is probable that an outflow of economic benefits will be required to settle such obligation; and
- a reliable estimate can be made of the amount of the obligation. For provisions for litigations, the estimate is made based on the amount claimed by the plaintiff, including any penalty and interest.

Provisions are stated at the amount of the best estimate of expenses necessary to settle the liability as reported at the reporting date. In case the time factor is important, the provision is set at the present value of the expenses necessary to settle the liability and discounting it using a pre-tax rate that reflects market conditions and the risks specific to the liability. Additions to provisions due to the passage of time would be reported as interest expense.

The Group also establishes a provision for commission cancellations based on its historical experience with the expenses incurred for cancellations applied to commission income for the current period. This provision is used to return a portion of the commission to financial institutions in case of the early termination of a contract by client and represents a variable portion of intermediation income (see Note 5.14). This provision is created by debiting income and presented in the *Statement of profit or loss* under *Fee and commission income*.

The Group also creates a provision for pension loyalty bonus, which is the result of a public promise (published on the pension company's website), whereby the Group commits to pay a bonus every five years to pension scheme participants who remain in the pension scheme, calculated on the average value of each individual participant's assets over the previous five years. The bonus is calculated for an expected number of participants in the five years and the estimates are adjusted according to information on the current number of leaving participants, amounting to 0.2% (i.e., to meet the target of creating a 1% provision in five years) or more if the portfolio income is exceeding the value declared in the public promise. The provision represents a variable portion of the income from management of contracts with customers (see Note 5.14), is debited to income, and presented in the *Statement of profit or loss* under *Fee and commission income*.

5.14. Revenue from contracts with customers

In compliance with the requirements of IFRS 15, the Group recognises revenue from contracts with customers when they meet the following terms and conditions (not valid for insurance contracts):

- The Group and the customer both approved the contract and are committed to fulfil their respective obligations ("performance obligations").
- The Group is able to identify the rights of each party, and the services or goods to be transferred.
- The Group is able to identify payment conditions for services or goods to be transferred.
- The contract with the customer has a business basis (i.e., the Group expects that the risk, timing, or amount of its future cash flows will change due to the contract).

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- It is probable that the Group will collect consideration to which it will be entitled in exchange for services or goods transferred to the customer.

The Group's income represents primarily income from commission for intermediation activities, which include:

- *Acquisition commission* (initial) where the performance obligation lies in the provision of intermediary services to provide financial/insurance instrument. Income is recognised immediately at the moment the contractual obligation is met, i.e., when the contract between the Group's business partner and the client is concluded. In case of uncertainty as to the obligation being fulfilled, income is recognised only when the uncertainty is settled, but no later than the consideration is collected from the business partner. To mitigate the risk that the contract will be cancelled and the Group will have to return the acquired acquisition commission, the Group creates a provision for cancellations (calculated based on the historical data) by debiting commission income (see Note 5.13 Provisions).
- *Follow-up commission* where the obligation lies among others in providing client support (information on new and additional products and their sale, administration of amendments to the existing contract, help with claim reporting, etc.) to active clients. Income from these commissions are also recognised immediately when the contractual obligation is met. These commissions are fixed and final (i.e., not subject to cancellation terms) and thus no cancellation provision is created.
- The Group reports the above commission income on a gross basis because based on IFRS 15 criteria, it assessed that it meets the obligations under the relevant contracts as a principal. The Group management concluded that in case of mediation of financial product contracts, the financial institution is the end customer.
- For the pension company, the Group management identified the individual participant in the additional pension savings as the end customer. The Group allocates a proportional fee for asset management for participants in pension funds and deducts this sum from the assets managed in the pension funds. In compliance with IFRS 15, the Group reports revenues from pension fund asset management fees immediately when the performance obligation is settled.
- The Group also recognises revenues from investment fund management and from provision of services related to investment mediation and administration, which are recognised on accrual basis at the moment of obligation fulfilment in compliance with IFRS 15 requirements. These revenues include fees and commission for asset management, including success fees, asset management fees, fees from custody and safekeeping of values, and up-front and back-end fees. The Group identified the managed investment fund as the end customer.
- For transaction fees, the performance obligation is met when the transaction is completed (up-front and back-end fees), and the fees are paid by the customer upon performance. For service fees, the performance obligation is met when the service is provided in a specific month (monthly management and other service fees); the fees are paid immediately after the end of the month.
- An investment company reports a portion of revenues from asset management at the moment the contractual obligations related to distribution of the managed funds are met. This is reported as a contract asset. The Group is entitled to consideration from the managed funds in return for fulfilled contractual obligations. This entitlement depends on the client remaining with the fund, and not only on time flow. If the investor leaves the fund before the end of the agreed investment horizon, this right of the investment company expires, but a right to back-end fees emerges. Thus, revenue from a fulfilled obligation is recognised over three to five years according to the investment horizon.

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The Group accounts for impairment of its contract assets in accordance with IFRS 9 requirements, i.e., through loss allowances calculated based on the expected credit loss model (see Note 5.3).

- For success fees charged to the Group's customers, the performance obligation is deemed to be satisfied and thus the revenue is recognised at the moment the performance targets are met in the monitored period, which is one year. As this represents a variable performance, in compliance with IFRS 15, these revenues can be recognised only when it is highly probable that they will not be derecognised on reassessment. As this condition is only met at the end of the annual period, the Group does not recognise any revenues from success fees during the reporting period. Success fees are paid by customers after their assessment, i.e., at the beginning of the next reporting period.

5.15. Fee and commission expense

The Group recognises expenses in the period to which they relate in terms of substance and timing. As shown above, revenues are recognised based on a contract concluded between the business partner and client in the reporting period to which they provably relate. At the same time, the Group accounts for commission expense that is subsequently paid to consultants who perform their activities for the Group under a contract of mandate.

5.16. Interest and similar income and expense

Interest income and interest expense presented in the *Statement of profit or loss* under *Interest income and similar income* or *Interest expense and similar expense* comprise:

- Interest on financial assets and liabilities measured at amortised cost, calculated using the effective interest rate
- Interest on debt financial instruments measured at fair value through other comprehensive income (FVOCI), calculated using the effective interest rate.

The effective interest rate is the interest rate discounting expected future paid or received cash flows over the expected useful life of the financial instrument to:

- gross carrying amount of the financial asset
- amortised cost of the financial liability.

To calculate effective interest rate for financial instruments (other than credit impaired financial assets upon initial recognition), the entity estimates future cash flows and takes into consideration the contractual terms of the financial instrument but not the expected credit loss. For credit-impaired financial assets, on initial recognition, the effective interest rate adjusted for credit risk is calculated from estimated future cash flows including expected credit losses.

The effective interest rate is calculated based on transaction costs, fees and interest paid or received between the contractual parties and forming an inherent part of the effective interest rate. Transaction cost comprise incremental costs directly related to the acquisition or disposal of a financial asset or financial liability.

Amortised cost of a financial asset or financial liability is the amount at which the financial assets or liabilities are measured upon initial recognition, less payments of principal and less or plus accumulated amortisation of premium or discount using the effective interest rate (i.e., the difference between the initial value and the maturity value), and adjusted for any loss allowances where financial assets are concerned.

The gross carrying amount of the financial asset means the amortised cost of the financial asset before any loss allowances.

When calculating interest income and interest expense, the effective interest rate is applied to:

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- the gross carrying amount of the asset (unless the asset is credit impaired); or
- the amortised cost of the liability.

For financial assets that become credit impaired subsequently only after their initial recognition, the related interest income is calculated using the effective interest rate applied to the amortised cost of the financial asset. When the asset is no longer credit impaired, the effective interest rate is again applied to the gross carrying amount.

For financial assets that become credit impaired at the moment of their initial recognition, the related interest income is calculated using the effective interest rate adjusted by credit risk applied to the amortised cost of the financial asset. For such financial assets, the interest income calculation does not change back to include the application of the effective interest rate on the gross carrying amount even if credit risk associated with the asset subsequently improves.

5.17. Net gains (losses) on financial operations

Net gain (losses) on financial operations include realised and unrealised gains and losses from securities held for trading, derivatives, and foreign currency transactions, and unrealised gains and losses from translation of foreign currency assets and liabilities to the functional currency as at the reporting date.

5.18. Operating segments

The Group has the following operating segments:

- *Financial intermediation* comprising services of financial product intermediation, which includes Partners Financial Services, a.s., SIMPLEA FINANCIAL SERVICES, s.r.o., Hypoteam, s.r.o., and Hypo-club, a.s.
- *Insurance services* comprising the provision of life assurance products without direct participation elements, provided by Simplea pojišťovna, a.s.
- *Investment services* comprising investment services, securities trader services, pension company services, and investment funds, i.e., include Partners investiční společnost, a.s., Rentea penzijní společnost, a.s., Trigea nemovitostní fond, SICAV, a.s., Merity investiční fond, SICAV, a.s., Partners Securities, a.s., and Ambeat Care nemovitostní fond SICAV, a.s.
- *Other services* comprising the parent company, IT development and support services, and media services, which include Partners HoldCo, a.s., NextPage Media, s.r.o., Partners Chodov Properties, s.r.o., Partners TechStorm, s.r.o., and Partners InvestIn, a.s.

Due to the varying nature of the Group's segments and the incomparability of their financial reporting, the board of directors of the Company does not monitor the performance of the Group's individual segments by a single common criterion but by criteria characteristic for each segment.

The Group does not adopt any decisions based on the values of consolidated or segment-related assets and liabilities, or the financial indicators deriving from these values. These values or indicators are used individually at the level of management of each (regulated) individual consolidated company. Accordingly, the Group does not present assets and liabilities by segment.

The Group has no client or a group of related entities where the revenues from transactions with such entities would exceed 10% of the Group's total revenues.

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6. RECONCILIATION OF EQUITY

In the table below, in compliance with the requirements of IFRS 1, the Company reconciled the equity and other comprehensive income reported at the date of transition to IFRS and at the date of the last published financial statements prepared under Czech Accounting Standards (CAS).

6.1. Reconciliation of equity as at 1 January 2023 and 31 December 2023

Reconciliation of equity at the date of transition to IFRS (TCZK)

At 1 January 2023	Equity attributable to the owners of the parent company						Non-controlling interests	TOTAL EQUITY
	Share capital	Own shares	Capital contributions	Other funds	Retained profits/Accumulated losses from previous years	TOTAL EQUITY attributable to the owners of the parent company		
Equity under CAS	21,000	(31,324)	114,401	-	192,925	297,002	269,646	566,648
Effect of IFRS 17 application	-	-	-	(23,331)	(2,313)	(25,644)	3,636	(22,008)
Effect of IFRS 9 application – ECL	-	-	-	-	(1,196)	(1,196)	-	(1,196)
Other IFRS effects	-	-	(201)	-	(14,988)	(15,189)	2,932	(12,257)
Total equity under IFRS	21,000	(31,324)	114,200	(23,331)	174,428	254,973	276,214	531,187

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Reconciliation of equity as at 31 December 2023 (TCZK)

At 31 December 2023	Equity attributable to the owners of the parent company							Non-controlling interests	TOTAL EQUITY
	Share capital	Own shares	Capital contributions	Other funds	Retained profits/Accumulated losses from previous years	Current year profit or loss	TOTAL EQUITY attributable to the owners of the parent company		
Equity under CAS	21,000	(2,053)	14,118	35,547	192,697	246,900	508,209	317,076	825,285
Effect of IFRS 17 application	-	-	-	3,686	(2,313)	2,497	3,870	54,949	58,819
Effect of IFRS 16 application	-	-	-	-	-	(177)	(177)	-	(177)
Effect of IFRS 9 application – debt instruments at FVOCI	-	-	-	6,544	-	-	6,544	6,521	13,065
Effect of IFRS 9 application – equity instruments at FVOCI	-	-	-	22,499	-	(22,499)	-	-	-
Effect of IFRS 9 application – ECL	-	-	-	-	(1,196)	(639)	(1,835)	-	(1,835)
Effect of IFRS 10 application	-	-	-	-	1,171	-	1,171	(1,171)	(1,171)
Effect of IAS 12 application	-	-	-	(4,275)	-	4,275	-	-	-
Other IFRS effects	-	-	82	-	(14,513)	3,276	(11,155)	3,642	(7,513)
Total equity under IFRS	21,000	(2,053)	14,200	64,001	175,846	233,633	506,627	381,017	887,644

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Reconciliation of comprehensive income attributable to the parent company for 2023 (TCZK)

Period from 1 January to 31 December 2023	Result of operations for the current period after tax	Other comprehensive income						COMPREHENSIVE INCOME FOR THE PERIOD, NET OF TAX
		Items that will not be reclassified to profit or loss	Items that may be subsequently reclassified to profit or loss, net of tax				TOTAL	
			Realised and unrealised gains from revaluation of equity instruments	Gains (losses) from revaluation of debt instruments	Financial income (expense) from insurance contracts	Financial income (expense) from reinsurance contracts		
Total value under CAS	246,900	35,547	-	-	-	-	35,547	282,447
Effect of IFRS 17 application	(24,247)	-	-	31,653	(4,636)	27,017	27,017	2,770
Effect of IFRS 16 application	(177)	-	-	-	-	-	-	(177)
Effect of IFRS 9 application – debt instruments at FVOCI	-	-	6,544	-	-	6,544	6,544	6,544
Effect of IFRS 9 application – equity instruments at FVOCI	(22,499)	22,499	-	-	-	-	22,499	-
Effect of IFRS 9 application – ECL	(639)	-	-	-	-	-	-	(639)
Effect of IAS 12	4,275	(4,275)	-	-	-	-	(4,275)	-
Other IFRS effects	7,521	-	-	-	-	-	-	7,521
Total value under IFRS	233,633	53,771	6,544	31,653	(4,636)	33,561	87,332	320,965

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Reconciliation of comprehensive income attributable to non-controlling interests for 2023 (TCZK)

Period from 1 January to 31 December 2023	Result of operations for the current period after tax	Other comprehensive income						COMPREHENSIVE INCOME FOR THE PERIOD, NET OF TAX
		Items that will not be reclassified to profit of loss	Items that may be subsequently reclassified to profit of loss, net of tax				TOTAL	
		Realised and unrealised gains from revaluation of equity instruments	Gains (losses) from revaluation of debt instruments	Financial income (expense) from insurance contracts	Financial income (expense) from reinsurance contracts	TOTAL		
Total value under CAS	70,523	-	-	-	-	-	-	70,523
Effect of IFRS 17 application	27,784	-	-	31,799	(4,634)	27,165	27,165	54,949
Effect of IFRS 9 application – debt instruments at FVOCI	-	-	6,541	-	-	6,541	6,541	6,541
Other IFRS effects	(2,275)	-	-	-	-	-	-	(2,275)
Total value under IFRS	96,032	-	6,541	31,799	(4,634)	33,706	33,706	129,738

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6.2. Reconciliation of the statement of financial position as at 31 December 2023

ASSETS				
Consolidated financial statements as at 31 December 2023 prepared under CAS		Impact	Consolidated financial statements as at 31 December 2023 prepared under IFRS	
Item	Amount (TCZK)		Amount (TCZK)	Item
Cash	755,901	(241)	755,660	Cash and cash equivalents
N/A	-	73,880	73,880	Provided loans
Financial assets	786,854	16,524	803,378	Investments
<i>Short-term investments</i>	<i>173,548</i>	<i>-</i>	<i>173,548</i>	<i>At fair value through profit or loss</i>
<i>Long-term investments</i>	<i>613,306</i>	<i>16,524</i>	<i>629,830</i>	<i>At fair value through other comprehensive income</i>
Long-term receivables – other	177,443	(104,556)	456,030	Trade and other receivables
Short-term receivables	383,143			
Prepaid expenses and accrued income	604,029	(377,585)	228,141	Other assets
Inventories	1,697			
N/A	-	58,867	58,867	Assets from issued insurance contracts
N/A	-	81,084	81,084	Assets from held reinsurance contracts
Equity-accounted securities and investments	11,363	904	12,267	Equity-accounted investments
Tangible fixed assets	106,052	33,991	140,043	Property, plant and equipment
Intangible assets	152,934	2	152,936	Intangible assets
Deferred tax asset	32,567	25,494	58,061	Deferred tax asset
TOTAL ASSETS	3,011,983	(191,636)	2,820,347	TOTAL ASSETS

The decrease in total assets is mainly due to the implementation of IFRS 17, according to which the insurance company no longer reports deferred acquisition costs for insurance contracts in assets, reported as at 31 December 2023 in Prepaid expenses and accrued income and amounting to TCZK 272,021, and in Technical provisions, amounting to TCZK 345,827. The total assets were also affected by the offsetting of receivables from advances received for acquirer commissions of TCZK 63,514 against estimated receivables.

In contrast, in accordance with IFRS, the Company newly recognises assets and liabilities from insurance contracts issued and reinsurance contracts held (which also include insurance and reinsurance receivables and liabilities recognised under Czech accounting regulations) as well as assets leased via finance lease arrangements of TCZK 36,139 that are reported in Property, plant and equipment with a related liability of TCZK 36,363.

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LIABILITIES AND EQUITY				
Consolidated financial statements as at 31 December 2023 prepared under CAS		Impact	Consolidated financial statements as at 31 December 2023 prepared under IFRS	
Item	Amount (TCZK)		Amount (TCZK)	Item
Short-term liabilities	721,304	(138,877)	582,427	Trade payables
N/A	-	56,555	56,555	Current income tax payables
Long-term liabilities (excl. deferred tax)	840,706	87,395	691,333	Issued bonds
			236,768	Loans received and lease liabilities
N/A	-	1,405	1,405	Negative fair value of derivatives
Accrued expenses and deferred income	142,455	(44,733)	97,722	Other payables
N/A	-	145,040	145,040	Liabilities from issued insurance contracts
N/A	-	3,573	3,573	Liabilities from held reinsurance contracts
Provisions	479,038	(407,210)	71,828	Provisions for costs and risks
Deferred tax liability	3,195	42,857	46,052	Deferred tax liability
TOTAL LIABILITIES	2,186,698	(253,995)	1,932,703	TOTAL LIABILITIES
Equity	508,209	(1,582)	506,627	Equity attributable to the owners of the parent company
Equity attributable to minority interests	317,076	63,941	381,017	Non-controlling interests
TOTAL EQUITY	825,285	62,359	887,644	TOTAL EQUITY
TOTAL LIABILITIES AND EQUITY	3,011,983	(191,636)	2,820,347	TOTAL LIABILITIES AND EQUITY

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6.3. Reconciliation of the statement of cash flows for 2023

Consolidated financial statements as at 1 December 2023 prepared under CAS		Impact	Consolidated financial statements as at 31 December 2023 prepared under IFRS	
Item	Amount in TCZK		Amount in TCZK	Item
CASH FLOWS FROM OPERATING ACTIVITIES				CASH FLOWS FROM OPERATING ACTIVITIES
Profit before tax	391,153	14,537	405,690	Profit before tax
Non-cash transactions and change in receivables and payables	159,529	(98,775)	92,156	Non-cash transactions and change in receivables and payables
Change in working capital	(814,477)	748,490	2,324	Change in receivables and payables from operating activities
Net operating cash flows before tax and interest	(263,795)	664,252	500,170	Net operating cash flows before tax and interest
Income tax paid for ordinary activity	(57,078)	-	(57,078)	Income tax paid for ordinary activity
Net cash flows from operating activities	(320,873)	664,252	443,092	Net cash flows from operating activities
CASH FLOWS FROM INVESTMENT ACTIVITIES				CASH FLOWS FROM INVESTMENT ACTIVITIES
Net cash flows from investment activities	(170,548)	(558,045)	(757,864)	Net cash flows from investment activities
CASH FLOWS FROM FINANCING ACTIVITIES				CASH FLOWS FROM FINANCING ACTIVITIES
Net cash flows from financing activities	457,761	(205,702)	281,330	Net cash flows from financing activities
Net change in cash and cash equivalents	(33,660)	218	(33,442)	Net change in cash and cash equivalents
Cash and cash equivalents at 1 January	789,561	(472)	789,089	Cash and cash equivalents at 1 January
Effect of change in allowances for cash and cash equivalents	-	13	13	Effect of change in allowances for cash and cash equivalents
Cash and cash equivalents at 31 December	755,901	(241)	755,660	Cash and cash equivalents at 31 December

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7. ADDITIONAL DISCLOSURES RELATED TO THE STATEMENT OF PROFIT OR LOSS

7.1. Fees and commissions

TCZK	2024	2023
Commission income	1,924,984	1,775,097
Initial commission	1,668,382	1,535,449
Follow-up commission	256,602	239,648
Income from fund management and administration of trading instructions	763,415	387,851
Fee for fund management	488,839	305,523
Success fee	192,232	37,906
Administrative fee	82,344	44,422
Fee and commission income	2,688,399	2,162,948
Commission expense	(1,787,602)	(1,532,933)
Initial commission	(1,510,459)	(1,293,034)
Follow-up commission	(277,143)	(239,899)
Fee expense	(51,315)	(36,443)
Fee and commission expense	(1,838,917)	(1,569,376)
Net commissions and fees	849,482	593,572

The increase in success fee income in 2024 was due to an increase in success fees in the pension and investment company.

Fee and commission expenses include commissions paid to external advisors for mediation of financial services.

7.2. Other operating income

TCZK	2024	2023
Income from provided services	108,235	101,800
Revenues from the sale of goods	68	78
Revenues from the sale of non-current assets	45	873
Other income	22,645	8,619
TOTAL	130,993	111,370

Income from provided services mainly comprises revenue from advertising and promotion of TCZK 53,776 (2023: TCZK 40,812) mostly related to media services, lease income, and revenue from consultancy network training.

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7.3. Insurance contracts issued

Revenue and expense from issued insurance contracts

TCZK	2024	2023
Revenue from issued insurance contracts		
Amounts arising from changes in liabilities from remaining insurance coverage	555,294	427,612
<i>Expected payment of settlements</i>	225,421	169,339
<i>Expected payment of other expenses for insurance services</i>	293,078	229,850
<i>Change in risk adjustment for non-financial risk</i>	36,795	28,423
Contractual service margin recognised in profit or loss based on the provision of insurance services	208,916	184,158
Cash flow payments on the acquisition of insurance contracts	67,110	67,316
Changes to expected premiums	11,944	10,310
Total insurance revenue	843,264	689,396
Expenses for issued insurance contracts	(319,321)	(235,746)
Insurance claims incurred	(215,788)	(116,621)
Change in cash flows arising from settlement related to provided services	(32,272)	(24,488)
Amortised commission and other acquisition costs for insurance contracts	(67,110)	(67,316)
Total expenses for issued insurance contracts	(634,491)	(444,171)
Net income from issued insurance contracts	208,773	245,225

Expected contractual service margin on insurance contracts recognised in profit or loss at the end of the period

TCZK	At 31 Dec 2024	At 31 Dec 2023
Less than 1 year	165,500	158,191
1–2 years	159,384	147,169
2–5 years	431,164	373,517
5–10 years	568,553	437,101
10–20 years	694,073	424,936
More than 20 years	357,992	149,838
TOTAL	2,376,666	1,690,752

7.4. Reinsurance contracts held

	Reinsurance contracts measured using the general measurement model		Reinsurance contracts measured using the premium allocation approach	
	2024	2023	2024	2023
Income from reinsurers	113,954	77,104	440	-
Paid to reinsurers	(183,391)	(145,401)	(856)	(3,569)
Net income from reinsurance contracts held	(69,437)	(68,297)	(416)	(3,569)

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Expected contractual service margin on reinsurance contracts recognised in profit or loss at the end of the period

TCZK	At 31 Dec 2024	At 31 Dec 2023
Less than 1 year	(62,871)	(57,060)
1–2 years	(59,479)	(51,282)
2–5 years	(156,404)	(126,395)
5–10 years	(191,962)	(138,745)
10–20 years	(194,926)	(131,645)
More than 20 years	(60,784)	(9,423)
TOTAL	(726,425)	(514,549)

7.5. Administrative expenses

TCZK	2024	2023
Expenses for employees and key management		
Wages and salaries for employees	(121,369)	(107,521)
Wages and salaries for key management	(24,462)	(18,019)
Health insurance and social security for employees	(40,082)	(34,783)
Health insurance and social security for key management	(7,457)	(5,688)
Other personnel expenses for employees	(6,293)	(5,353)
Other personnel expenses for key management	(1,206)	(1,197)
Total expenses for employees and key management	(200,869)	(172,561)
Administration costs		
Travel expenses	(4,024)	(2,700)
Repairs and maintenance	(5,410)	(4,815)
Marketing and entertainment	(34,390)	(28,228)
Expenses for leases and lease-related services	(16,199)	(12,369)
Material and energy	(10,310)	(9,703)
Training	(18,704)	(24,914)
External advisory	(26,594)	(21,106)
Sale and distribution	(35,122)	(30,237)
IT services	(51,751)	(43,102)
Editorial and production services	(29,022)	(37,474)
Other administrative expenses	(14,633)	(15,846)
Total administration costs	(246,159)	(230,494)
TOTAL ADMINISTRATIVE EXPENSES	(447,028)	(403,055)

Number of executives and employees in the Group

	2024	2023
Number of executives with a contract on performance of an office	31	32
Average FTE number of employees	216	203

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For 2024, the Company and the Group were invoiced by the auditor for audit and other services as follows:

TCZK	Invoiced to the Company		Invoiced to other group companies	
	2024	2023	2024	2023
Statutory audit of the financial statements	1,767	1,246	6,656	4,263
Other assurance services	45	58	26	26
Tax advisory	50	87	502	660
Other non-audit services	-	-	14	2
TOTAL	1,862	1,391	7,198	4,951

The increase in expenses for services is related to the examination of IFRS implementation in subsidiaries for consolidation purposes.

7.6. Additions to loss allowances relating to operating activities

TCZK	2024	2023
Additions to/use of loss allowances for trade receivables	(1,660)	(4,052)
Additions to/use of loss allowances for other assets	(1,767)	200
Total	(3,427)	(3,852)

7.7. Interest and similar income and expense

TCZK	2024	2023
Interest on bonds measured at amortised cost	26,342	25,244
Interest on fixed-term deposits with banks	11,826	13,896
Interest on provided loans measured at amortised cost	4,841	7,458
Interest on current accounts with banks	433	-
Interest and similar income	43,442	46,598
Interest on issued bonds	(40,047)	(58,357)
Interest on received bank loans	(10,211)	(11,005)
Interest expense related to leases (IFRS 16)	(3,222)	(4,161)
Interest and similar expense	(53,480)	(73,523)
Net interest expense/income	(10,038)	(26,925)

7.8. Net gains (losses) on financial operations

TCZK	2024	2023
Foreign exchange gains (losses)	(65)	(4,311)
Revaluation of derivatives	(14)	(950)
Net gains (losses) from the sale of investments	761	3,759
Other financial expenses	(105)	(29)
Net gains (losses) on financial operations	577	(1,531)

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7.9. Net financial expense/income from issued insurance contracts

The net financial expense/income on issued insurance contracts represents the impact of changes in yield curves on the values of assets/liabilities arising from issued insurance contracts.

TCZK	2024	2023
Accrued interest	3,966	5,790
Changes in interest rates and other financial assumptions	(19,410)	76,976
Total	(15,444)	82,766
<i>Of which: amounts reported in Other comprehensive income (before tax)</i>	(19,410)	76,976
<i>Of which: Net financial expense/income from issued insurance contracts recognised in profit or loss</i>	3,966	5,790

7.10. Net financial expense/income from held reinsurance contracts

The net financial expense/income on held reinsurance contracts represents the impact of changes in yield curves on the values of assets/liabilities arising from held reinsurance contracts.

TCZK	2024	2023
Accrued interest	(613)	(192)
Changes in interest rates and other financial assumptions	48,358	(9,854)
Total	47,745	(10,046)
<i>Of which: amounts reported in Other comprehensive income (before tax)</i>	48,358	(9,854)
<i>Of which: Net financial expense/income from held reinsurance contracts recognised in profit or loss</i>	(613)	(192)

7.11. Impairment of financial assets and cash equivalents

TCZK	2024	2023
Additions to/use of loss allowances for cash and cash equivalents	(11)	12
Additions to/use of loss allowances for financial assets at amortised cost	164	717
Additions to/use of loss allowances for financial assets at FVOCI	(12)	(39)
Total	141	690

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7.12. Income tax

Income tax expense

Tax expense (TCZK)	2024	2023
Corporate income tax – current		
- for the period	(163,661)	(101,697)
- adjustment related to profits recognised in OCI*	10,159	4,275
- adjustments related to prior periods	1,033	(1,539)
Total current income tax expense	(152,469)	(98,961)
Deferred tax		
- origination and reversal of temporary differences	36,608	20,454
- effect of changes in tax rates	-	1,668
- tax losses carried forward	(4,214)	814
Total deferred income tax expense	32,394	22,936
Total income tax expense at 31 December	(120,075)	(76,025)

* Gains on derecognition of financial assets measured at fair value through other comprehensive income sold in 2024 and 2023 recognised in other comprehensive income pursuant to IFRS 9 represent taxable income and the related current tax is also recognised in other comprehensive income pursuant to IAS 12.

The corporate income tax rate for 2024 is 21% (2023: 19%). The top-up tax is not relevant for the Group.

RECONCILIATION OF INCOME TAX EXPENSE WITH PROFIT BEFORE TAX (TCZK)	2024	2023
Profit before tax	606,887	405,690
Tax calculated using valid rate (21%/19%)	(127,446)	(77,081)
Effect of different tax rate (Slovak subsidiaries)	79	1
Tax non-deductible expenses	(5,915)	(4,488)
Revenues exempt from taxable profit	12,174	6,757
Adjustments related to prior periods	1,033	(1,539)
Recognition of previously unrecognised tax losses (-)	-	325
Income tax expense for the period from 1 January to 31 December	(120,075)	(76,025)
Effective tax rate	19.79%	18.74%

The Group accounts for deferred tax assets and liabilities on a net basis for individual Group companies as either a deferred tax asset or a deferred tax liability.

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Companies recognising a deferred tax asset

TCZK	Assets		Liabilities		Net assets	
	As at 31 Dec 2024	As at 31 Dec 2023	As at 31 Dec 2024	As at 31 Dec 2023	As at 31 Dec 2024	As at 31 Dec 2023
Cash and cash equivalents	35	33	-	-	35	33
Investments and loans	2,465	2,487	-	-	2,465	2,487
Trade and other receivables	2,759	2,461	-	-	2,759	2,461
Other assets	90	101	-	-	90	101
Property, plant and equipment	-	47	-	-	-	47
Intangible assets	290	448	-	-	290	448
Provisions for costs and risks	16,595	14,557	-	-	16,595	14,557
Tax losses carried forward	2,082	1,654	-	-	2,082	1,654
Other differences	47,596	36,273	-	-	47,596	36,273
Deferred tax asset/liability (+/-)	71,912	58,061	-	-	71,912	58,061

Companies recognising a deferred tax liability

TCZK	Assets		Liabilities		Net liabilities	
	As at 31 Dec 2024	As at 31 Dec 2023	As at 31 Dec 2024	As at 31 Dec 2023	As at 31 Dec 2024	As at 31 Dec 2023
Trade and other receivables	122	-	-	-	122	-
Net assets from issued insurance contracts and held reinsurance contracts	-	-	19,624	36,652	(19,624)	(36,652)
Property, plant and equipment	-	-	14	43	(14)	(43)
Intangible assets	-	-	6,765	5,457	(6,765)	(5,457)
Provisions for costs and risks	-	299	-	-	-	299
Revaluation gains (losses) on equity instruments	-	-	10,158	9,449	(10,158)	(9,449)
Revaluation gains (losses) on debt instruments	-	-	568	1,739	(568)	(1,739)
Tax losses carried forward	4,204	6,254	-	-	4,204	6,254
Other differences	1,386	735	540	-	846	735
Deferred tax asset/liability (+/-)	5,712	7,288	37,669	53,340	(31,957)	(46,052)

As at the date of the financial statements, tax losses carried forward for all companies in the Group amount to a total of TCZK 76,925 (31 December 2023: TCZK 67,896) and are utilisable by 2029 at the latest. To proceed in a prudent manner, no deferred tax asset for tax losses of TCZK 25,314 was accounted for.

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Deferred tax components recognised in other comprehensive income, respectively in the *Statement of profit and loss*:

TCZK	2024	2023
Net deferred tax asset/liability as at 1 January (+/-)	12,009	16,484
Change in net deferred tax – recognised in profit or loss	32,394	22,936
<i>Temporary differences</i>	34,016	30,844
<i>Tax losses carried forward</i>	(1,622)	(7,908)
Change in net deferred tax – reported in equity	(4,448)	(27,411)
<i>Revaluation of equity instruments</i>	(709)	(9,449)
<i>Revaluation of debt instruments</i>	2,341	(3,478)
<i>Financial income (expense) from issued insurance contracts</i>	4,076	(13,523)
<i>Financial income (expense) from held reinsurance contracts</i>	(10,156)	584
<i>Change in tax rate (reported in retained profits)</i>	-	(1,545)
Net deferred tax asset/liability as at 31 December (+/-)	39,955	12,009

7.13. Related-party transactions

In 2024 and 2023, the Group entered into economic transactions with the following related parties: Brno Investment Group s.r.o., Apana s.r.o, Partners BankIn, a.s, Partners Banka, a.s., and PBK technology, s.r.o.

The Group also entered into economic transactions with members of its key management, which it considers to be the members of the board of directors and supervisory boards of the companies in the Group. The remuneration paid to statutory body members consists mainly of short-term fixed and variable salaries, incentive bonuses, meal allowances, life assurance contributions, and contributions to additional pension savings schemes. Members of key management are also allowed to use company cars for both business and private purposes.

Receivables

TCZK	Receivables		
	As at 31 Dec 2024	As at 31 Dec 2023	As at 1 Jan 2023
Company's owners*	122,000	156,443	110,102
Fellow subsidiaries**	1,260	1,229	1,617
Total	123,260	157,672	111,719

* Brno Investment Group s.r.o. and Apana s.r.o.

** Partners BankIn, a.s, Partners Banka, a.s., and PBK technology, s.r.o.

Payables

TCZK	Payables		
	As at 31 Dec 2024	As at 31 Dec 2023	As at 1 Jan 2023
Company's owners	31,500	30,600	28,260
Fellow subsidiaries	313	-	51
Total	31,813	30,620	28,331

Payables to the Company's owners are reported in Trade payables in the *Statement of financial position*.

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Income and expense

TCZK	Income		Expense	
	2024	2023	2024	2023
Company's owners	-	5	(131,278)	(123,982)
Affiliated companies	63,030	4,872	(1,610)	(505)
Total	63,030	4,877	(132,888)	(124,847)

Expenses due to the Company's owners represent consideration for the provision of brokerage services for insurance, credit, and investment.

The Group purchases and provides services to its related parties as part of its ordinary course of business. All material transactions with related parties were carried out based on the arm's length principle.

8. ADDITIONAL DISCLOSURES RELATED TO THE STATEMENT OF FINANCIAL POSITION

8.1. Cash and cash equivalents

TCZK	As at 31 December 2024	As at 31 December 2023	As at 1 January 2023
Cash in hand	35	21	67
Current bank accounts	272,835	235,795	346,488
Term deposits	474,020	520,129	442,832
Loans to banks – reverse repo transactions	198,284	-	-
Loss allowance	(296)	(285)	(298)
TOTAL	944,878	755,660	789,089

Loans to banks are fully collateralised by the Czech National Bank's treasury bills. The fair value (Level 2) does not significantly differ from the carrying amount. The above receivables are classified as Stage 1 in the expected credit loss model.

8.2. Provided loans

TCZK	As at 31 December 2024	As at 31 December 2023	As at 1 January 2023
Provided loans	83,837	85,782	83,759
Loss allowance	(11,737)	(11,902)	(12,619)
TOTAL	72,100	73,880	71,140

The major part of allowances for receivables under recovery relates to receivables in Stage 3 that are subject to legal recovery and for which a 100% allowance is made, amounting to TCZK 9,766 (2023: TCZK 9,814).

The fair value (Level 3) does not significantly differ from the carrying amount.

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8.3. Investments

As at 31 December 2024 (TCZK)	Financial assets measured at fair value through profit or loss	Financial assets measured at fair value through other comprehensive income	TOTAL
Bonds issued by the Ministry of Finance of the Czech Republic	-	351,920	351,920
Shares	-	200,376	200,376
TOTAL	-	552,296	552,296

The shares in the above table represent mainly a 4.28% (2023: 8.57%) stake in Partners banka a.s. of TCZK 198,376 (2023: TCZK 344,997) and a 16.67% stake in Hyponation a.s. of TCZK 2,000.

The 4.29% stake in Partners Banka, a.s. was sold in 2024 and the related gains from the sale of shares were recognised in other comprehensive income. As at 31 December 2024, the selling price was used for fair value revaluation.

As at 31 December 2023 (TCZK)	Financial assets measured at fair value through profit or loss	Financial assets measured at FV through other comprehensive income	TOTAL
Bonds issued by the Ministry of Finance of the CR	-	282,833	282,833
Shares	-	346,997	346,997
Units	173,548	-	173,548
TOTAL	173,548	629,830	803,378

As at 31 December 2024, the stake in Partners Banka, a.s. amounted to 4.28%. In 2024, the 4.29% stake in Partners Banka, a.s. was sold and the related gains from the sale of shares were recognised in other comprehensive income. As at 31 December 2024, the selling price was used for fair value revaluation.

As at 31 December 2023, the Group owned units of a short-term unit trust open-ended fund of qualified investors totalling TCZK 173,548. The purpose of holding them was to increase the value of the free cash available for the repayment of the bonds.

As at 1 January 2023 (TCZK)	Financial assets measured at fair value through profit or loss	Financial assets measured at FV through other comprehensive income	Total
Shares	-	450,000	450,000
TOTAL	-	450,000	450,000

8.4. Trade and other receivables

TCZK	As at 31 Dec 2024	As at 31 Dec 2023	As at 1 Jan 2023
Trade receivables	164,966	82,108	43,339
Advances paid	177,004	186,013	128,912
Estimated receivables	146,978	84,825	86,501
Accrued income	135,012	115,288	162,677
Loss allowances	(13,864)	(12,204)	(8,152)
TOTAL	610,096	456,030	413,277

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The significant increase in trade receivables relates primarily to an increase in receivables from success fees, amounting to TCZK 159,899 as at 31 December 2024 (2023: TCZK 32,074).

Advances paid mainly represent advances to consultants for future commissions.

Estimated receivables and accrued income mainly comprise receivables from commissions for financial intermediary activities collected from financial institutions in the following accounting period or the following month. The increase is related to an increase in the volume of intermediated transactions.

The fair value of trade and other receivables (Level 3) does not significantly differ from their carrying amount.

8.5. Other assets

TCZK	As at 31 December 2024	As at 31 December 2023	As at 1 January 2023
Prepaid services	13,748	15,247	7,662
Low value assets	7,323	7,710	6,350
Deferred contract acquisition costs	163,451	112,893	82,175
Contract asset	148,230	76,462	35,125
Other receivables	22,894	15,324	23,473
Inventories	1,629	1,526	1,125
Loss allowances	(2,789)	(1,021)	(1,221)
TOTAL	354,486	228,141	154,689

Deferred contract acquisition costs represent acquisition commissions paid to intermediaries for arranging additional pension savings and are directly attributable to contracts with participants in these schemes. These costs are deferred over the estimated duration of the contract with the pension savings participant, and the increase in 2024 is due to the increase in the volume of pension savings.

The contract asset then represents the right to receive consideration from funds managed by the investment company that the Group acquires in exchange for fulfilled contractual obligations. The increase in the contract asset in 2024 is due to an increase in the volume of funds invested by participants in the funds under management.

Contract asset (TCZK)	2024	2023
Opening balance as at 1 January	76,462	35,125
New contract asset	109,257	56,812
Reclassified to receivables	(37,537)	(15,549)
Foreign exchange gains (losses)	47	74
Closing balance as at 31 December	148,230	76,462

The fair value of other assets (Level 3) does not significantly differ from their carrying amount.

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8.6. Assets and liabilities from issued insurance contracts and their movement

As at 31 December 2024 (TCZK)	Assets from insurance contracts			Liabilities from insurance contracts		
	TOTAL	Assets for remaining coverage	Assets for incurred claims	TOTAL	Liabilities for remaining coverage	Liabilities for incurred claims
Life assurance						
Pojištění Simplea (CZ)	-	-	-	274,687	149,290	125,397
Poistenie Simplea (SK)	76,015	84,748	(8,733)	-	-	-

As at 31 December 2023 (TCZK)	Assets from insurance contracts			Liabilities from insurance contracts		
	TOTAL	Assets for remaining coverage	Assets for incurred claims	TOTAL	Liabilities for remaining coverage	Liabilities for incurred claims
Life assurance						
Pojištění Simplea (CZ)	-	-	-	145,040	49,455	95,585
Poistenie Simplea (SK)	58,867	65,131	(6,264)	-	-	-

As at 1 January 2023 (TCZK)	Assets from insurance contracts			Liabilities from insurance contracts		
	TOTAL	Assets for remaining coverage	Assets for incurred claims	TOTAL	Liabilities for remaining coverage	Liabilities for incurred claims
Life assurance						
Pojištění Simplea (CZ)	-	-	-	171,756	97,630	74,126
Poistenie Simplea (SK)	25,841	28,180	(2,339)	-	-	-

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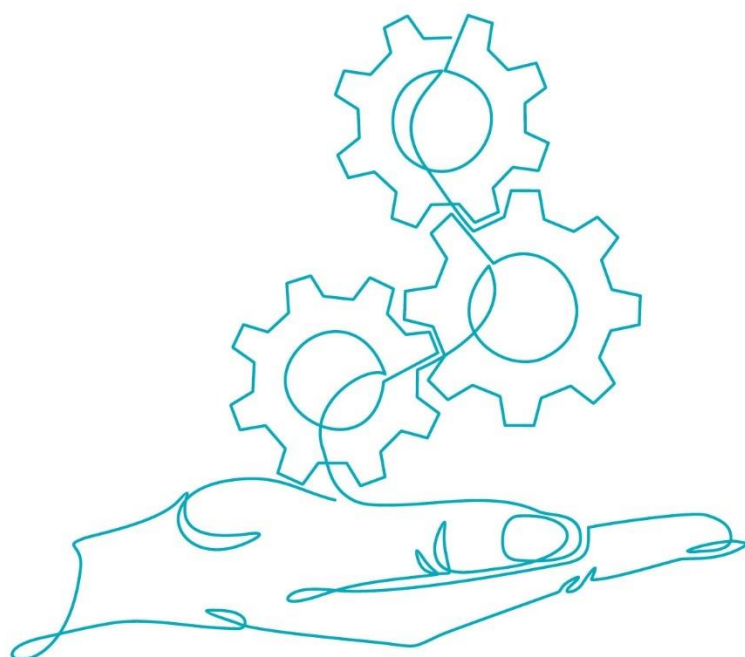
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As at 31 December 2024 (TCZK)	Liabilities for remaining coverage	Liabilities for incurred claims	TOTAL
Opening assets	65,132	(6,265)	58,867
Opening liabilities	(49,455)	(95,585)	(145,040)
Opening balance as at 1 January 2024	15,677	(101,850)	(86,173)
Insurance service result	776,155	(567,382)	208,773
Income from insurance contracts	843,265	-	843,265
Expenses for insurance contracts	(67,110)	(567,382)	(634,492)
Insurance claims incurred	-	(215,788)	(215,788)
Other expenses for insurance contracts	-	(319,321)	(319,321)
Amortised acquisition costs for insurance contracts	(67,110)	-	(67,110)
Change in cash flows arising from settlement related to provided services	-	(32,272)	(32,272)
Finance income and expense from insurance contracts	(15,444)	-	(15,444)
Recognised in profit or loss	3,966	-	3,966
Recognised in other comprehensive income (before income tax)	(19,410)	-	(19,410)
Total cash flows	(840,930)	535,102	(305,828)
Premiums received	(1,041,816)	-	(1,041,816)
Claims incurred and paid	-	215,788	215,788
Other paid expenses for insurance services	(1,500)	319,314	317,814
Insurance acquisition cash flows	202,386	-	202,386
Closing balance as at 31 December 2024	(64,542)	(134,130)	(198,672)
Closing assets	84,748	(8,733)	76,015
Closing liabilities	(149,290)	(125,397)	(274,687)

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As at 31 December 2023 (TCZK)	Liabilities for remaining coverage	Liabilities for incurred claims	TOTAL
Opening assets	28,181	(2,340)	25,841
Opening liabilities	(97,630)	(74,126)	(171,756)
Opening balance as at 1 January 2023	(69,449)	(76,466)	(145,915)
Insurance service result	622,080	(376,855)	245,225
Income from insurance contracts	689,396	-	689,396
Expenses for insurance contracts	(67,316)	(376,855)	(444,171)
Insurance claims incurred	-	(116,621)	(116,621)
Other expenses for insurance contracts	-	(235,746)	(235,746)
Amortised acquisition costs for insurance contracts	(67,316)	-	(67,316)
Change in cash flows arising from settlement related to provided services	-	(24,488)	(24,488)
Finance income and expense from insurance contracts	82,766	-	82,766
Recognised in profit or loss	5,790	-	5,790
Recognised in other comprehensive income (before income tax)	76,976	-	76,976
Total cash flows	(619,721)	351,472	(268,249)
Premiums received	(842,064)	-	(842,064)
Claims incurred and paid	-	115,896	115,896
Other paid expenses for insurance services	1,914	235,576	237,490
Insurance acquisition cash flows	220,429	-	220,429
Closing balance as at 31 December 2023	15,676	(101,849)	(86,173)
Opening assets	65,131	(6,264)	58,867
Closing liabilities	(49,455)	(95,585)	(145,040)



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Movement in assets and liabilities from issued insurance contracts other than those for which the premium allocation approach was applied – component analysis

As at 31 December 2024 (TCZK)	Estimates of the present value of future cash flows	Risk adjustment	Contractual service margin	TOTAL
Opening assets	232,289	(16,209)	(157,213)	58,867
Opening liabilities	1,729,171	(340,672)	(1,533,539)	(145,040)
Opening balance as at 1 January 2024	1,961,460	(356,881)	(1,690,752)	(86,173)
Insurance service result	1,049,451	(209,957)	(630,721)	208,773
Changes related to future services	1,086,070	(246,433)	(839,637)	-
New transaction	537,103	(74,063)	(463,040)	-
Changes in estimates impacting contractual service margin	548,967	(172,370)	(376,597)	-
Changes related to current services	(4,667)	36,795	208,916	241,044
Contractual service margin on insurance contracts recognised in profit or loss	-	-	208,916	208,916
Changes to risk adjustments	-	36,795	-	36,795
Experience-based corrections	(4,667)	-	-	(4,667)
Change in cash flows arising from settlement related to provided services	(31,952)	(319)	-	(32,271)
Finance income and expense from insurance contracts	29,696	10,053	(55,193)	(15,444)
Recognised in profit or loss	70,354	(11,195)	(55,193)	3,966
Recognised in other comprehensive income	(40,658)	21,248	-	(19,410)
Total cash flows	(305,828)	-	-	(305,828)
Premiums received	(1,041,816)	-	-	(1,041,816)
Claims incurred and paid	215,788	-	-	215,788
Other paid expenses for insurance services	317,814	-	-	317,814
Insurance acquisition cash flows	202,386	-	-	202,386
Closing balance as at 31 December 2024	2,734,779	(556,785)	(2,376,666)	(198,672)
Closing assets	385,899	(35,544)	(274,340)	76,015
Closing liabilities	2,348,880	(521,241)	(2,102,326)	(274,687)

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As at 31 December 2023 (TCZK)	Estimates of the present value of future cash flows	Risk adjustment	Contractual service margin	TOTAL
Opening assets	124,625	(6,585)	(92,199)	25,841
Opening liabilities	1,270,326	(242,336)	(1,199,746)	(171,756)
Opening balance as at 1 January 2023	1,394,951	(248,921)	(1,291,945)	(145,915)
Insurance service result	668,768	(72,144)	(351,399)	245,225
Changes related to future services	635,883	(100,326)	(535,557)	-
New transaction	590,684	(79,926)	(510,758)	-
Changes in estimates impacting contractual service margin on insurance contracts	45,199	(20,400)	(24,799)	-
Changes related to current services	57,131	28,423	184,158	269,712
Contractual service margin recognised in profit or loss	-	-	184,158	184,158
Changes to risk adjustments	-	28,423	-	28,423
Experience-based corrections	57,131	-	-	57,131
Change in cash flows arising from settlement related to provided services	(24,246)	(241)	-	(24,487)
Finance income and expense from insurance contracts	165,990	(35,816)	(47,408)	82,766
Recognised in profit or loss	63,015	(9,817)	(47,408)	5,790
Recognised in other comprehensive income	102,975	(25,999)	-	76,976
Total cash flows	(268,249)	-	-	(268,249)
Premiums received	(842,064)	-	-	(842,064)
Claims incurred and paid	115,896	-	-	115,896
Other paid expenses for insurance services	237,490	-	-	237,490
Insurance acquisition cash flows	220,429	-	-	220,429
Closing balance as at 31 December 2023	1,961,460	(356,881)	(1,690,752)	(86,173)
Closing assets	232,289	(16,209)	(157,213)	58,867
Closing liabilities	1,729,171	(340,672)	(1,533,539)	(145,040)

Experience-based corrections of TCZK 57,131 mainly represent the difference of TCZK 52,877 between the estimate of expenses for claims and their actual amount and, to a lesser extent, the difference in the estimate of operating expenses, premiums collected, and cash flows on the acquisition of insurance contracts. Based on this significant difference, the assumptions (mainly the amount of cancelled contracts and expenses) were adjusted in 2024 to better reflect reality, which resulted, among other things, in a significantly lower adjustment in 2024 (only TCZK 4,667) and a significant increase in Changes in estimates impacting contractual service margin contracts where the estimates of the present value of cash flows decreased by TCZK 548,967 (2023: an increase of TCZK 45,199).

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Written premium

TCZK	2024	2023
Czech Republic	969,487	799,019
Slovakia	72,703	43,133
TOTAL	1,042,190	842,152

Residual maturity of discounted cash flows on issued insurance contracts

TCZK	As at 31 December 2024	As at 31 December 2023
Less than 1 year	(268,134)	(239,267)
1-2 years	(302,235)	(252,182)
2-3 years	(242,935)	(193,181)
3-4 years	(220,919)	(169,280)
4-5 years	(197,201)	(149,207)
5-10 years	(766,049)	(533,109)
10-25 years	(794,441)	(438,450)
More than 25 years	57,135	13,216
Total	(2,734,779)	(1,961,460)

The Group does not publish claims triangles as the vast majority of claims are paid within one year.

8.7. Assets and liabilities from held reinsurance contracts and their movement

As at 31 December 2024 (TCZK)	Assets from reinsurance contracts			Liabilities from reinsurance contracts		
	TOTAL	Assets for remaining coverage	Assets for incurred claims	TOTAL	Liabilities for remaining coverage	Liabilities for incurred claims
Czech Republic	121,547	50,743	70,804	(856)	(856)	-
Slovakia	7,503	3,814	3,689	-	-	-
TOTAL	129,050	54,557	74,493	(856)	(856)	-

As at 31 December 2023 (TCZK)	Assets from reinsurance contracts			Liabilities from reinsurance contracts		
	TOTAL	Assets for remaining coverage	Assets for incurred claims	TOTAL	Liabilities for remaining coverage	Liabilities for incurred claims
Czech Republic	79,305	17,383	61,922	(3,573)	(3,573)	-
Slovakia	1,779	(1,558)	3,338	-	-	-
Total	81,084	15,825	65,260	(3,573)	(3,573)	-

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As at 1 January 2023 (TCZK)	Assets from reinsurance contracts			Liabilities from reinsurance contracts		
	TOTAL	Assets for remaining coverage	Assets for incurred claims	TOTAL	Liabilities for remaining coverage	Liabilities for incurred claims
Czech Republic	78,054	39,148	38,906	(1,764)	(1,764)	-
Slovakia	1,910	655	1,255	-	-	-
Total	79,964	39,803	40,161	(1,764)	(1,764)	-

As at 31 December 2024 (TCZK)	Assets from reinsurance contracts			Liabilities from reinsurance contracts		
	TOTAL	Assets for remaining coverage	Assets for incurred claims	TOTAL	Liabilities for remaining coverage	Liabilities for incurred claims
Reinsurance contracts measured using the general measurement model	129,050	54,557	74,493	-	-	-
Reinsurance contracts measured using the premium allocation approach	-	-	-	(856)	(856)	-
TOTAL	129,050	54,557	74,493	(856)	(856)	-

As at 31 December 2023 (TCZK)	Assets from reinsurance contracts			Liabilities from reinsurance contracts		
	TOTAL	Assets for remaining coverage	Assets for incurred claims	TOTAL	Liabilities for remaining coverage	Liabilities for incurred claims
Reinsurance contracts measured using the general measurement model	81,084	15,825	65,260	-	-	-
Reinsurance contracts measured using the premium allocation approach	-	-	-	(3,573)	(3,573)	-
Total	81,084	15,825	65,260	(3,573)	(3,573)	-

As at 1 January 2023 (TCZK)	Assets from reinsurance contracts			Liabilities from reinsurance contracts		
	TOTAL	Assets for remaining coverage	Assets for incurred claims	TOTAL	Liabilities for remaining coverage	Liabilities for incurred claims
Reinsurance contracts measured using the general measurement model	79,964	39,803	40,161	-	-	-
Reinsurance contracts measured using the premium allocation approach	-	-	-	(1,764)	(1,764)	-
Total	79,964	39,803	40,161	(1,764)	(1,764)	-

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For a reinsurance contract measured using the premium allocation approach, the Group does not recognise any liabilities or receivables for claims incurred as no reinsurance claim has occurred on that reinsurance contract to date (which would be an individually material claim).

Reinsurance contracts measured using the general measurement model

As at 31 December 2024 (TCZK)	Assets for remaining coverage	Assets for incurred claims	TOTAL
Opening assets	15,825	65,259	81,084
Opening liabilities	-	-	-
Opening balance as at 1 January 2024	15,825	65,259	81,084
Result for held reinsurance contracts	(183,399)	113,962	(69,437)
Allocation of paid reinsurance premiums	(183,399)	-	(183,399)
Amounts received from reinsurers	-	113,962	113,962
Finance income (expense) from held reinsurance contracts	47,746	-	47,746
Recognised in profit or loss	(613)	-	(613)
Recognised in other comprehensive income before tax	48,359	-	48,359
Total cash flows	174,386	(104,729)	69,657
Reinsurance premiums paid	174,386	-	174,386
Amounts received from reinsurers	-	(104,729)	(104,729)
Closing balance as at 31 December 2024	54,558	74,492	129,050
Closing assets	54,558	74,492	129,050
Closing liabilities	-	-	-

For reinsurance contracts measured using the premium allocation approach, the table is not presented due to its immateriality.

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As at 31 December 2023 (TCZK)	Assets for remaining coverage	Assets for incurred claims	TOTAL
Opening assets	39,803	40,161	79,964
Opening liabilities	-	-	-
Opening balance as at 1 January 2023	39,803	40,161	79,964
Result for held reinsurance contracts	(145,398)	77,101	(68,297)
Allocation of paid reinsurance premiums	(145,398)	-	(145,398)
Amounts received from reinsurers	-	77,101	77,101
Finance income (expense) from held reinsurance contracts	(10,046)	-	(10,046)
Recognised in profit or loss	(192)	-	(192)
Recognised in other comprehensive income before tax	(9,854)	-	(9,854)
Total cash flows	131,466	(52,003)	79,463
Reinsurance premiums paid	131,466	-	131,466
Amounts received from reinsurers	-	(52,003)	(52,003)
Closing balance as at 31 December 2023	15,825	65,259	81,084
Closing assets	15,825	65,259	81,084
Closing liabilities	-	-	-

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Movement in assets and liabilities from held reinsurance contracts other than those for which the premium allocation approach was applied - component analysis

As at 31 December 2024 (TCZK)	Estimates of the present value of future cash flows	Risk adjustment	Contractual service margin	TOTAL
Opening assets	(471,876)	38,411	514,549	81,084
Opening liabilities	-	-	-	-
Opening balance as at 1 January 2024	(471,876)	38,411	514,549	81,084
Result for reinsurance services	(296,474)	20,033	207,004	(69,437)
Changes related to future services	(296,226)	23,881	272,345	-
New transaction	(29,840)	3,393	26,447	-
Changes in estimates impacting contractual service margin	(266,386)	20,488	245,898	-
Changes related to current services	(10,568)	(3,940)	(65,341)	(79,849)
Contractual service margin recognised in profit or loss	-	-	(65,341)	(65,341)
Changes to risk adjustments	-	(3,940)	-	(3,940)
Experience-based corrections	(10,568)	-	-	(10,568)
Change in cash flows arising from settlement related to provided services	10,320	92	-	10,412
Finance income and expense from reinsurance	46,463	(3,589)	4,872	47,745
Recognised in profit or loss	(5,928)	443	4,872	(613)
Recognised in other comprehensive income	52,391	(4,032)	-	48,358
Total cash flows	69,657	-	-	69,657
Reinsurance premiums paid	174,386	-	-	174,386
Amounts received from reinsurers	(104,729)	-	-	(104,729)
Balance as at 31 December 2024	(652,230)	54,855	726,425	129,050
Closing assets	(652,230)	54,855	726,425	129,050
Closing liabilities	-	-	-	-

Changes relating to future services as at 31 December 2024 do not include the expected impact of insurance contracts newly issued before the end of the reinsurance contract, at the estimated amount of TCZK 171,108.

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As at 31 December 2023 (TCZK)	Estimates of the present value of future cash flows	Risk adjustment	Contractual service margin	TOTAL
Opening assets	(320,827)	23,731	377,060	79,964
Opening liabilities	-	-	-	-
Opening balance as at 1 January 2023	(320,827)	23,731	377,060	79,964
Result for reinsurance services	(215,806)	13,876	133,632	(68,297)
Changes related to future services	(196,162)	16,262	179,900	-
New transaction	-	-	-	-
Changes in estimates impacting contractual service margin	(196,162)	16,262	179,900	-
Changes related to current services	(23,259)	(2,410)	(46,268)	(71,936)
Contractual service margin recognised in profit or loss	-	-	(46,268)	(46,268)
Changes to risk adjustments	-	(2,410)	-	(2,410)
Experience-based corrections	(23,259)	-	-	(23,259)
Change in cash flows arising from settlement related to provided services	3,615	24	-	3,639
Finance income and expense from reinsurance	-14,706	804	3,857	(10,046)
Recognised in profit or loss	(4,358)	309	3,857	(192)
Recognised in other comprehensive income	(10,348)	495	-	(9,854)
Total cash flows	79,463	-	-	79,463
Reinsurance premiums paid	131,466	-	-	131,466
Amounts received from reinsurers	(52,003)	-	-	(52,003)
Balance as at 31 December 2023	(471,876)	38,411	514,549	81,084
Closing assets	(471,876)	38,411	514,549	81,084
Closing liabilities	-	-	-	-

Residual maturity of discounted cash flows on held reinsurance contracts measured using the general measurement model

TCZK	2024	2023
Less than 1 year	16,637	14,654
1-2 years	43,910	42,113
2-3 years	40,964	38,882
3-4 years	39,193	34,971
4-5 years	36,623	32,235
5-10 years	162,637	130,391
10-25 years	268,147	163,746
More than 25 years	44,119	14,884
Total	652,230	471,876

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8.8. Equity-accounted investments

TCZK	As at 31 December 2024	As at 31 December 2023	As at 1 January 2023
A-WebSys, s.r.o.	10,557	11,362	11,310
Partners PenIN, a.s.	910	905	918
Transilvania Broker de Asigurare S.A.	158,446	-	-
Ambeat Care nemovitostní fond SICAV, a.s.	100	-	-
Total	170,013	12,267	12,228
Group's share of profit or loss from continuing operations	(402)	39	-
Group's share of other comprehensive income	-	-	-

The selected information from the unaudited financial statements as at 31 December 2024 of Transilvania Broker de Asigurare S.A. (TCZK) and of other individually immaterial equity-accounted investments on an aggregate basis:

Statement of financial position	As at 31 December 2024 (TCZK)		
	Transilvania Broker de Asigurare S.A.	Other individually immaterial investments	TOTAL
Property, plant and equipment and intangible assets	20,031	3,361	23,392
Long-term investments	55	24,995	25,050
Short-term receivables	63,851	4,801	68,652
Cash and cash equivalents	42,430	4,561	46,991
Other assets	216	1,176	1,392
Total assets	126,583	38,894	165,477
Short-term bank loans	2,180	-	2,180
Short-term trade payables	69,204	937	70,141
Other short-term liabilities	5,956	2,077	8,033
Long-term bank loans	2,064	-	2,064
Lease liabilities	264	-	264
Total liabilities	79,668	3,014	82,682
Total equity	46,915	35,880	82,795
Total liabilities and equity	126,583	38,894	165,477

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Statement of profit or loss and other comprehensive income	2024 (TCZK)		
	Transilvania Broker de Asigurare S.A.	Other individually immaterial investments	TOTAL
Income	539,393	34,301	573,694
Operating expenses excl. depreciation of non-current assets	(523,903)	(36,011)	(559,914)
Depreciation and amortisation of fixed assets	(1,677)	-	(1,677)
Financial income	1,119	143	1,262
Interest expense	(521)	(26)	(547)
Profit before tax	14,411	(1,593)	12,818
Income tax	(1,677)	-	(1,667)
Profit for the period	12,734	(1,593)	11,151
Other comprehensive income	-	-	-
Total comprehensive income for the period	12,734	(1,593)	11,151
Group's share	32.98%	-	-
Group's share of profit or loss from continuing operations	398	(805)	-
Group's share of other comprehensive income	-	-	-

8.9. Property, plant and equipment

As at 31 December 2024 (TCZK)	Land and buildings	Machinery & equipment	Property, plant and equipment under TCZK 80	Right of use	TOTAL
Cost					
Balance at 1 January 2024	97,259	37,916	7,155	47,555	189,885
Additions	5,684	7,682	3,514	-	16,880
Disposals	-	(989)	(630)	-	(1,619)
Transfers	-	-	-	-	-
Balance at 31 December 2024	102,943	44,609	10,039	47,555	205,146
Accumulated depreciation					
Balance at 1 January 2024	(9,618)	(24,461)	(4,347)	(11,416)	(49,842)
Depreciation expense	(1,604)	(5,624)	(1,925)	(11,626)	(20,779)
Disposals	-	989	632	-	1,621
Balance at 31 December 2024	(11,222)	(29,096)	(5,640)	(23,042)	(69,000)
Net book value as at 31 December 2024	91,721	15,513	4,399	24,513	136,146

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At 31 December 2023 (TCZK)	Land and buildings	Machinery & equipment	Property, plant and equipment under TCZK 80	Right of use	TOTAL
Cost					
Balance at 1 January 2023	89,931	33,161	6,156	46,259	175,507
Additions	7,328	10,243	1,406	1,296	20,273
Disposals	-	(5,488)	(409)	-	(5,897)
Transfers	-	-	2	-	2
Balance at 31 December 2023	97,259	37,916	7,155	47,555	189,885
Accumulated depreciation					
Balance at 1 January 2023	(7,214)	(25,831)	(3,241)	-	(36,286)
Depreciation expense	(2,404)	(4,118)	(1,485)	(11,416)	(19,423)
Disposals	-	5,488	379	-	5,867
Balance at 31 December 2023	(9,618)	(24,461)	(4,347)	(11,416)	(49,842)
Net book value as at 31 December 2023	87,641	13,455	2,808	36,139	140,043
Net book value as at 1 January 2023	82,717	7,330	2,915	46,259	139,221

Part of the Group's movable assets of TCZK 1,551 (31 December 2023: TCZK 2,605, 1 January 2023: TCZK 0) is encumbered by a security interest.

Depreciation of tangible and intangible assets totalling TCZK 9,187 (2023: TCZK 8,204) relating to the assets of Simplea pojišť'ovna, a.s. is not recognised in the *Statement of profit or loss* in Depreciation expense but is included in the valuation model of insurance and reinsurance contracts and therefore forms part of the expenses for issued insurance contracts and expenses for held reinsurance contracts.

8.10. Intangible assets

As at 31 December 2024 (TCZK)	Intellectual property rights	Audiovisual works	Software	TOTAL
Cost				
Balance at 1 January 2024	2,070	2,528	246,033	250,631
Additions	352	-	79,115	79,467
Disposals	(221)	-	(1,226)	(1,447)
Transfers	-	-	-	-
Balance at 31 December 2024	2,201	2,528	323,922	328,651
Accumulated amortisation				
Balance at 1 January 2024	(1,196)	(2,397)	(94,102)	(97,695)
Amortisation expense	(150)	(131)	(21,379)	(21,660)
Disposals	29	-	702	731
Balance at 31 December 2024	(1,317)	(2,528)	(114,779)	(118,624)
Net book value as at 31 December 2024	884	-	209,143	210,027

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Software amounting to TCZK 106,312 (2023: TCZK 82,137) is still under development.

As at 31 December 2023 (TCZK)	Intellectual property rights	Audiovisual works	Software	TOTAL
Cost				
Balance at 1 January 2023	1,981	2,528	183,377	187,886
Additions	89	-	65,835	65,924
Disposals	-	-	(3,179)	(3,179)
Transfers	-	-	-	-
Balance at 31 December 2023	2,070	2,528	246,033	250,631
Accumulated amortisation				
Balance at 1 January 2023	(1,089)	(1,841)	(77,842)	(80,772)
Amortisation expense	(107)	(556)	(17,400)	(18,063)
Disposals	-	-	1,140	1,140
Balance at 31 December 2023	(1,196)	(2,397)	(94,102)	(97,695)
Net book value as at 31 December 2023	874	131	151,931	152,936
Net book value as at 1 January 2023	892	687	105,535	107,114

8.11. Trade payables

TCZK	As at 31 December 2024	As at 31 December 2023	As at 1 January 2023
Trade payables	321,458	227,470	194,399
Advances received	106,099	122,075	43,710
Estimated payables	131,156	111,136	95,025
Accrued expenses	153,602	121,746	125,678
TOTAL	712,315	582,427	458,812

Trade payables mainly comprise payables from unpaid commissions. Advances received mainly comprise advances for received commissions.

Estimated payables include mainly unbilled supplies of goods and services. Accrued expenses mainly represent commission payables that relate to the current accounting period but are settled only at the beginning of the following accounting period.

The fair value of trade payables (Level 3) does not significantly differ from their carrying amount.

8.12. Financial liabilities measured at amortised cost

TCZK	As at 31 December 2024	As at 31 December 2023	As at 1 January 2023
Issued bonds	506,131	691,333	148,578
Bank loans	200,161	200,405	279,891
Lease liabilities	21,944	36,363	46,259
TOTAL	728,236	928,101	474,728

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In March 2024, the Group entered into a contract with UniCredit Bank Czech Republic and Slovakia, a.s. for a loan with a maximum drawdown of CZK 160 million, collateralised by the shares of Partners Financial Services, a.s. owned by the Group. As at 31 December 2024, TCZK 50,000 had been drawn down from this facility and TCZK 2,500 had been repaid.

As at 31 December 2024, the Group had drawn a bank loan denominated in EUR, totalling EUR 6,000 thousand, i.e. TCZK 150,300 (31 December 2023: EUR 8,000 thousand, i.e. TCZK 197,800; 1 January 2023: EUR 10,000 thousand, i.e. TCZK 241,150). In connection with this loan in EUR, the Group entered into an interest rate swap, see Note 8.13 Financial liabilities at fair value through profit or loss.

Issued bonds	Due date	Interest rate	TCZK		
			As at 31 December 2024	As at 31 December 2023	As at 1 January 2023
PARTNERS 4,0/25	22 January 2025	4%	148,059	148,059	148,578
PARTNERS H.VAR/26	1 February 2026	12M PRIBOR + margin	358,072	543,274	-
TOTAL			506,131	691,333	148,578

Issued bonds are carried at amortised cost. The interest accrued as at 31 December 2024 totals TCZK 31,942 (31 December 2023: TCZK 53,743).

The Partners H. VAR/26 bonds were issued with a total volume of TCZK 500,000 and are repayable evenly over three years. On 21 February 2024, they were admitted to trading on the regulated market of the Prague Stock Exchange.

As at 31 December 2024 (TCZK)	Issued bonds	Overdrafts	Bank loans	Lease liabilities	TOTAL
Opening balance as at 1 January 2024	691,333	-	200,405	36,363	928,101
Drawing	-	133,915	50,000		183,915
Repayments	(166,667)	(133,915)	(53,673)	(10,955)	(365,210)
Transaction costs	-	-	-	-	-
Change in cash flows from financing activities	(166,667)	-	(3,673)	(10,955)	(181,295)
Changes resulting from the change in influence in consolidated companies	-	-	-	-	-
Impact of FX rate fluctuations	-	-	3,429	(3,464)	(35)
Accrued interest	40,048	182	10,028	3,222	53,480
Interest paid	(58,583)	(182)	(10,028)	(3,222)	(72,015)
Other changes	(18,535)	-	3,429	(3,464)	(18,570)
Closing balance as at 31 December 2024	506,131	-	200,161	21,944	728,236

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As at 31 December 2023 (TCZK)	Issued bonds	Overdrafts	Bank loans	Lease liabilities	TOTAL
Opening balance as at 1 January 2023	148,578	15,846	264,045	46,259	474,728
Drawing	500,000	-	3,259	-	503,259
Repayments	(500)	(15,846)	(71,691)	(9,896)	(97,933)
Transaction costs	(9,374)	-	-	-	(9,374)
Change in cash flows from financing activities	490,126	(15,846)	(68,432)	(9,896)	395,952
Changes resulting from the change in influence in consolidated companies	-	-	-	-	-
Impact of FX rate fluctuations	-	-	4,028	-	4,028
Accrued interest	58,357	275	10,730	4,161	73,523
Interest paid	(5,728)	(275)	(9,966)	(4,161)	(20,130)
Other changes	52,629	-	4,792	-	57,421
Closing balance as at 31 December 2023	691,333	-	200,405	36,363	928,101

8.13. Financial liabilities at fair value through profit or loss

In connection with the loan in EUR, the Group entered into an interest rate swap whose nominal value is being amortised over time and whose fair value at the date of the financial statements is set out in the table below. The Group does not carry out hedge accounting. Derivatives are therefore remeasured against profit or loss.

Interest rate swap	As at 31 Dec 2024	As at 31 Dec 2023	As at 1 Jan 2023
Nominal value (TCZK)	75,555	98,900	120,575
Fair value (TCZK)	(1,397)	(1,405)	(468)

8.14. Other payables

TCZK	As at 31 Dec 2024	As at 31 Dec 2023	As at 1 Jan 2023
Employee liabilities	13,654	15,954	10,803
Social security and health insurance liabilities	5,919	6,380	5,361
Tax liabilities (excl. corporate income tax)	3,780	4,515	3,402
Liabilities from unallocated premiums	41,905	27,236	21,398
Pension company's liabilities to funds	16,693	33,392	52,705
Liabilities from subscribed shares and contributions in equity outside the share capital	-	-	450,000
Other payables	10,614	8,087	9,035
Deferred income	3,942	2,158	2,319
TOTAL	96,507	97,722	555,023

Liabilities from subscribed shares and contributions in equity outside the share capital as at 1 January 2023 represent the Group's liability to Partners Banka, a.s. as a result of the subscribed shares and a contribution in equity outside the share capital paid up in 2023.

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The pension company's liability to funds represents participant contributions received just before the end of the accounting period but not invested until the beginning of the following accounting period.

The fair value of other payables (Level 3) does not significantly differ from their carrying amount.

8.15. Provisions for costs and risks

As at 31 December 2024 (TCZK)	Balance as at 1 Jan 2024	Additions	Utilisation	Balance as at 31 Dec 2024
Cancelled commission	37,288	4,865	-	42,153
Pension loyalty bonus	12,925	16,845	-	29,770
Other provisions	21,615	1,400	16,380	6,635
TOTAL	71,828	23,110	16,380	78,558

The provision for pension loyalty bonuses is calculated based on the number of active pension scheme participants and the portfolio performance of the individual funds cumulatively for the relevant period as at the date of the financial statements.

The utilisation of other provisions relates mainly to the settlement of two major disputes through the conclusion of settlement agreements.

As at 31 December 2023 (TCZK)	Balance as at 1 Jan 2023	Additions	Utilisation	Balance as at 31 Dec 2023
Provision for cancelled commission	34,000	3,288	-	37,288
Pension loyalty bonus	3,960	8,965	-	12,925
Other provisions	17,364	9,041	4,790	21,615
TOTAL	55,324	21,294	4,790	71,828

Provisions for cancelled commissions are established by debiting commission income; provisions for pension loyalty bonuses are established by debiting fee for fund management; and other provisions (i.e., mainly provisions for litigations) are established by debiting other operating expenses.

With a 1% increase/decrease in the estimated lapse rate of concluded contracts, the provision for cancellations would increase/decrease by TCZK 3,898 (31 December 2023: TCZK 3,626).



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8.16. Equity

As at the date of the financial statements, the Group holds a share in its parent company, Partners HoldCo, a.s., amounting to 0.22% (31 December 2023: 0.22%). This stake is reported as own shares within the consolidation.

The result of operations after tax for 2023 was transferred to retained profits from previous years.

In 2024, dividends of TCZK 110,000 were distributed to the Company's shareholders.

Details of changes in other comprehensive income attributable to the parent company's owners

TCZK	Gross	Deferred tax	Current tax	Net
Financial income (expense) from issued insurance contracts	(65,946)	12,530	-	(53,416)
Financial income (expense) from held reinsurance contracts	37,142	(7,057)	-	30,085
Balance at 1 January 2023	(28,804)	5,473	-	(23,331)
Unrealised gains from revaluation of equity instruments at fair value through OCI	44,996	(9,449)	-	35,547
Realised gains from revaluation of equity instruments at fair value through OCI	22,499	-	(4,275)	18,224
Revaluation of debt instruments at fair value through OCI	8,283	(1,739)	-	6,544
Financial income (expense) from issued insurance contracts	38,399	(8,064)	-	30,335
Financial income (expense) from held reinsurance contracts	(4,928)	1,035	-	(3,893)
Financial income (expense) from issued insurance contracts – effect of change in tax rate (from 19% to 21%)	-	1,318	-	1,318
Financial income (expense) from held reinsurance contracts – effect of change in tax rate (from 19% to 21%)	-	(743)	-	(743)
Change 2023	109,249	(17,642)	(4,275)	87,332
Balance at 31 December 2023	80,445	(12,169)	(4,275)	64,001
Unrealised gains from revaluation of equity instruments at fair value through OCI	3,380	(709)	-	2,671
Realised gains from revaluation of equity instruments at fair value through OCI	48,375	-	(10,159)	38,216
Revaluation of debt instruments at fair value through OCI	(5,576)	1,171	-	(4,405)
Financial income (expense) from issued insurance contracts	(9,724)	2,042	-	(7,682)
Financial income (expense) from held reinsurance contracts	24,183	(5,078)	-	19,105
Change 2024	60,638	(2,574)	(10,159)	47,905
Balance at 31 December 2024	141,083	(14,743)	(14,434)	111,906

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Details of changes in other comprehensive income attributable to non-controlling interests

TCZK	Gross	Deferred tax	Net
Financial income (expense) from issued insurance contracts	(66,168)	12,572	(53,596)
Financial income (expense) from held reinsurance contracts	37,127	(7,054)	30,073
Balance at 1 January 2023	(29,041)	5,518	(23,523)
Revaluation of debt instruments at fair value through OCI	8,279	(1,739)	6,540
Financial income (expense) from issued insurance contracts	38,577	(8,101)	30,476
Financial income (expense) from held reinsurance contracts	(4,926)	1,034	(3,892)
Financial income (expense) from issued insurance contracts – effect of change in tax rate (from 19% to 21%)	-	1,324	1,324
Financial income (expense) from held reinsurance contracts – effect of change in tax rate (from 19% to 21%)	-	(742)	(742)
Change 2023	41,930	(8,224)	33,706
Balance at 31 December 2023	12,889	(2,706)	10,183
Revaluation of debt instruments at fair value through OCI	(5,573)	1,170	(4,403)
Financial income (expense) from issued insurance contracts	(9,686)	2,034	(7,652)
Financial income (expense) from held reinsurance contracts	24,176	(5,077)	19,099
Change 2024	8,917	(1,873)	7,044
Balance at 31 December 2024	21,806	(4,579)	17,227

8.17. Non-controlling interests

The table below summarises the non-controlling interests by individual company.

TCZK	As at 31 Dec 2024	As at 31 Dec 2023	As at 1 Jan 2023
Simplea pojišťovna, a.s.	335,264	308,515	223,279
Trigea nemovitostní fond, SICAV, a.s.	27,783	19,292	12,889
Merity investiční fond, SICAV, a.s.	3,029	70	-
Partners InvestIn, a.s.	2,524	10	-
Partners investiční společnost, a.s.	11,591	175	-
Rentea penzijní společnost, a.s.	67,620	42,943	40,037
Partners Securities, a.s.	15,991	9,991	-
Hypoteam, s.r.o.	85	21	9
Heroine, s.r.o.	3,044	-	-
TOTAL	466,931	381,017	276,214

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8.18. Additional disclosures related to subsidiaries with non-controlling interests

The table below shows the profit or loss attributable to the non-controlling owners of subsidiaries for the reporting period:

TCZK	2024	2023
Simplea pojišťovna, a.s.	64,700	77,195
Trigea nemovitostní fond, SICAV, a.s.	24,022	15,849
Merity investiční fond, SICAV, a.s.	58	-
Partners InvestIn, a.s.	2,176	-
Partners investiční společnost, a.s.	6,551	76
Rentea penzijní společnost, a.s.	24,677	2,906
Partners Securities, a.s.	(4,043)	(7)
Hypoteam, s.r.o.	65	13
Heroine, s.r.o.	134	-
TOTAL	118,340	96,032

Dividends paid to non-controlling owners:

TCZK	2024	2023
Simplea pojišťovna, a.s.	44,991	24,995
Trigea nemovitostní fond, SICAV, a.s.	15,750	9,450
Partners InvestIn, a.s.	795	-
TOTAL	61,536	34,445

Summary IFRS-based accounting information for subsidiaries with non-controlling interests that are material to the Company:

At 31 December 2024 (TCZK)	Assets	Liabilities	Equity	Profit for the period
Simplea pojišťovna, a.s.	1,083,478	392,603	690,875	135,529
Trigea nemovitostní fond, SICAV, a.s.	102,531	27,711	74,820	64,690
Rentea penzijní společnost, a.s.	423,443	152,904	270,539	98,699

At 31 December 2023 (TCZK)	Assets	Liabilities	Equity	Profit for the period
Simplea pojišťovna, a.s.	910,242	278,958	631,284	160,460
Trigea nemovitostní fond, SICAV, a.s.	74,757	19,761	54,996	45,205
Rentea penzijní společnost, a.s.	253,461	81,619	171,842	11,660

8.19. Financial instruments: classes, categories and fair values

The tables below provide combined information on the classes of financial instruments by their nature and characteristics, their carrying amounts, their fair values, and the fair value hierarchy of financial assets and financial liabilities whose value had been disclosed.

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Financial assets

As at 31 Dec 2024 (TCZK)	Carrying amount				Fair value			
	At amortised cost	At FVTPL*	At FVOCI**	TOTAL	of which:			TOTAL
					Level 1	Level 2	Level 3	
Cash and cash equivalents	944,878	-	-	944,878	-	944,878	-	944,878
Provided loans	72,100	-	-	72,100	-	-	72,100	72,100
Investments	-	-	552,296	552,296	351,920	-	200,376	552,296
At FVTPL*	-	-	-	-	-	-	-	-
At FVOCI**	-	-	552,296	552,296	351,920	-	200,376	552,296
Trade and other receivables	610,096	-	-	610,096	-	-	610,096	610,096
Total as at 31 Dec 2024	1,627,074	-	552,296	2,179,370	351,920	944,878	882,572	2,179,370

* At fair value through profit or loss

** At fair value through other comprehensive income

The Company determined Level 3 fair value for securities measured through other comprehensive income as at 31 December 2023, as well as 31 December 2024, based on the price of the last executed non-public transaction between unrelated parties that occurred at the end of the 2023 and 2024 accounting periods.

Item	Amount (TCZK)
Balance at 1 January 2023	450,000
Revaluation to fair value through OCI	67,495
Additions	2,000
Disposal through sale	(172,499)
Balance at 31 December 2023	346,996
Revaluation to fair value through OCI	51,755
Disposal through sale	(198,375)
Balance at 31 December 2024	200,376

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As at 31 Dec 2023 (TCZK)	Carrying amount				Fair value			
	At amortised cost	At FVTPL*	At FVOCI**	TOTAL	of which:			TOTAL
					Level 1	Level 2	Level 3	
Cash and cash equivalents	755,660	-	-	755,660	-	755,660	-	755,660
Provided loans	73,880	-	-	73,880	-	-	73,880	73,880
Investments	-	173,548	629,830	803,378	282,833	173,548	346,997	803,378
At FVTPL *	-	173,548	-	173,548	-	173,548	-	173,548
At FVOCI**	-	-	629,830	629,830	282,833	-	346,997	629,830
Trade and other receivables	456,030	-	-	456,030	-	-	456,030	456,030
Total as at 31 Dec 2023	1,285,570	173,548	629,830	2,088,948	282,833	929,208	876,907	2,088,948

As at 1 Jan 2023 (TCZK)	Carrying amount				Fair value			
	At amortised cost	At FVTPL*	At FVOCI**	TOTAL	of which:			TOTAL
					Level 1	Level 2	Level 3	
Cash and cash equivalents	789,089	-	-	789,089	-	789,089	-	789,089
Provided loans	71,140	-	-	71,140	-	-	71,140	71,140
Investments	-	-	450,000	450,000	-	-	450,000	450,000
At FVTPL *	-	-	-	-	-	-	-	-
At FVOCI**	-	-	450,000	450,000	-	-	450,000	450,000
Trade and other receivables	413,277	-	-	413,277	-	-	413,277	413,277
Total as at 1 Jan 2023	1,273,506	-	450,000	1,723,506	-	789,089	934,417	1,723,506

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Financial liabilities

With the exception of derivatives, all financial liabilities at 31 December 2024 and 31 December 2023 are measured at amortised cost. Fair value estimates of financial liabilities in the reporting periods do not materially differ from their net book values. The method of determining the fair value for each type of assets and liabilities not listed above is as follows:

- Level 2: Received loans, Issued bonds
- Level 3: Trade payables, Lease liabilities, Other payables

The fair value of derivatives is classified as Level 2.

8.20. Contingent assets and contingent liabilities

TCZK	As at 31 December 2024	As at 31 December 2023	As at 1 January 2023
Undrawn credit commitments received from banks (including overdrafts)	210,000	80,000	64,154

In 2023, this was an undrawn overdraft facility on the current bank account of Partners Financial Services, a.s. In 2024, the Company may use a new overdraft facility on the current bank account of Partners investiční společnost, a.s., and TCZK 110,000 is available as an undrawn medium-term business loan to Partners Financial Services, a.s.

9. RISK MANAGEMENT

9.1. General risk management principles

The Company does not actively carry out business activities; its only activity is the management of its own assets consisting of the Company's equity investments. The Company holds equity investments in companies operating in the financial market in the Czech Republic and the Slovak Republic and in other supporting companies.

The Company is the direct shareholder of Simplea pojišťovna, a.s. and is therefore subject to certain provisions of Commission Delegated Regulation (EU) 2015/35 of 10 October 2014 supplementing Directive 2009/138/EC of the European Parliament and of the Council on the taking-up and pursuit of the business of Insurance and Reinsurance (Solvency II), including those related to risk management, in particular in relation to capital and risk concentration. The Company fulfils relevant obligations, with the Czech National Bank as the supervisory authority, while managing these risks in cooperation with the insurance company.

Activities related to the management of structural risks (interest rate risk, liquidity risk, and currency risk) and operational risks are managed at the level of individual companies. The Group manages its financing and dividend policy centrally while taking into account the capital adequacy, liquidity and regulatory requirements applicable to the individual companies in the Group. Moreover, the Group monitors transfer pricing as part of its product pricing process, using the expertise of the individual companies.

In financing, the Group is exposed to the risk of changes in interest rates on variable-interest instruments and currency risks. The Group entered into an interest rate derivative to mitigate its interest rate exposure.

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9.2. Capital management and capital requirements

Some of the group companies are subject to regulatory supervision, with the Czech National Bank ("CNB") being the supervisory authority, and relevant regulatory requirements include capital requirements depending on the nature of the activity.

The management of the Group or the subsidiaries concerned manages capital, capital ratios and capital requirements not only to meet regulatory requirements but also to ensure investor, creditor and market confidence and to support the further development of the group companies. As at 31 December 2024 and 2023, all regulated companies in the Group met the regulatory capital requirements.

9.3. Liquidity risk

Liquidity risk is the risk that the Group will not be able to meet its obligations as they fall due or will not be able to finance its illiquid assets with stable sources of funding.

The Group manages liquidity risk using a set of indicators and monitors the consistency in the maturity structure of its assets and liabilities. It regularly analyses the structure of its assets and liabilities and cash flows to identify potential increases in liquidity risk.

The Group mitigates liquidity risk mainly by maintaining sufficient balances on current accounts and term deposits. The liquidity position of the group companies is monitored on a daily basis.

The Group also diversifies its sources of funding, which gives the Group flexibility and reduces its reliance on one source of funding.

Residual maturity of non-derivative liabilities

The tables below show the residual contractual maturity of the liabilities based on undiscounted cash flows.

As at 31 Dec 2024 (TCZK)	Carrying amount	Maturity of undiscounted cash flows						
		Within 3 months	3 months to 1 year	1 to 5 years	5 to 10 years	More than 10 years	Unspec ified	TOTAL
Trade payables	712,315	533,209	4,007	175,099	-	-	-	712,315
Issued bonds	506,131	344,617	-	178,157	-	-	-	522,774
Loans received and lease liabilities	222,105	206,567	9,172	11,400	-	-	-	227,139
Other payables	96,507	37,840	58,667	-	-	-	-	96,507
TOTAL LIABILITIES	1,537,058	1,122,233	71,846	364,656	-	-	-	1,558,735

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Residual maturity of derivative liabilities

As at 31 Dec 2024 (TCZK)	Carrying amount	Maturity of undiscounted cash flows						
		Within 3 months	3 months to 1 year	1 to 5 years	5 to 10 years	More than 10 years	Unspec ified	TOTAL
Derivatives*	1,397	-	1,397	-	-	-	-	1,397
TOTAL DERIVATIVE LIABILITIES	1,397	-	1,397	-	-	-	-	1,397

* Financial liabilities at fair value through profit or loss

As at 31 Dec 2023 (TCZK)	Carrying amount	Maturity of undiscounted cash flows						
		Within 3 months	3 months to 1 year	1 to 5 years	5 to 10 years	More than 10 years	Unspec ified	TOTAL
Trade payables	582,427	338,530	2,345	241,552	-	-	-	582,427
Issued bonds	691,333	225,249	-	515,601	-	-	-	740,850
Loans received and lease liabilities	236,768	204,187	8,014	34,005	-	-	-	246,206
Other payables	97,722	94,218	3,505	-	-	-	-	97,722
TOTAL LIABILITIES	1,608,250	862,184	13,864	791,158	-	-	-	1,667,205

Residual maturity of derivative liabilities

As at 31 Dec 2023 (TCZK)	Carrying amount	Maturity of undiscounted cash flows						
		Within 3 months	3 months to 1 year	1 to 5 years	5 to 10 years	More than 10 years	Unspec ified	TOTAL
Derivatives*	1,405	-	1,405	-	-	-	-	1,405
TOTAL DERIVATIVE LIABILITIES	1,405	-	1,405	-	-	-	-	1,405

* Financial liabilities at fair value through profit or loss

9.4. Credit risk

Credit risk is the risk of financial loss to the entity if the counterparty to a financial instrument fails to meet its contractual obligations. The entity primarily incurs this risk by investing in debt securities or term deposits. The Group invests in government bonds and term deposits in domestic banks.

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Credit risk by counterparty

As at 31 Dec 2024 (TCZK)	Businesses	Government institutions	Financial institutions	Banks	Citizens	Other / no maturity	TOTAL
Cash and cash equivalents	35	-	198,284	746,559	-	-	944,878
Provided loans	72,100	-	-	-	-	-	72,100
Investments		351,920	-	-	-	200,376	552,296
Trade and other receivables	111,208	-	469,915	22,163	6,810	-	610,096
Assets from issued insurance contracts	-	-	-	-	5,366	-	5,366
Assets from held reinsurance contracts	-	-	44,278	-	-	-	44,278
Total	183,343	351,920	712,477	768,722	12,176	200,376	2,229,014

As at 31 Dec 2023 (TCZK)	Businesses	Government institutions	Financial institutions	Banks	Citizens	Other / no maturity	TOTAL
Cash and cash equivalents	21	-	-	755,639	-	-	755,660
Provided loans	73,880	-	-	-	-	-	73,880
Investments	-	282,833	173,548	-	-	346,997	803,378
Trade and other receivables	205,984		220,024	29,418	604	-	456,030
Assets from issued insurance contracts	-	-	-	-	5,427	-	5,427
Assets from held reinsurance contracts	-	-	45,535	-	-	-	45,535
Total	279,885	282,833	439,107	785,057	6,031	346,997	2,139,910

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Credit risk by geographic location of the borrower

As at 31 December 2024 (TCZK)	Czech Republic	Slovakia	Other	TOTAL
Cash and cash equivalents	906,207	37,547	1,124	944,878
Investments and provided loans	607,746	16,650	-	624,396
Trade and other receivables	565,407	44,689	-	610,096
Assets from issued insurance contracts	-	76,015	-	76,015
Assets from held reinsurance contracts	121,547	7,503	-	129,050
Total	2,200,907	182,404	1,124	2,384,435

As at 31 December 2023 (TCZK)	Czech Republic	Slovakia	Other	TOTAL
Cash and cash equivalents	743,587	11,064	1,009	755,660
Investments and provided loans	862,482	14,776	-	877,258
Trade and other receivables	447,882	8,148	-	456,030
Assets from issued insurance contracts	-	58,867	-	58,867
Assets from held reinsurance contracts	79,305	1,779	-	81,084
Total	2,133,256	94,634	1,009	2,228,899

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Credit risk by maturity

As at 31 December 2024 (TCZK)	Cash and cash equivalents	Loans	Bonds	Trade and other receivables	Other assets	TOTAL
To maturity (net)	944,878	71,615	351,920	604,387	354,486	2,327,286
Past maturity (net)	-	485	-	5,709	-	6,194
Total net	944,878	72,100	351,920	610,096	354,486	2,333,480
Gross financial assets						
To maturity	945,174	71,976	351,920	606,657	354,486	2,330,213
Less than 30 days overdue	-	277	-	3,053	-	3,330
31 to 90 days overdue	-	168	-	2,065	-	2,233
91 to 180 days overdue	-	40	-	604	-	644
181 to 365 days overdue	-	145	-	7,720	2,789	10,654
More than 365 days overdue	-	11,231	-	3,861	-	15,092
Total gross financial assets	945,174	83,837	351,920	623,960	357,275	2,362,166
Loss allowances for financial assets						
To maturity	(296)	(361)	-	(2,270)	-	(2,927)
Less than 30 days overdue	-	-	-	(1,125)	-	-
31 to 90 days overdue	-	-	-	(516)	-	-
91 to 180 days overdue	-	-	-	(302)	-	-
181 to 365 days overdue	-	(145)	-	(5,790)	(2,789)	(3,092)
More than 365 days overdue	-	(11,231)	-	(3,861)	-	(22,667)
Total loss allowances	(296)	(11,737)	-	(13,864)	(2,789)	(28,686)
Total net financial assets	944,878	72,100	351,920	610,096	354,486	2,333,480

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As at 31 December 2023 (TCZK)	Cash and cash equivalents	Loans	Bonds	Trade and other receivables	Other assets	TOTAL
To maturity (net)	755,660	73,880	282,833	454,979	228,141	1,795,493
Past maturity (net)	-	-	-	1,051	-	1,051
Total net	755,660	73,880	282,833	456,030	228,141	1,796,544
Gross financial assets and receivables						
To maturity	755,945	74,025	282,833	455,467	228,141	1,796,266
Less than 30 days overdue	-	28	-	935	-	963
31 to 90 days overdue	-	56	-	305	-	361
91 to 180 days overdue	-	83	-	14	-	97
181 to 365 days overdue	-	220	-	42	1,021	1,283
More than 365 days overdue	-	10,998	-	11,471	-	22,469
Total gross financial assets	755,945	85,782	282,833	468,234	229,162	1,821,956
Loss allowances for financial assets and receivables						
To maturity	(285)	(517)	-	(488)	-	(1,290)
Less than 30 days overdue	-	(28)	-	-	-	(28)
31 to 90 days overdue	-	(56)	-	(203)	-	(259)
91 to 180 days overdue	-	(83)	-	-	-	(83)
181 to 365 days overdue	-	(220)	-	(42)	(1,021)	(1,283)
More than 365 days overdue	-	(10,998)	-	(11,471)	-	(22,469)
Total loss allowances	(285)	(11,902)	-	(12,204)	(1,021)	(25,412)
Total net financial assets	755,660	73,880	282,833	456,030	228,141	1,796,544

9.5. Market risk management

Market risks are risks that arise for the Group mainly from changes in price levels, interest rates, and foreign exchange rates.

9.6. Assets and liabilities by currency

Currency risk represents the risk to the Group's capital or earnings arising from adverse movements in foreign exchange rates that affect foreign currency financial instruments in the Group's portfolio. The Group is exposed to currency risks due to its activities outside the Czech Republic, mainly in the area of life assurance.

The Group is financed through a EUR denominated loan. The Group's management has assessed that the currency risk is immaterial.

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As at 31 December 2024 (TCZK)	CZK	EUR	Other currencies	TOTAL
Cash and cash equivalents	906,207	37,547	1,124	944,878
Investments and provided loans	609,296	15,100	-	624,396
Trade and other receivables	565,407	44,689	-	610,096
Other assets	347,812	6,674	-	354,486
Assets from issued insurance contracts	-	76,015	-	76,015
Assets from held reinsurance contracts	121,547	7,503	-	129,050
TOTAL ASSETS	2,550,269	187,528	1,124	2,738,921
Trade payables	644,326	67,989	-	712,315
Issued bonds	506,131	-	-	506,131
Loans received and lease liabilities	49,051	173,054	-	222,105
Negative fair value of derivatives	1,397	-	-	1,397
Other payables	94,351	2,156	-	96,507
Liabilities from issued insurance contracts	274,687	-	-	274,687
Liabilities from held reinsurance contracts	856	-	-	856
TOTAL LIABILITIES	1,570,799	243,199	-	1,813,998
NET CURRENCY POSITION	979,470	(55,671)	1,124	924,923

As at 31 December 2023 (TCZK)	CZK	EUR	Other currencies	TOTAL
Cash and cash equivalents	732,286	22,365	1,009	755,660
Investments and provided loans	862,158	15,100	-	877,258
Trade and other receivables	456,018	-	-	456,018
Other assets	228,123	18	-	228,141
Assets from issued insurance contracts	-	58,867	-	58,867
Assets from held reinsurance contracts	79,759	1,325	-	81,084
TOTAL ASSETS	2,358,344	97,687	1,009	2,457,040
Trade payables	582,174	253	-	582,427
Issued bonds	691,333	-	-	691,333
Loans received and lease liabilities	2,605	234,163	-	236,798
Negative fair value of derivatives	1,405	-	-	1,405
Other payables	97,721	1	-	97,722
Liabilities from issued insurance contracts	145,040	-	-	145,040
Liabilities from held reinsurance contracts	3,573	-	-	3,573
TOTAL LIABILITIES	1,523,851	234,417	-	1,758,268
NET CURRENCY POSITION	834,493	(136,730)	1,009	698,772

9.7. Interest rate risk

Interest rate risk represents the risk to the Group's capital or earnings arising from adverse movements in interest rates that affect interest-sensitive instruments in the Group's portfolio.

The risk arises from differences in the sensitivity of the Group's assets and liabilities to changes in interest rates. This difference is due to the different time to revaluation or to maturity

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of the Group's individual balance sheet items. A shift in interest rates may have an impact on future cash flows and the fair value of the Group's financial instruments.

The Group uses interest rate swaps to mitigate the exposure of financial liabilities to changes in interest rates.

To monitor the level of interest rate risk exposure, the Group uses metrics deriving from a gap analysis, in which interest-sensitive assets and liabilities are divided into time buckets according to their time to refixing.

Interest rate sensitivity analysis

TCZK	2024		2023	
	Impact on profit or loss	Impact on other comprehensive income	Impact on profit or loss	Impact on other comprehensive income
Rate increase of 1%	(3,532)	(27,777)	(3,102)	(21,718)
Rate decrease of 1%	3,532	30,505	3,102	24,039

The above sensitivity analysis does not include the sensitivity of issued insurance contracts and held reinsurance contracts presented separately in Note 9.8 Life assurance risk.

Group's cash flows and capital by time to revaluation or maturity

The table below presents the interest intervals at which the cash flows arising from assets and liabilities in the balance sheet are arranged in time buckets. Allocation to these buckets is carried out based on the time to refixing of the interest rate or the maturity of the item, whichever occurs first. Assets and liabilities that do not mature or are interest-insensitive are presented in the "Interest-insensitive" column.

As at 31 December 2024 (TCZK)	Within 3 months	3 months to 1 year	1 to 5 years	More than 5 years	Interest-insensitive	TOTAL
Cash and cash equivalents	944,878	-	-	-	-	944,878
Provided loans	5,926	18,353	47,621	200	-	72,100
Investments	-	-	-	351,920	200,376	552,296
At fair value through profit or loss	-	-	-	-	-	-
At fair value through other comprehensive income	-	-	-	351,920	200,376	552,296
Trade and other receivables	441,126	604	102,084	66,282	-	610,096
Other assets	25,723	59,767	218,334	50,662	-	354,486
Total assets	1,417,653	78,724	368,039	469,064	200,376	2,533,856
Trade payables	533,209	4,007	175,099	-	-	712,315
Issued bonds	506,131	-	-	-	-	506,131
Loans received and lease liabilities	202,775	8,246	11,084	-	-	222,105
Negative value of derivatives	1,397	-	-	-	-	1,397
Other payables	37,840	58,667	-	-	-	96,507
Total liabilities	1,281,352	70,920	186,183	-	-	1,538,455
Net position	136,301	7,804	181,856	469,064	200,376	995,401
Cumulative net position	136,301	144,105	325,961	795,025	995,401	

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As at 31 December 2023 (TCZK)	Within 3 months	3 months to 1 year	1 to 5 years	More than 5 years	Interest-insensitive	TOTAL
Cash and cash equivalents	755,660	-	-	-	-	755,660
Provided loans	6,072	18,806	48,797	205	-	73,880
Investments	173,548	-	-	282,833	346,997	803,378
At fair value through profit or loss	173,548	-	-	-	-	173,548
At fair value through other comprehensive income	-	-	-	282,833	346,997	629,830
Trade and other receivables	279,514	56	65,768	110,692	-	456,030
Other assets	11,803	37,557	142,083	36,698	-	228,141
Total assets	1,226,597	56,419	256,648	430,428	346,997	2,317,089
Trade payables	338,530	2,345	241,552	-	-	582,427
Issued bonds	548,633	-	142,700	-	-	691,333
Loans received and lease liabilities	200,700	9,109	24,397	2,562	-	236,768
Negative value of derivatives	1,405	-	-	-	-	1405
Other payables	94,218	3,504	-	-	-	97,722
Total liabilities	1,183,486	14,958	408,649	2,562	-	1,609,655
Net position	43,111	41,461	(152,001)	427,866	346,997	707,434
Cumulative net position	43,111	84,572	(67,429)	360,437	707,434	

9.8. Life assurance risk

The Group defines life assurance risk as the underwriting risk associated with an insurance contract or reinsurance contract. Underwriting risk includes insurance risk, policyholder behaviour risk, and the risk of changes in expenses.

Insurance risk is the risk other than financial risk transferred by the insurance contract from the policyholder to the Group (insurance company). This risk arises from uncertainty about its occurrence, amount and the point in time at which it will occur.

Policyholder behaviour risk is the risk that the policyholder will cancel the contract, increase or decrease the sum insured, and the uncertainty of when and in what amount these events will occur.

The risk of changes in expenses consists mainly of an unexpected increase in administrative expenses related to insurance activities.

The management of these risks is part of the Group's (insurance company's) internal control system. The management of the insurance company or the Group manages these risks mainly by setting the prices of issued insurance contracts and by securing expenses for insurance claims and, moreover, by holding relevant reinsurance contracts for individually high insurance claims.

Key assumptions influencing the above risks include, in particular, lapse rates, morbidity, mortality, interest rate curves used, and expected cost trends. Based on experience, the Group estimates the probability of cancellation to be 13% in the first year of the policy, 10% in years 2 to 4, and 8% from year 5. The interest rate curves used are those published by EIOPA. Mortality, i.e., the probability of death, is estimated by the Group on the basis of data published by the Czech Statistical Office, modified based on the characteristics of the Group's insurance portfolio.

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The Group divides the estimated expenses for insurance contracts or reinsurance contracts into initial and subsequent expenses, which are further divided into fixed and variable ones. The expected level of these expenses reflects the expected development of the number of insurance contracts and the level of inflation.

The sensitivity table below presents the impacts of changes in individual assumptions, with the most significant impact when all other assumptions are kept unchanged:

2024 (TCZK)	Contractual service margin		Profit or loss for the period		Other comprehensive income	
	Gross	Net	Gross	Net	Gross	Net
Morbidity (increase by 1%)	(35,292)	(31,180)	(3,117)	(2,749)	3,074	2,385
Morbidity (decrease by 1%)	35,298	31,185	3,117	2,750	(3,075)	(2,385)
Expenses for insurance contracts (increase by 5%)	(71,146)	(71,146)	(6,289)	(6,289)	6,450	6,450
Expenses for insurance contracts (decrease by 5%)	66,484	66,484	5,879	5,879	(5,876)	(5,876)
Risk-free yield curves (increase by 0.5%)	-	-	-	-	(49,470)	(25,993)
Risk-free yield curves (decrease by 0.5%)	-	-	-	-	50,948	25,681
Lapse rate (increase by 15%)	(91,049)	(42,115)	6,341	6,783	3,443	(7,162)
Lapse rate (decrease by 15%)	94,082	39,598	(6,800)	(7,266)	(3,339)	8,644

Sensitivity analyses are based on scenarios where one (analysed) parameter is being adjusted. The results show how the contractual service margin, profit or loss for the period and other comprehensive income would change if the best estimate set for the parameters were shifted by the sensitivity parameters in each future year. The scenarios are calculated using the insurance portfolio as at the end of the reporting period and are adjusted for future expected assumptions (from the end of the reporting period into the future).

The release of the contractual service margin depends on the actual service units provided in the reporting period, which do not change in our approach, and on the number of future service units modelled, which vary across scenarios. Changes in estimates affect the change in the contractual service margin and its release has an impact on profit or loss for the accounting period.

2023 (TCZK)	Contractual service margin		Profit or loss for the period		Other comprehensive income	
	Gross	Net	Gross	Net	Gross	Net
Morbidity (increase by 1%)	(21,158)	(18,366)	(2,313)	(2,063)	1,562	1,170
Morbidity (decrease by 1%)	21,161	18,369	2,313	2,063	(1,563)	(1,170)
Expenses for insurance contracts (increase by 5%)	(42,685)	(42,685)	(4,673)	(4,673)	3,039	3,039
Expenses for insurance contracts (decrease by 5%)	40,574	40,574	4,442	4,442	(2,821)	(2,821)
Risk-free yield curves (increase by 0.5%)	-	-	-	-	(34,901)	(20,183)
Risk-free yield curves (decrease by 0.5%)	-	-	-	-	36,287	20,588
Lapse rate (increase by 15%)	(107,137)	(57,822)	6,022	6,432	4,222	(4,406)
Lapse rate (decrease by 15%)	116,516	58,799	(6,672)	(7,125)	(4,456)	5,885

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Concentration of insurance risk

The tables below present a projection of the sums insured under insurance contracts active at the date of the financial statements.

As at 31 December 2024

As at 31 December (TCZK)	CZECH REPUBLIC (CZK)					
	Risk					
	Death	Disability	Serious illness	Permanent consequences	Incapacity to work	Nursing allowance
2024	89,498,691	315,938,202	67,799,427	93,584,592	6,501,959	366,513
2025	82,112,053	292,898,155	63,633,983	88,713,733	6,162,029	347,177
2026	74,880,381	270,469,656	59,587,395	83,920,673	5,827,115	327,925
2027	68,248,515	250,006,511	55,870,723	79,472,744	5,516,977	310,206
2028	62,156,547	231,098,700	52,405,126	75,243,063	5,220,862	293,543
2029	56,478,064	213,279,964	49,092,549	71,146,028	4,931,608	276,963
2034	33,901,325	138,115,068	34,167,394	52,326,893	3,658,970	199,388
2039	18,962,804	80,941,613	21,365,575	35,980,112	2,608,250	126,676
2044	9,487,965	39,565,604	10,747,894	21,893,143	1,727,477	57,624
2049	4,079,499	12,283,915	2,833,215	11,038,306	1,064,662	11,324
2059	541,341	2,138,490	770,726	2,972,738	234,683	3,028
2069	23,063	243,070	83,983	296,435	2,372	826

As at 31 December (TCZK)	SLOVAKIA (EUR, translated into CZK)					
	Risk					
	Death	Disability	Serious illness	Permanent consequences	Incapacity to work	Nursing allowance
2024	7,597,377	15,378,776	5,203,287	4,994,958	307,913	52,471
2025	6,945,560	14,160,266	4,831,573	4,714,573	290,629	49,597
2026	6,329,823	13,008,174	4,484,572	4,453,990	274,598	46,871
2027	5,775,100	11,971,897	4,173,338	4,217,748	259,925	44,298
2028	5,268,308	11,024,580	3,888,203	3,999,093	246,240	41,734
2029	4,798,392	10,141,909	3,621,702	3,792,159	233,476	39,596
2034	2,911,358	6,527,014	2,479,489	2,841,167	174,147	29,389
2039	1,669,958	3,942,588	1,603,615	2,012,446	124,384	18,784
2044	871,297	2,161,747	930,433	1,291,147	82,723	9,737
2049	401,574	1,019,823	439,574	718,055	49,243	3,704
2059	70,962	306,722	149,947	252,757	11,149	1,704
2069	9,365	100,278	43,940	69,782	148	764

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As at 31 December 2023

As at 31 December (TCZK)	CZECH REPUBLIC (CZK)					
	Risk					
	Death	Disability	Serious illness	Permanent consequences	Incapacity to work	Nursing allowance
2023	79,914,252	260,198,713	53,417,409	79,553,891	5,653,976	296,210
2024	70,337,016	230,875,049	48,017,812	72,287,762	5,139,203	268,152
2025	61,638,951	204,374,256	43,124,607	65,664,567	4,667,882	242,640
2026	54,208,564	181,601,629	38,892,182	59,900,407	4,259,770	220,502
2027	47,783,874	162,116,760	35,250,241	54,879,121	3,902,587	201,658
2028	42,150,334	145,025,230	32,018,949	50,344,813	3,578,748	184,909
2033	21,779,831	80,535,463	19,169,810	31,881,225	2,277,340	115,106
2038	10,530,729	40,739,907	10,397,806	18,987,628	1,403,514	63,960
2043	4,572,589	17,472,375	4,619,931	10,108,890	802,804	26,518
2048	1,710,507	4,766,363	1,065,905	4,437,475	428,980	4,690
2058	169,489	604,456	214,948	882,155	72,085	996
2068	4,765	42,746	15,288	55,661	533	170

As at 31 December (TCZK)	SLOVAKIA (EUR, translated into CZK)					
	Risk					
	Death	Disability	Serious illness	Permanent consequences	Incapacity to work	Nursing allowance
2023	5,499,568	10,673,842	3,452,472	3,463,536	220,129	38,950
2024	4,800,267	9,361,329	3,052,914	3,117,322	198,160	35,079
2025	4,169,816	8,187,012	2,699,167	2,804,852	178,201	31,578
2026	3,639,605	7,192,401	2,398,040	2,538,236	161,304	28,624
2027	3,202,862	6,373,622	2,150,360	2,318,897	147,415	26,174
2028	2,830,622	5,680,253	1,941,186	2,131,240	135,336	23,858
2033	1,478,843	3,117,737	1,140,038	1,375,353	86,980	15,154
2038	734,053	1,639,492	645,446	853,904	53,861	8,822
2043	332,668	784,731	327,971	478,330	30,973	4,070
2048	133,472	325,409	136,628	233,573	15,932	1,339
2058	16,765	70,700	35,185	60,902	2,906	451
2068	1,695	15,788	7,476	12,139	47	139

9.9. Operational risks

Significant equity investments are held in entities that are subject to specific regulation and under this regulation, operational risk is managed, i.e., operational risks are identified, analysed, recorded, evaluated and managed at each individual company level in accordance with the internal regulations of the particular company.

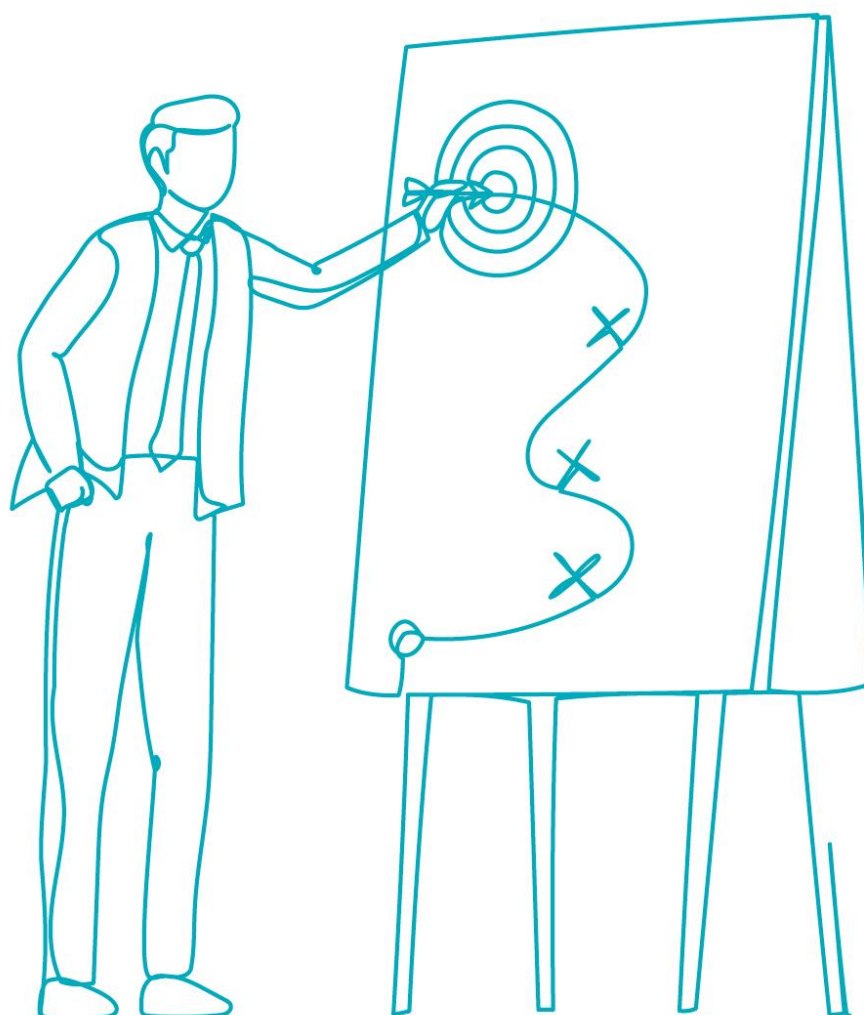
Operational risk is the risk of loss of assets resulting from inadequate or defective internal processes, failure of operational systems or human factors, or external events. This risk may be particularly relevant for investment and pension companies in relation to the custody of the assets held by the funds (maintenance of relevant records of investment instruments, custody of assets

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by the custodian, and other custody services). Operational risks form an inherent part of all fund asset management processes and activities and are managed by the relevant company, in particular based on the following: a business impact analysis, functional detection of operational risk events, the existence of appropriate reporting and decision-making powers regarding the handling of events, financial coverage of operational risk events and, finally, regular evaluation of the operational risk management system and compliance with additional capital in accordance with regulatory requirements.

If any group company has incurred a loss as a result of the operational risk, or if there is a threat of such loss, and if this loss exceeds a level outside the company's risk appetite, this will be reported to the Group level, in particular with respect to assessing any potential impact on capital planning.



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10. REPORTING BY OPERATING SEGMENT

Statement of profit or loss by segment

2024 (TCZK)	Financial intermedia tion	Insurance services	Investmen t services	Other services	Eliminatio n of inter- segment items	TOTAL
Total operating income	2,769,276	139,288	763,621	63,270	(777,147)	2,958,308
<i>Fee and commission income</i>	2,657,344	-	763,415	-	(732,364)	2,688,395
- internal	732,364	-	-	-	(732,364)	-
- external	1,924,980	-	763,415	-	-	2,688,395
<i>Profit or loss from insurance services and reinsurance contracts (external only)</i>	-	138,920	-	-	-	138,920
<i>Other operating income</i>	111,932	368	206	63,270	(44,783)	130,993
- internal	30,980	-	-	13,803	(44,783)	-
- external	80,952	368	206	49,467	-	130,993
Total operating expenses, of which:	2,554,776	61	460,499	62,269	(732,553)	2,345,052
<i>fee and commission expense</i>	2,093,208	-	370,561	40	(624,896)	1,838,913
<i>depreciation and amortisation</i>	28,173	-	2,920	1,857	-	32,950
Operating profit or loss	214,500	139,227	303,122	1,001	(44,594)	613,256
Interest and similar income	8,246	26,342	7,278	1,576	-	43,442
Interest and similar expense	13,408	-	25	40,047	-	53,480
Net gains (losses) on financial operations	(1,498)	-	7	2,068	-	577
Net financial income (expense) from issued insurance contracts and held reinsurance contracts	-	3,353	-	-	-	3,353
Impairment of financial assets and cash equivalents	(152)	11	-	-	-	(141)
Profit or loss from financing activities	(6,508)	29,684	7,260	(36,403)	-	(5,967)
Share in profit of equity-accounted investees	-	-	-	-	(402)	(402)
Profit or loss before tax and equity method	207,992	168,911	310,382	(35,402)	(44,996)	606,887
Income tax	47,334	33,382	53,166	(7,076)	(6,731)	120,075
Profit or loss for the period	160,658	135,529	257,216	(28,326)	(38,265)	486,812

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2023 (TCZK)	Financial intermedia tion	Insurance services	Investmen t services	Other services	Eliminatio n of inter- segment items	TOTAL
Total operating income	2,494,328	173,955	397,055	48,208	(665,869)	2,447,677
<i>Fee and commission income</i>	2,396,541	-	396,816	-	(630,409)	2,162,948
- <i>internal</i>	630,409	-	-	-	(630,409)	-
- <i>external</i>	1,766,132	-	396,816	-	-	2,162,948
<i>Profit or loss from insurance services and reinsurance contracts (external only)</i>	-	173,359	-	-	-	173,359
<i>Other operating income</i>	97,787	596	239	48,208	(35,460)	111,370
- <i>internal</i>	33,900	-	-	1,560	(35,460)	-
- <i>external</i>	63,887	596	239	46,648	-	111,370
Total operating expenses, of which:	2,232,370	4,483	280,136	58,666	(555,797)	2,019,858
<i>fee and commission expense</i>	1,814,281	-	211,250	161	(456,316)	1,569,376
<i>depreciation and amortisation</i>	25,980	-	2,509	793	-	29,282
Operating profit or loss	261,958	169,472	116,919	(10,458)	(110,072)	427,819
Interest and similar income	13,922	25,244	6,684	5,079	(4,331)	46,598
Interest and similar expense	15,681	-	-	60,738	(2,896)	73,523
Net gains (losses) on financial operations	(1,991)	-	(28)	5,669	(5,181)	(1,531)
Net financial income (expense) from issued insurance contracts and held reinsurance contracts	-	5,598	-	-	-	5,598
Impairment of financial assets and cash equivalents	(686)	(4)	-	-	-	690
Profit or loss from financing activities	(3,064)	30,846	6,656	(49,900)	(6,616)	(22,168)
Share in profit of equity-accounted investees	-	-	-	-	39	39
Profit or loss before tax and equity method	258,894	200,318	123,575	(60,448)	(116,649)	405,690
Income tax	45,457	39,858	13,255	(10,528)	(12,017)	76,025
Profit or loss for the period	213,437	160,460	110,320	(49,920)	(104,632)	329,665

11. MATERIAL SUBSEQUENT EVENTS

In accordance with the terms of issue, the PARTNERS 4,0/25 bonds totalling TCZK 148,408 including coupon were fully redeemed in January 2025, and the second third of the issue of the PARTNERS H.VAR/26 bonds totalling TCZK 195,709 including coupon were redeemed in February 2025.

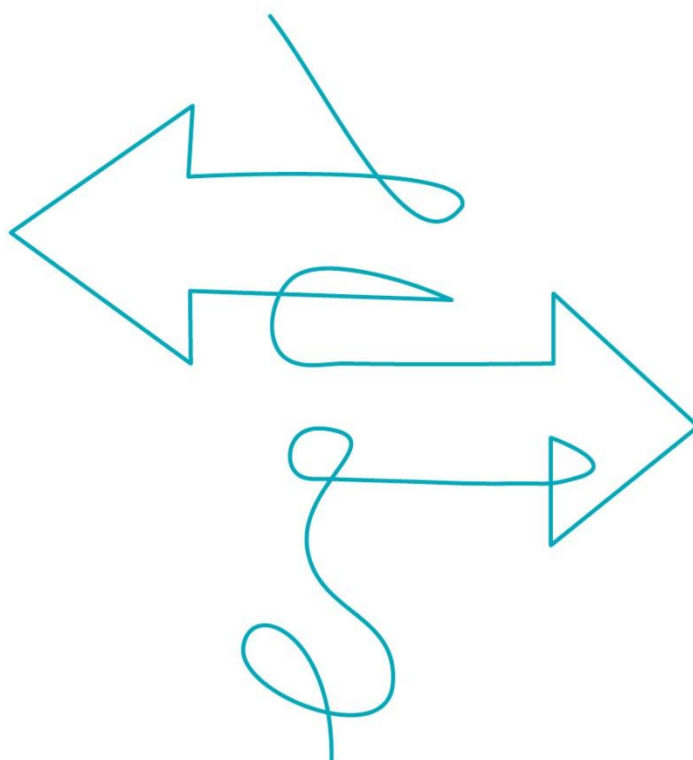
On 4 March 2025, the Company acquired its own shares (2,000 Basic Shares corresponding to 0.2% of the Company's share capital and voting rights) by way of sale by a minority shareholder of the Company as part of the acquisition of own shares approved by the general meeting of the Company dated 21 January 2025.

Other than the above, there were no other events known to the Company at the date of the consolidated financial statements that would require adjustment or disclosure in the consolidated financial statements.

Prague, 25 April 2025



Ing. Petr Borkovec
Chairman of the board of directors of Partners HoldCo, a.s.



Separate Financial Statements for the period ending on 31 December 2024



**17. SEPARATE FINANCIAL STATEMENTS OF PARTNERS HOLDCO, A.S.
FOR THE PERIOD ENDING 31 DECEMBER 2024**

prepared in accordance with International Financial Reporting Standards
as adopted by the European Union

Partners HoldCo, a.s.

Separate financial statements for the period ending on 31 December 2024

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

for the period ending on 31 December 2024 (in TCZK)

STATEMENT OF PROFIT OR LOSS	Note	Current period	Previous period
Interest and similar income	7.1	3,277	4,986
<i>Interest income calculated using effective interest rate method</i>		3,277	4,986
Interest and similar expense	7.1	(40,340)	(58,986)
Fee and commission expense		(7)	(7)
Net gains (losses) from financial operations		2,293	456
Net gains (losses) on sale of equity investments		1,172	0
Dividend income		239,959	182,275
Impairment of financial assets and cash equivalents	8.4	(20,734)	0
Administrative expenses	7.2	(3,896)	(2,881)
Other operating expenses		(794)	(357)
Profit before tax		180,930	125,487
Income tax	7.3	7,164	10,529
Profit or loss for the current period		188,094	136,016
STATEMENT OF OTHER COMPREHENSIVE INCOME			
Items that will not be reclassified to the statement of profit or loss			
Realised and unrealised gains and losses of equity instruments at fair value through other comprehensive income, net of tax		40,887	53,771
Other comprehensive income for the period, net of tax		40,887	53,771
Comprehensive income for the period, net of tax		228,981	189,787

Partners HoldCo, a.s.

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STATEMENT OF FINANCIAL POSITION

as at 31 December 2024 (in TCZK)

ASSETS	Note	Current period net 31 Dec 2024	Previous period net 31 Dec 2023	Start of previous period net 1 Jan 2023
Cash and cash equivalents	8.1	216,185	3,956	8,461
Provided loans	8.2	84,146	0	5,000
Investments	8.3	198,376	518,544	450,000
<i>At fair value through profit and loss</i>		0	173,548	0
<i>At fair value through other comprehensive income</i>		198,376	344,996	450,000
Trade and other receivables		6,818	287	430
Other assets		224	250	654
Investments in subsidiaries and associates and investments under joint control	8.4	6,490,376	6,623,424	6,595,944
TOTAL ASSETS		6,996,125	7,146,461	7,060,489

LIABILITIES AND EQUITY	Note	Current period net 31 Dec 2024	Previous period net 31 Dec 2023	Start of previous period net 1 Jan 2023
Trade payables		0	300	0
Current income tax payables		945	0	20
Issued bonds	8.5	506,132	691,333	148,578
Loans received	8.5	0	26,268	22,895
Other payables	8.6	1,751	63,003	616,421
Deferred tax liability		5,954	3,195	0
TOTAL LIABILITIES		514,782	784,099	787,914
Share capital		21,000	21,000	21,000
Capital contributions		6,122,378	6,122,378	6,222,378
Other funds	8.7	94,658	53,771	0
Retained earnings		55,213	29,197	29,197
Profit or loss for the current period		188,094	136,016	0
TOTAL EQUITY		6,481,343	6,362,362	6,272,575
TOTAL LIABILITIES AND EQUITY		6,996,125	7,146,461	7,060,489

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STATEMENT OF CHANGES IN EQUITY

for the period ending on 31 December 2024 (in TCZK)

	Share capital	Capital contributions	Other funds	Retained earnings / Accumulated losses	Profit or loss for the current period	TOTAL
Balance at 1 January 2023	21,000	6,222,378	-	29,197	-	6,272,575
Comprehensive income for the period						
Net profit or loss for the period*	-	-	-	-	136,016	136,016
Revaluation reserve not included in the profit or loss	-	-	53,771	-	-	53,771
Transactions with shareholders						
Payments from funds	-	(100,000)	-	-	-	(100,000)
Balance at 31 December 2023	21,000	6,122,378	53,771	29,197	136,016	6,362,362
Comprehensive income for the period						
Previous period profit distribution*	-	-	-	136,016	(136,016)	-
Net profit or loss for the period	-	-	-	-	188,094	188,094
Revaluation gains (losses) not included in profit or loss	-	-	40,887	-	-	40,887
Transactions with shareholders						
Payment of dividends	-	-	-	(110,000)	-	(110,000)
Balance at 31 December 2024	21,000	6,122,378	94,658	55,213	188,094	6,481,343

* The difference between the reported amount of TCZK 136,016 and the results of operations for 2023 of TCZK 154,240 presented in the ordinary 2023 financial statements as approved by the Company's general meeting on 5 June 2024 represents the effect of transition to IFRS.

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STATEMENT OF CASH FLOWS

for the period ending on 31 December 2024 (in TCZK)

	Current period	Previous period
CASH FLOWS FROM OPERATING ACTIVITIES		
Profit before tax	180,930	125,487
Adjustments for non-cash transactions	56,625	52,956
<i>Net interest expense</i>	37,063	54,000
<i>Impairment of financial assets and cash equivalents</i>	20,734	0
<i>Unrealised revaluation of investments measured at FVTPL</i>	0	(1,044)
<i>Net gains (losses) on sale of equity investments</i>	(1,172)	0
Change in	(68,057)	(102,571)
<i>Trade and other receivables</i>	(6,531)	143
<i>Trade and other payables</i>	(300)	300
<i>Other assets and other liabilities</i>	(61,226)	(103,014)
Net operating cash flows before tax and interest	169,498	75,872
Income tax paid for ordinary activity	0	(20)
Net cash flows from operating activities	169,498	75,852
CASH FLOWS FROM INVESTMENT ACTIVITIES		
Interest received	1,481	4,986
Expenses on acquisition of	(96,381)	(669,335)
<i>Investments and provided loans</i>	(82,350)	(622,498)
<i>Subsidiaries and associates</i>	(14,031)	(46,837)
Revenues from sale of	499,440	196,856
<i>Investments and provided loans</i>	371,923	177,499
<i>Subsidiaries and associates</i>	127,517	19,357
Net cash flows from investing activities	404,540	(467,493)
CASH FLOWS FROM FINANCING ACTIVITIES		
Interest paid and transaction costs	(59,181)	(15,430)
Proceeds from issue of bonds and drawing of loans	0	525,961
Payments of principal on issued bonds and drawn loans	(192,628)	(23,395)
Impact of changes in equity on cash and cash equivalents	(110,000)	(100,000)
<i>Monetary increase of the share capital</i>	0	0
<i>Payments from capital contributions</i>	0	(100,000)
<i>Payment of dividends</i>	(110,000)	0
Net cash flows from financing activities	(361,809)	387,136
Net change in cash and cash equivalents	212,229	(4,505)
Cash and cash equivalents as at 1 January	3,956	8,461
Cash and cash equivalents as at 31 December	216,185	3,956

Partners HoldCo, a.s.

Separate financial statements for the period ending on 31 December 2024

1. DESCRIPTION OF THE REPORTING ENTITY AND COMPANY

1.1. Reporting entity

The reporting entity is Partners HoldCo, a.s. (the “Company”), with registered office in Praha 4 – Chodov, Türkova 2319/5b, postal code 149 00, Identification No. 14013690. The Company was incorporated on 29 November 2021 by being recorded by the Municipal Court in Prague, file no. B 26821.

The principal activity of the Company is the management of own assets. The Company was established to replace Partners Financial Services, a.s., registered office at Türkova 2319/5b, Chodov, 149 00 Praha 4, identification no.: 276 99 781, registered in the Commercial Register of the Municipal Court in Prague, file no. 12158 (“Partners Financial Services”) as head of the Partners financial group.

In the second half of 2022, the Company became a holding company, with all Partners Financial Services shareholders contributing their shares. Partners Financial Services subsequently spun off its equity investments also in other entities and transferred them to the Company.

On 8 December 2022, the project of demerger by spin-off associated with acquisition related to the transformation of Partners Financial Services pursuant to Act No. 125/2008 Coll., on Transformations of Commercial Companies and Cooperatives, as amended, was approved.

Partners Financial Services as the demerged company spun-off a portion of its assets and liabilities in the extent determined by the project of demerger by spin-off (“the Project”), and these assets and liabilities were transferred to successor company Partners HoldCo, a.s. as at the date of registration of the demerger in the Commercial Register.

Due to the demerger, the share capital of Partners HoldCo, a.s. increased by the assets and liabilities of the demerged company transferred to the successor company under the Project. As the share capital of the successor company increased by the assets and liabilities of the demerged company transferred to the successor company under the Project, the demerged company had these assets and liabilities valued by an expert in accordance with Section 253, par. 3 of the Act on Transformations.

The decisive date for the transformation through demerger by spin-off is 1 January 2022. Legal effects of the demerger occurred on the day of recording it in the Commercial Register, i.e., 8 December 2022.

These separate financial statements have been prepared for the period from 1 January to 31 December 2024 and contain the information about the Company and its subsidiaries (the “Company”).

Board of directors as at 31 December 2024

Chair:	Petr Borkovec
Vice-chair:	Petr Bartoš
	Lada Kičmerová
Members:	Jan Brejl
	Daniela Hynštová
	Simona Machulová
	Štěpánka Svátková
	Martin Švec

New members of the board of directors were elected by the general meeting of the Company on 25 June 2024. Before that date, the board of directors had only one member, Petr Borkovec.

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Since 25 June 2024, the chair of the board of directors may act independently, or a vice-chair acts together with another vice-chair or a member of the board of directors.

Supervisory board as at 31 December 2024

Member: Radim Lukeš

Share capital of the Company

The share capital of the Company comprises 1,000,000 ordinary certificated registered shares with nominal value CZK 21 per share, of which:

- 117,000 are registered shares with no special rights above those stipulated by the Act on Business Corporations ("Basic Shares"). Basic Shares and their rights are transferable only upon the consent of the general meeting.
- 52,500 are preference shares with the following special rights not stipulated by the Act on Business Corporations:
 - iii. preferential right to payment of the preferential balance in accordance with S. 6 of the Statutes, and
 - iv. drag-along right of qualified shareholders from the Lidé v síti company in accordance with S. 7 of the Statutes. These shares are issued without voting rights ("Preference Shares").

Preference Shares and their rights are transferable only upon the consent of the board of directors.

- 477,300 registered shares with special rights stipulated in S. 5, par. 3, letter (c) of the Statutes ("Special Shares 1").
Special Shares 1 and their rights are transferable only upon the consent of the general meeting under the terms stipulated in S. 9, par. 1 of the Statutes.
- 353,200 registered shares with special rights stipulated in S. 5, par. 3, letter (d) of the Statutes ("Special Shares 2").
Special Shares 2 and their rights are transferable only upon the consent of the general meeting under the terms stipulated in S. 9, par. 1 of the Statutes.

Special Shares 1 and 2 bear a special right which stipulates that the consent of the owners of Special Shares 1 and Special Shares 2 is necessary to adopt a decision of the general meeting on Reserved Matters of Majority Shareholders under S. 20, par. 4 of the Statutes. The owners of Special Shares 1 and Special Shares 2 have different shares in the payment of profits.

The preferential right to payment of the preferential balance in accordance with S. 6 of the Statutes means that the owners of Preference Shares have priority in payment of the preferential balance upon the liquidation of the company (liquidation balance). They are also entitled to the preferential payment of the preferential balance upon the transformation of the company in which the Majority Shareholders (i.e., Brno Investment Group s.r.o. and Apana s.r.o.) lose their majority share in the voting rights, or upon another transfer of the business establishment or its part or a material change in the actual business activity of the company, provided this right will be exercised towards the company in writing, or verbally at a general meeting. Each owner of Preference Shares can exercise their right individually but always towards all Preference Shares they own. Should the preferential balance be paid as a whole, the preferential rights related to the Preference Share of this shareholder shall be fully exercised.

If the entity controlling the Majority Shareholder (i.e., Brno Investment Group s.r.o. and Apana s.r.o.) changes and if the company's sales decrease by at least 20% (according to audited results) in one of the three reporting periods following the date of the change of control, the owners of at least 50% of Preference shares have the drag-along right over all other shareholders.

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To exercise the drag-along right, the preference shareholders have elected shareholder Partneři Partners, a.s. as their authorised representative, and the other shareholders have authorised shareholder Brno Investment Group s.r.o. The pre-emptive right of the Majority Shareholders takes precedence over the drag-along right, i.e., the buyout offer must first be delivered to the Majority Shareholders, and only if they reject it will the drag-along right be exercised.

The share capital of the Company has been fully paid up as at the reporting date.

2. BASIC ASSUMPTIONS FOR THE FINANCIAL STATEMENTS

2.1. Statement of compliance with IFRS

The Company's financial statements as at 31 December 2024 have been prepared in accordance with International Financial Reporting Standards amended by the EU legislation ("IFRS") as at 1 January 2024.

Company's management believes that these financial statements present a true and fair view of the Company's financial position and its results of operations while applying all relevant and available information as at the reporting date.

These separate financial statements are the first separate financial statements of the Company prepared in compliance with IFRS as the date of initial IFRS application for the Company is 1 January 2024, and the date of transition to IFRS is 1 January 2023.

In compliance with IFRS requirements, the Company has prepared and presents its *Statement of financial position* as at the transition date, which represents the basis of accounting under IFRS.

2.2. Opening statement of financial position and transition to IFRS

For the preparation of the opening *Statement of financial position* under IFRS, the Company applied the same accounting principles on all periods presented in these first financial statements and all are in compliance with IFRSs effective as at the end of the first period presented in accordance with IFRS, i.e., as at 31 December 2024.

Estimates applied by the Company under IFRS as at the date of transition to IFRS are in compliance with the estimates applied to prepare the financial statements as at the same date under the CAS used previously.

The transition from CAS to IFRS did not have material impact on the structure of the Company's financial position. The results of operations differ only in the reporting of gains on disposal of financial assets at fair value through other comprehensive income.

Reconciliation of equity under CAS as at the date of transition to IFRS to equity under IFRS, and equity under CAS as at the last presented period (i.e., 31 December 2023) is shown in Note 6.1 Reconciliation of Equity.

2.3. Going concern

The financial statements are based on the assumption that the Company does not plan to terminate its business activities and will continue as a going concern in the foreseeable future. The Company has no intention, and is not forced to liquidate or significantly restrict the scope of its activities.

2.4. Accounting period

The Company's accounting period comprises twelve months and corresponds to the calendar year.

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2.5. Offsetting

Assets and liabilities, or income and expense, are not mutually offset unless IFRS allow or explicitly require such offsetting.

3. APPLICATION OF NEW AND AMENDED IFRS

3.1. Amendments newly effective for the accounting period starting on 1 January 2024

The following standards, interpretations and amendments to standards are newly effective from 1 January 2024. Their application has no material impact on the amounts reported in the current period (and/or the previous period), unless stated otherwise below.

- Amendment to *IAS 1 Presentation of Financial Statements*: Classification of liabilities as current or non-current (published on 23 January 2020, effective from 1 January 2023, but as at 31 October 2022, the effective date was postponed to 1 January 2024)
 - o The amendment clarifies one of the criteria for liability to be classified as non-current in cases where the accounting entity has the right to postpone the liability settlement by at least twelve months from the end of the reporting period. Now this right must exist as at the reporting date and the classification is independent of the intent or the expected (non)application of this right.
- Amendment to *IAS 1 Presentation of Financial Statements*: Non-current Liabilities with Covenants (published on 31 October 2022)
 - o Under the amendment, future covenants which the entity has to fulfil only after the end of the reporting period have no impact on the liability classification. However, the accounting entity is obligated to disclose all such covenants.
- Amendment to *IFRS 16 Leases*: Lease Liability in a Sale and Leaseback (published on 22 September 2022)
 - o The amendment clarifies the requirements for subsequent measurement of the lease liability in case of sale and leaseback.
- Amendment to *IAS 7 Cash Flow Statement* and *IFRS 7 Financial Instruments: Disclosures* Supplier Finance Arrangements (published on 25 May 2023)
 - o The amendment adds disclosure requirements for entities to provide qualitative and quantitative information about supplier finance arrangements.

3.2. Effective amendments to standards and new standards effective as at 1 January 2024 ineffective for the current period

The following standards and amendments were published by the IASB but are not yet effective for the accounting period starting on 1 January 2024, and the Company decided not to opt for earlier application.

At the same time, the Company does not expect the application to have material impact on the Company's financial position and business results, unless stated otherwise below.

- Amendment to *IAS 21 The Effects of Changes in Foreign Exchange Rates*: Lack of Exchangeability (published on 15 August 2023) – effective from 1 January 2025
 - o The amendment clarifies the definition of currency exchangeability and the means to set exchange rate for unexchangeable currencies.
 - o The amendment has not yet been adopted by the EU.
- Amendment to *IFRS 7 Financial Instruments: Disclosures* and *IFRS 9 Financial Instruments*: Amendments to the Classification and Measurement of Financial Instruments (published on 30 May 2024) – effective from 1 January 2026

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The amendment was published following an IFRS 9 review which identified some requirements for clarification. Specifically, derecognition of a financial liability settled through electronic transfer, assessment that contractual terms are consistent with a basic lending arrangement, specification of description of assets with non-recourse features, and specification of contractually linked instruments' characteristics.

- Amendments to IFRS 7 deal with investments in equity instruments measured at fair value to OCI, and the disclosure of contractual terms that could change the timing or amount of contractual cash flows.
 - The amendment has not yet been adopted by the EU.
- The new *IFRS 18 Presentation and Disclosure in Financial Statements* (published on 9 April 2024) – effective from 1 January 2027
 - This standard replaces IAS 1 Presentation of Financial Statements, and adopts many of its requirements or transfers them to *IAS 8 Accounting Policies, Changes in Accounting Estimates and Errors*, and expands them with three sets of new requirements aimed at improving financial performance reporting and provide users with better information for their analysis and comparison.
 - These sets comprise – income and expense classification categories in the *Statement of profit or loss*, management-defined performance measures (MPMs), and aggregation and disaggregation of information.
 - Newly defined income and expense categories included in profit or loss will have to be classified into one of the following categories: operating, investing, financing, income taxes, and discontinued operations, with some modifications for the finance sector. Entities will be required to present the following subtotals: operating profit or loss, profit or loss before financing, and income tax profit or loss.
 - The new standard will have an impact on expense and income presentation in the Company's *Statement of profit or loss*, and on the extent of disclosed information.
 - The standard has not yet been adopted by the EU.
- New IFRS 19 *Subsidiaries without Public Accountability: Disclosures* (published on 9 May 2024) – effective from 1 January 2027.
 - This new standard specifies the disclosure requirements an entity is permitted to apply instead of the disclosure requirements in the other IFRS Accounting Standards.
 - An entity is only permitted to apply IFRS 19 when: it is a subsidiary (this includes an intermediate parent); it does not have public accountability (i.e., its instruments are not publicly traded or the entity is not a financial institution); and its ultimate or any intermediate parent prepares consolidated financial statements available for public use that comply with IFRS Accounting Standards.
 - IFRS 19 is a standard that only concerns disclosure of information. The entity is obligated to apply the requirements of other IFRS for recognition, measurement and presentation.
 - The standard has not yet been adopted by the EU.
- *Annual Improvements to IFRS: volume 11* (published on 18 July 2024) – effective from 1 January 2026
 - The annual improvements deal with clarification of the following five standards:
 - *IFRS 1 First-time Adoption of IFRS* – the improvement removes potential confusion arising when applying IFRS 1 and IFRS 9 requirements to hedge accounting.

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- *IFRS 7 Financial Instruments: Disclosures* – the improvement clarifies potential confusion regarding gain or loss on derecognition, disclosure of deferred difference between fair value and transaction price, and credit risk disclosures.
- *IFRS 9 Financial instruments* – the improvement addresses a potential confusion between the transaction price definition in IFRS 9 and IFRS 15 to which the standard refers when measuring trade receivables without a significant financial component, and adds a missing cross-reference in the provision on derecognition of lease liabilities on the lessee's part.
- *IFRS 10 Consolidated Financial Statements* – the improvement removes potential confusion arising from the determination of an investor and a de facto agent.
- *IAS 7 Statement of Cash Flows* – the improvement removes from the standard the term 'cost method'; this term is no longer used in IFRS and is replaced with 'acquisition costs'.
- The annual improvements have not yet been adopted by the EU.
- Amendment to *IFRS 7 Financial Instruments: Disclosures* and *IFRS 9 Financial Instruments: Contracts Referencing Nature-Dependent Electricity* (published on 18 December 2024) – effective from 1 January 2026
 - The amendment to IFRS 7 concerns the requirements to disclose contracts referencing nature-dependent electricity which have specific characteristics.
 - The amendment to IFRS 9 amends the scope of the standard by adding new factors to the determination whether a contract falls under IFRS 9 and if so, these contracts can make use of the hedge accounting options that allow to present them as hedged items provided specified criteria are met.

4. BASIS OF PREPARATION OF FINANCIAL STATEMENTS

4.1. Separate financial statements

These financial statements have been prepared as separate financial statements in accordance with *IAS 27 Separate Financial Statements* as required by Act No. 563/1991 Coll., on accounting ("the Act on Accounting").

The Company also prepares consolidated financial statements as required by the Act on Accounting. The consolidated financial statements of the Company have been prepared in accordance with *IFRS 10 Consolidated Financial Statements*.

4.2. Presentation of assets and liabilities

In the *Statement of financial position*, the Company presents assets and liabilities by their liquidity because in the Company's opinion this provides the users of the financial statements with more reliable and relevant information than classifying assets and liabilities as current and non-current.

4.3. Presentation currency

These financial statements have been prepared in Czech crowns (CZK) which is also the functional currency of the Company. Unless stated otherwise, all amounts are rounded to the nearest thousand of Czech crowns (TCZK).

4.4. Historical costs

The financial statements have been prepared on the historical cost basis with the exception of the following items, which are measured according to the below-stated bases for measurement as at each reporting date:

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Item	Basis for measurement
Financial instruments measured at fair value through profit and loss	Fair value
Financial assets measured at fair value through other comprehensive income	Fair value

4.5. Accounting estimates and judgements

It is necessary for the preparation of the financial statements in compliance with IFRS requirements that the Company's management uses estimates and assumptions which impact the accounting policies used by the Company and the presented amounts of assets and liabilities as at the reporting date, and the income and expense reported for the period. The Company's management sets these estimates and assumptions on the basis of all the relevant information available to it. The actual values may differ from these estimates.

The Company's management continuously reviews its estimates and assumptions, and all such reviews are accepted prospectively.

Certain accounting standards require the measurement of assets and liabilities at fair value, or the disclosure of fair value for those items that are not measured at fair value in the financial statements. Where Level 1 inputs are not available for the determination of the fair value of the respective items.

Determination of fair value and fair value hierarchy

For equity investments, the Company's management evaluates the level of influence in associates, i.e., whether it is a significant influence; and in subsidiaries it evaluates the performance of control over such entities, i.e., a controlling influence. It also assesses whether there is any indication of impairment of an equity investment.

Determination of fair value and fair value hierarchy

The Company's management must also assess and decide on inputs used for other fair value hierarchy levels so that the determined fair values meet the conditions defined by IFRS 13 or other standards.

5. SIGNIFICANT ACCOUNTING POLICIES

5.1. Foreign currency translation

Transactions carried out in foreign currency other than the functional currency are translated into the functional currency by immediate exchange rate based on the Czech National Bank official rate announced by the Czech National Bank (the "CNB") for the foreign currency.

As at the day of preparation of the financial statements, items in foreign currency are translated depending on the item's characteristics as follows:

- Monetary items expressed in foreign currency are translated using the immediate exchange rate announced by the CNB as at the date of preparation of the financial statements;
- Non-monetary items measured at historical cost expressed in foreign currency are translated to the functional currency using the historical exchange rate announced by the CNB as at the date of the transaction;
- Non-monetary items measured at fair value expressed in foreign currency are translated to the functional currency using the immediate exchange rate announced by the CNB as at the date of fair value determination.

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5.2. Cash and cash equivalents

The Company has no cash at hand.

Company's cash and cash equivalents comprise cash on current accounts and term deposits with maturity of up to three months, and current highly liquid financial assets with original maturity of up to three months.

5.3. Equity investments

Equity investments comprise investments in subsidiaries and associates, and investments under joint control.

A subsidiary is an entity in which the Company exercises control, i.e., it is exposed or entitled to variable income based on its investment in the entity, and can impact such income by exercising this control.

When assessing control, the Company considers all relevant facts and circumstances, namely voting rights, potential voting rights, and contractual arrangements. This assessment may require the use of accounting estimates.

Associates include entities in which the Company holds directly or indirectly 20 to 50% of voting rights and in which the Company exercises significant influence, but not controlling influence or joint control.

Investments under joint control are companies in which the Company contractually agreed to joint control with another entity, and where decisions on relevant activities of the investment under joint control require unanimous consent of all parties to the joint control.

Investments in subsidiaries and associates and investments under joint control are presented at historical cost (i.e., in case of foreign currency investments translated by historical exchange rate), less any accumulated impairment loss. At the end of the reporting period, the Company regularly evaluates whether impairment of equity investments occurred by comparing their carrying amount with the recoverable amount. If the recoverable amount is lower than the carrying amount, the Company reports an impairment under loss allowances.

Equity investments where the Company has voting rights of less than 20% are classified as investments at fair value, and the Company uses the option under IFRS 9 to revalue them to other comprehensive income. Gains (losses) on the revaluation of these equity investments are recognised in OCI and are not subsequently transferred to profit or loss when the instrument is derecognised. On derecognition of this instrument, the Company leaves the realised gain (loss) as part of the OCI under Other funds.

5.4. Financial instruments

Classification and initial measurement

A financial instrument is any contract through which a financial asset arises for one entity, and a financial liability or equity instrument arises for another entity.

Financial assets comprise primarily cash, equity instruments of another accounting entity, a contractual right to receive cash or another financial asset from another entity, a contractual right to exchange financial assets or liabilities with another accounting entity under terms that are potentially advantageous to the Company, or contracts that will or can be settled through equity instruments and are not derivatives, or are derivatives which will or can be settled other than by exchanging a fixed amount of cash or another financial asset for a fixed number of the entity's own equity instruments.

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Financial liabilities represent a contractual obligation to deliver cash or another financial asset to another accounting entity, or an obligation to exchange financial assets or financial liabilities with another accounting entity under terms that are potentially unfavourable to the entity, or a contract that will or can be settled through own equity instruments of the entity and which is a non-derivative, or it is a derivative which will or can be settled other than by exchanging a fixed amount of cash or another financial asset for a fixed number of the entity's own equity instruments.

An equity instrument is a contract evidencing the residual interest in the entity's assets less all its liabilities.

The Company shall recognise a financial asset or a financial liability only when it becomes a party to a contractual provision relating to the financial instrument.

The Company measures and classifies financial instruments based on a business model in which it became party to the financial instrument, and based on the characteristics of the financial instrument's cash flows. The entity's business model defines how the Company manages its financial assets to create cash flows. This means that Company's business model determines whether cash flows result from collecting contractual cash flows, selling financial assets, or both.

After assessing the above criteria, the Company then classifies its financial assets into one of the following portfolios:

- Financial assets measured at amortised cost if
 - o the financial asset is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows;
 - o the contractual terms and conditions of the financial asset set specific dates of cash flows composed exclusively of payments of the principal and interest on the unpaid portion of the principal (the SPPI test);
- Financial assets measured at fair value through other comprehensive income if classified as
 - o debt financial assets, which are
 - held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets; and
 - the contractual terms and conditions of these financial assets set specific dates of cash flows composed solely of payments of the principal and interest on the unpaid portion of the principal (the SPPI test);
 - o equity financial assets not held for trading and for which the Company elected this method of measurement;
- Financial assets measured at fair value through profit or loss if
 - o the financial asset is held within a business model whose objective is achieved solely through the sale of financial assets;
 - o the financial asset's cash flows characteristics do not meet the SPPI test (e.g., some financial derivatives).

The Company categorises all non-derivative financial liabilities as subsequently measured at amortised cost.

In testing the characteristics of contractual cash flows, the Company determines whether the contractual cash flows from loans, borrowings and debt securities represent solely payments of principal and interest on the unpaid principal where principal is the fair value of the financial asset at initial recognition. Interest then means primarily the consideration for the time value of money, credit risk and liquidity risk, administrative expenses and profit margin which is consistent with usual credit arrangements.

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The Company initially measures the financial asset or liability at fair value. In respect of financial assets or financial liabilities not included in the FVTPL category, the fair value is increased or decreased by transaction costs directly attributable to the acquisition or issue of the financial asset or financial liability.

Subsequent measurement

Financial instruments are subsequently measured depending on the category to which they were categorised for their initial recognition, i.e., at:

- amortised cost
- fair value through other comprehensive income
- fair value through profit or loss.

Modification of financial assets and financial liabilities

Modification of financial assets or financial liabilities occurs when the contractual conditions relating to the financial asset's or financial liability's cash flows are newly negotiated or otherwise modified (the change is not only due to financial difficulties) between the date of initial recognition and the maturity of the financial asset or financial liability. If modification occurs, the Company shall assess whether the new conditions differ significantly from the original conditions.

Should the terms significantly differ, the Company shall derecognise the existing financial asset or financial liability and recognise a new financial asset or financial liability at fair value including transaction costs associated with the introduction of the asset and shall calculate new effective interest rate for the asset or liability. In such a case, the difference in their carrying amount is reported as gains (losses) on derecognition in the *Statement of profit or loss*. For such modified financial assets, the date of modification is treated as the date of initial recognition of the financial asset for the purpose of applying impairment requirements, including determining whether there has been a significant increase in credit risk.

The Company considers a change in the parameters of a financial instrument that results in a change in its net present value of more than 10% to constitute a significantly different quantitative condition.

If the terms are not materially different, the renegotiation or modification do not result in derecognition of the modified financial asset or modified financial liability. The Company recalculates the present value of the modified cash flows related to the financial asset or liability and recognises the difference between the gross carrying amount before the change in conditions (excluding existing loss allowances) and the gross carrying amount after the change as the effect of the modification of the asset or liability on profit or loss. The present value of the modified cash flows is discounted using the original effective interest rate.

Impairment of financial assets

The Company accounts for impairment of financial assets in accordance with IFRS 9 requirements, i.e., in the form of loss allowances calculated based on the expected credit losses model. To establish expected credit losses, the Company divides debt financial assets by risk profile into the three following categories:

- Stage 1 – debt financial assets for which no material increase of credit risk occurred as at the reporting date since their initial recognition. Impairment in this case is determined as the total credit loss expected to be incurred within 12 months of the reporting date. The related interest income is calculated from the gross value of the financial asset;
- Stage 2 – debt financial assets for which a material increase of credit risk but no default occurred as at the reporting date since their initial recognition. In this case, impairment

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is determined as the expected credit loss until maturity. The related interest income is again calculated from the gross value of the financial asset;

- Stage 3 – financial assets in default. In this stage, impairment is determined as the expected credit loss until maturity. Interest income is calculated from the net carrying amount of the asset, i.e., taking into account any loss allowance.

Basic parameters for ECL calculation:

- Probability of default (PD)
- Loss given default (LGD)
- Exposure at default (EAD)

PD and LGD values are set based on estimates by experts. EAD represents the estimate of the financial asset's value at default.

Loss allowances are charged to expenses and presented in the *Statement of profit or loss* under *Impairment of financial assets and cash equivalents*.

The Company applies the matrix method to loss allowances to trade receivables. The loss allowance matrix to trade receivables is based on historical experience.

5.5. Determination of fair value and fair value hierarchy

Fair value definition and framework are set in IFRS 13 Fair Value Measurement. Under this definition, fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction in the principal market (or in the most favourable market in case on non-existence of the principal market) as at the measurement date at arm's length ("the exit price"), regardless of whether it is directly observable or estimated using another valuation technique.

In measuring the fair value of a specific asset or liability, the Company takes into account the characteristics of the asset or liability if market participants took those characteristics into account in pricing the asset or liability at the measurement date. Such characteristics include the state and nature of the asset, and any restrictions on sale or use of the asset.

For fair value measurement, the Company applies measurement techniques adequate in the circumstances, for which sufficient data is available to allow fair value determination while maximising relevant observable inputs and minimising the use of unobservable inputs.

Fair value hierarchy serves to improve consistency and comparability in fair value measurement and related disclosed information. Fair value hierarchy categorises input values used by the valuation technique selected for fair value determination into three levels, and assigns the highest priority to prices quoted in active markets for identical assets or liabilities, and the lowest priority to unobservable inputs.

Fair value hierarchy inputs:

- Level 1– unadjusted quoted prices in active markets for identical assets or liabilities that the entity can access as at the measurement date
- Level 2 – inputs other than quoted prices included within Level 1, that are directly or indirectly observable for the asset or liability
- Level 3 – inputs are unobservable inputs for the asset or liability.

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5.6. Income tax

Current tax

Current tax assets and liabilities for the current and previous periods are measured at the amount expected to settle the receivable or payable with the tax authorities. Tax rates and tax legislation valid as at the reporting date are used in the relevant calculations.

Current tax is reported in profit or loss, or in other comprehensive income if it relates to items directly reported in OCI.

The Company does not offset current tax assets with current tax liabilities unless it has a legally enforceable right to offset the recognised amounts, and intends either to settle on a net basis or to realise the asset and settle the liability at the same time.

Deferred tax

Deferred tax is calculated based on the liability method using the balance sheet approach. Deferred tax is determined from all temporary differences between the tax bases of assets and liabilities and their carrying amounts presented in the *Statement of financial position*, and is calculated using the tax rates applicable or in-substance applicable in the period when the deferred tax asset is expected to be utilised or the deferred tax liability paid.

The deferred tax asset is recognised only in the amount in which it is probable it will be utilised in the future.

Deferred tax is recognised in profit or loss, or in other comprehensive income provided it relates to items directly recognised in other comprehensive income (e.g., deferred tax arising due to the change in the fair value of financial assets measured at fair value through other comprehensive income).

The Company only offsets deferred tax assets with deferred tax liabilities when it has a legally enforceable right to offset current tax assets with current tax liabilities and when deferred tax assets and deferred tax liabilities relate to the income taxes collected by the same tax authority and relate to the same taxable entity.

5.7. Interest and similar income and expense

Interest income and interest expense presented in the *Statement of profit or loss* under *Interest income and similar income* or *Interest expense and similar expense* comprise:

- Interest on financial assets and liabilities measured at amortised cost, calculated using the effective interest rate
- Interest on debt financial instruments measured at fair value through other comprehensive income (FVOCI), calculated using the effective interest rate.

The effective interest rate is the interest rate discounting expected future paid or received cash flows over the expected useful life of the financial instrument to:

- gross carrying amount of the financial asset
- amortised cost of the financial liability.

To calculate effective interest rate for financial instruments (other than credit impaired financial assets upon initial recognition), the entity estimates future cash flows and takes into consideration the contractual terms of the financial instrument but not the expected credit loss. For credit-impaired financial assets on initial recognition, the effective interest rate adjusted for credit risk is calculated from estimated future cash flows including expected credit losses.

The effective interest rate is calculated based on transaction costs, fees and interest paid or received between the contractual parties and forming an inherent part of the effective interest

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rate. Transaction cost comprise incremental costs directly related to the acquisition or disposal of a financial asset or financial liability.

Amortised cost of a financial asset or financial liability is the amount at which the financial assets or liabilities are measured upon initial recognition, less payments of principal and less or plus accumulated amortisation of premium or discount using the effective interest rate (i.e., the difference between the initial value and the maturity value), and adjusted for any loss allowances where financial assets are concerned.

The gross carrying amount of the financial asset means the amortised cost of the financial asset before any loss allowances.

When calculating interest income and interest expense, the effective interest rate is applied to:

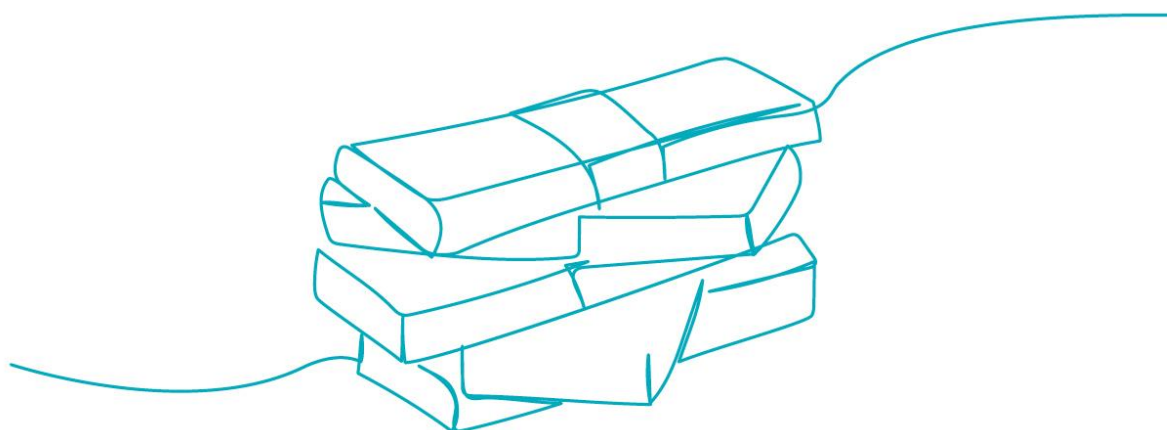
- the gross carrying amount of the asset (unless the asset is credit impaired); or
- the amortised cost of the liability.

For financial assets that become credit impaired subsequently only after their initial recognition, the related interest income is calculated using the effective interest rate applied to the amortised cost of the financial asset. When the asset is no longer credit impaired, the effective interest rate is again applied to the gross carrying amount.

For financial assets that become credit impaired at the moment of their initial recognition, the related interest income is calculated using the effective interest rate adjusted by credit risk applied to the amortised cost of the financial asset. For such financial assets, the interest income calculation does not change back to include the application of the effective interest rate on the gross carrying amount even if credit risk associated with the asset subsequently improves.

5.8. Net gains (losses) on financial operations

Net gains (losses) on financial operations activities include realised and unrealised gains and losses from financial assets held for trading, and foreign currency transactions, and unrealised gains and losses from translation of foreign currency assets and liabilities to the functional currency as at the reporting date.



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6. RECONCILIATION OF EQUITY

6.1. Reconciliation of equity and profit or loss as at 1 January 2023 and 31 December 2023

In the table below, in compliance with the requirements of IFRS 1, the Company reconciled the equity and other comprehensive income reported at the date of transition to IFRS and at the date of the last published financial statements prepared under Czech Accounting Standards (CAS).

As at 1 January 2023 (TCZK)	Share capital	Capital contributions	Other funds	Retained profits/Accumulated losses from previous years	Current year profit or loss	TOTAL
Adjusted equity under CAS*	21,000	6,222,378	-	29,197	-	6,272,575
Effect of IFRS 9 application	-	-	-	-	-	-
Total equity under IFRS	21,000	6,222,378	-	29,197	-	6,272,575

As at 31 December 2023 (TCZK)	Share capital	Capital contributions	Other funds	Retained profits/Accumulated losses from previous years	Current year profit or loss	TOTAL
Adjusted equity under CAS*	21,000	6,122,378	35,884	29,197	154,240	6,362,699
Effect of IFRS 9 application	-	-	22,499	-	(22,499)	-
Effect of IAS 21 application	-	-	(337)	-	-	(337)
Effect of IAS 12 application	-	-	(4,275)	-	4,275	-
Total equity under IFRS	21,000	6,122,378	53,771	29,197	136,016	6,362,362

* Upon the transition to IFRS and the related review of the cost of equity investments, the Company identified a difference in the cost of its equity investment in Simplea pojišťovna, a.s., amounting to TCZK 1,773,342, with an impact on capital contributions, namely as a result of the revaluation of this equity investment as part of company transformation when part of the assets and liabilities of Partners Financial Services, a.s. were transferred to the Company to the extent determined by the project of demerger by spin-off.

The effect of the IFRS 9 application represents realised gains on the sale of the stake in Partners Banka, a.s. recognised under IFRS in other comprehensive income and in the income statement of the financial statements as at 31 December 2023 prepared under CAS.

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6.2. Reconciliation of assets and liabilities at 31 December 2023

A S S E T S (TCZK)				
Adjusted value of assets as at 31 December 2023 under CAS*		Impact	Value of assets as at 31 December 2023 under IFRS	
Item	Amount		Amount	Item
Cash	3,956	-	3,956	Cash and cash equivalents
Xxx	518,544	-	518,544	Investments
Short-term investments	173,548	-	173,548	At fair value through profit or loss
Other long-term securities and deposits	344,996	-	344,996	At fair value through other comprehensive income
Receivables – other	287	-	287	Trade and other receivables
Prepaid expenses	5,360	(5,110)	250	Other assets
Equity investments – group undertakings*	6,490,912	(337)	6,623,424	Equity investments in subsidiaries and associates
Equity investments – associates	132,849			
TOTAL ASSETS	7,151,908	(5,447)	7,146,461	TOTAL ASSETS

L I A B I L I T I E S A N D E Q U I T Y (TCZK)				
Adjusted value of liabilities and equity as at 31 December 2023 under CAS*		Impact	Value of liabilities and equity as at 31 December 2023 under IFRS	
Item	Amount		Amount	Item
Trade payables	300	-	300	Trade payables
Issued bonds (long-term and short-term)	696,443	(5,110)	691,333	Issued bonds
Liabilities to credit institutions	26,268	-	26,268	Loans received and lease liabilities
Short-term advances received	8,724	-	63,003	Other payables
Liabilities – group undertakings	52,594			
Estimated payables	1,685			
Deferred tax liability	3,195	-	3,195	Deferred tax liability
TOTAL LIABILITIES	789,209	(5,110)	784,099	TOTAL LIABILITIES
TOTAL EQUITY*	6,362,699	(337)	6,362,362	TOTAL EQUITY
TOTAL LIABILITIES AND EQUITY	7,151,908	(5,447)	7,146,461	TOTAL LIABILITIES AND EQUITY

*See Note 6.1

The impact on total assets of TCZK 5,110 relates to the reclassification of fees associated with the issue of bonds that are included in the calculation of the effective interest rate pursuant to IFRS 9, which is shown in the amortised cost of the bonds.

The cash flow statement had not been prepared for the purposes of the financial statements as at 31 December 2023 under CAS.

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7. ADDITIONAL DISCLOSURES RELATED TO THE STATEMENT OF PROFIT OR LOSS

7.1. Interest and similar income and expense

TCZK	2024	2023
Interest on term deposits with banks	1,044	1,511
Interest on provided loans (unsecured)	1,796	3,475
Interest on provided loans secured by the transfer of securities	437	-
Interest and similar income	3,277	4,986
Interest on received bank loans	-	328
Interest on received loans	291	301
Interest on issued bonds	40,049	58,357
Interest and similar expense	40,340	58,986
Net interest expense	(37,063)	(54,000)

7.2. Administrative expenses

TCZK	2024	2023
Remuneration paid to statutory body members (incl. health and social security insurance)	60	-
Statutory audit of the financial statements	1,767	1,246
Other auditor-provided assurance services	45	58
Other administrative expenses	2,024	1,577
TOTAL	3,896	2,881

7.3. Income tax

Income tax expense

TAX EXPENSE (TCZK)	2024	2023
Corporate income tax – current		
- for the period	945	-
- adjustment related to profits recognised in OCI*	(10,159)	(4,275)
- adjustments related to prior periods	-	-
Total current income tax expense	(9,214)	(4,275)
Deferred tax		
- origination and reversal of temporary differences	-	-
- effect of changes in tax rates	-	-
- tax losses carried forward	2,050	(6,254)
Total deferred income tax expense	2,050	(6,254)
Total income tax expense at 31 December	(7,164)	(10,529)

* Gains on derecognition of financial assets measured at fair value through other comprehensive income sold in 2024 and 2023 recognised in other comprehensive income pursuant to IFRS 9 represent taxable income and the related current tax is also recognised in other comprehensive income pursuant to IAS 12.

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The corporate income tax rate for 2024 is 21% (2023: 19%).

RECONCILIATION OF INCOME TAX EXPENSE WITH PROFIT BEFORE TAX (TCZK)	2024	2023
Profit before tax	180,930	125,487
Tax calculated using valid rate (21% or 19%)	37,995	23,843
Tax non-deductible expenses (+)	5,479	306
Revenues exempt from taxable profit (-)	50,638	34,678
Income tax expense for the period from 1 January to 31 December	(7,164)	(10,529)
Effective tax rate	3.96%	8.39%

As at 31 December 2024, the Company reports tax losses carried forward of TCZK 20,021 (2023: TCZK 29,781) utilisable no later than 2028.

Reconciliation of current income tax receivables/payables (TCZK)	2024	2023
Current income tax receivable (payable) as at 1 January	-	(20)
Income tax paid during the year	-	20
Current income tax recognised in the statement of profit or loss	9,214	4,275
Current income tax recognised in OCI	(10,159)	(4,275)
Current income tax receivable (payable) as at 31 December	(945)	-

Reconciliation of a deferred tax asset (liability) (TCZK)	2024	2023
Deferred tax asset (liability) as at 1 January	(3,195)	-
Deferred income tax recognised in the statement of profit or loss	(2,050)	6,254
Deferred income tax recognised in OCI	(709)	(9,449)
Deferred tax asset (liability) as at 31 December	(5,954)	(3,195)

TCZK	Assets		Liabilities		Net assets	
	As at 31 Dec 2024	As at 31 Dec 2023	As at 31 Dec 2024	As at 31 Dec 2023	As at 31 Dec 2024	As at 31 Dec 2023
Revaluation gains (losses) on equity instruments	-	-	10,159	9,449	(10,159)	(9,449)
Tax losses carried forward	4,204	6,254	-	-	4,204	6,254
Deferred tax asset (liability)	4,204	6,254	10,159	9,449	(5,954)	(3,195)

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7.4. Inter-company transactions

Receivables

TCZK	Receivables		
	As at 31 Dec 2024	As at 31 Dec 2023	As at 1 Jan 2023
Partners Financial Services, a.s.	78,296	-	-
NextPage Media s.r.o.	5,850	-	-
Rentea penzijní společnost, a.s.	-	-	5,000
Total	84,146	-	5,000

Receivables from the Company's related parties are reported in Provided loans in the *Statement of financial position*.

Payables

TCZK	Payables		
	As at 31 Dec 2024	As at 31 Dec 2023	As at 1 Jan 2023
Partners Financial Services, a.s.	-	78,862	139,072
Total	-	78,862	139,072

Payables to the Company's related parties are reported in Loans received and Other payables in the *Statement of financial position*.

Income and expense

TCZK	Income		Expense	
	2024	2023	2024	2023
Partners Financial Services, a.s.	1,796	-	449	459
Partners Banka, a.s.	-	3,475	-	-
Total	1,796	3,475	449	459

The Company purchases and provides services to its related parties as part of its ordinary course of business. All material transactions with related parties were carried out based on the arm's length principle.

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Income and expense related to equity investments

TCZK	2024	2023
Dividend income	239,959	182,275
<i>Partners Financial Services, a.s. *</i>	160,000	120,000
<i>Simplea pojišťovna, a.s.</i>	45,009	25,005
<i>Partners InvestIn, a.s.</i>	-	11,500
<i>Partners investiční společnost, a.s.</i>	12,000	12,000
<i>Trigea nemovitostní fond, SICAV, a.s.</i>	22,950	13,770
Equity investments sold	117,252	19,507
Expenses for sold equity investments	116,080	19,507
Net gains (losses) from the sale of equity investments	1,172	-

* Including an advance for dividends of CZK 100 million.

8. ADDITIONAL DISCLOSURES RELATED TO THE STATEMENT OF FINANCIAL POSITION

8.1. Cash and cash equivalents

TCZK	As at 31 Dec 2024	As at 31 Dec 2023	As at 1 Jan 2023
Current bank accounts	2,882	3,956	8,461
Term deposits	15,019	-	-
Loans to banks – reverse repo transactions	198,284	-	-
TOTAL	216,185	3,956	8,461

The fair value (Level 2) does not significantly differ from the carrying amount. The above receivables are classified as Stage 1 in the expected credit loss model. Expected credit losses were not accounted for due to their immateriality.

8.2. Provided loans

TCZK	As at 31 Dec 2024	As at 31 Dec 2023	As at 1 Jan 2023
Provided unsecured loans	84,146	-	5,000
TOTAL	84,146	-	5,000

The fair value of provided loans (Level 2) does not significantly differ from their carrying amount. The above receivables are classified as Stage 1 in the expected credit loss model. Expected credit losses were not accounted for due to their immateriality.

8.3. Investments

As at 31 Dec 2024 (TCZK)	Financial assets measured at fair value through profit or loss	Financial assets measured at fair value through other comprehensive income	TOTAL
Units	-	-	-
Shares	-	198,376	198,376
TOTAL	-	198,376	198,376

As at 31 December 2024, the stake in Partners Banka, a.s. amounted to 4.28%. In 2024, the 4.29% stake in Partners Banka, a.s. was sold and the related gains from the sale of shares were

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recognised in other comprehensive income. As at 31 December 2024, the selling price was used for fair value revaluation.

As at 31 Dec 2023 (TCZK)	Financial assets measured at fair value through profit or loss	Financial assets measured at fair value through other comprehensive income	TOTAL
Units	173,548	-	173,548
Shares	-	344,996	344,996
TOTAL	173,548	344,996	518,544

As at 31 December 2023, the Company owned units of a short-term unit trust open-ended fund of qualified investors totalling TCZK 173,548. The purpose of holding them was to increase the value of the free cash available for the repayment of the bonds.

As at 31 December 2023, the stake in Partners Banka, a.s. amounted to 8.57%. In 2023, Partners Banka, a.s. obtained its banking licence. The 4.29% stake in Partners Banka, a.s. was sold in 2023 and the related gains from the sale of shares were recognised in other comprehensive income. As at 31 December 2023, the selling price was used for fair value revaluation.

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8.4. Equity investments in subsidiaries and associates

TCZK	As at 31 Dec 2024	As at 31 Dec 2023	As at 1 Jan 2023
Equity investments in subsidiaries	6,378,260	6,490,574	6,463,094
Equity investments in associates	20,734	41,468	41,468
Equity investments under joint control	91,382	91,382	91,382
TOTAL	6,490,376	6,623,424	6,595,944

Subsidiaries as at 31 December 2024 (TCZK)

Company name	Equity investment in %		Principal activity	Registered office	Purchase price	Loss allowance	Reported value
	held by the Company	held by the Group					
Partners Financial Services, a.s.	100.00%	100.00%	Financial intermediation	Prague	3,500,391	-	3,500,391
Rentea penzijní společnost, a.s.	50.01%	75.00%	Pension company	Prague	241,036	-	241,036
Partners investiční společnost, a.s.	60.00%	93.90%	Investment services	Prague	293,807	-	293,807
Trigea nemovitostní fond, SICAV, a.s.	51.00%	62.87%	Real estate fund	Prague	346,544	-	346,544
Simplea pojišťovna, a.s.	50.01%	50.01%	Insurance services	Prague	1,675,022	-	1,675,022
Partners InvestIn, a.s.	84.76%	84.76%	Management of equity investments	Prague	235,803	-	235,803
NextPage Media, s.r.o.	100.00%	100.00%	Media services	Prague	61,573	-	61,573
Merity investiční fond, SICAV, a.s.	51.00%	62.87%	Real estate fund	Prague	4,080	-	4,080
Partners Securities, a.s.	50.01%	50.01%	Securities trader	Prague	20,004	-	20,004
TOTAL					6,378,260	-	6,378,260

In 2024, the Company provided a contribution of TCZK 10,002 in equity outside the registered capital of Partners Securities, a.s., a contribution of TCZK 3,978 in equity outside the registered capital of Merity investiční fond, SICAV, a.s., and a contribution of TCZK 51 in equity outside the registered capital of Trigea nemovitostní fond, SICAV, a.s. SIMPLEA FINANCIAL SERVICES, s.r.o. was sold to Partners Financial Services, a.s. All financial advisory and financial product intermediation activities in the Czech Republic and abroad are now provided by Partners Financial Services, a.s. At the same time, the sale of stakes in Partners InvestIn, a.s. outside the Group continued (TCZK 54,829).

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Subsidiaries as at 31 December 2023 (TCZK)

Company name	Equity investment in %		Principal activity	Registered office	Purchase price	Loss allowance	Reported value
	held by the Company	held by the Group					
Partners Financial Services, a.s.	100.00%	100.00%	Financial intermediation	Prague	3,500,391	-	3,500,391
Rentea penzijní společnost, a.s.	50.01%	75.00%	Pension company	Prague	241,036	-	241,036
Partners investiční společnost, a.s.	60.00%	99.83%	Investment services	Prague	293,807	-	293,807
Trigea nemovitostní fond, SICAV, a.s.	51.00%	64.94%	Real estate fund	Prague	346,493	-	346,493
Simplea pojišťovna, a.s.	50.01%	50.01%	Insurance services	Prague	1,675,022	-	1,675,022
Partners InvestIn, a.s.	99.58%	99.58%	Management of equity investments	Prague	290,631	-	290,631
NextPage Media, s.r.o.	100.00%	100.00%	Media services	Prague	61,573	-	61,573
SIMPLEA FINANCIAL SERVICES, s.r.o.	100.00%	100.00%	Financial intermediation	Bratislava	71,517	-	71,517
Merity investiční fond, SICAV, a.s.	51.00%	64.94%	Real estate fund	Prague	102	-	102
Partners Securities, a.s.	50.01%	50.01%	Securities trader	Prague	10,002	-	10,002
TOTAL					6,490,574	-	6,490,574

In 2023, within the Group, Partners Chodov Properties, s.r.o. (TCZK 18,044) and Partners TechStorm, s.r.o. (TCZK 72) were sold to Partners Financial Services, a.s. Moreover, Partners Securities, a.s. (TCZK 10,002) was established as a securities trader and Merity investiční fond, SICAV, a.s. (TCZK 102) was established as an investment fund. The Company provided further contributions in equity outside the registered capital, in particular to SIMPLEA FINANCIAL SERVICES, s.r.o. (TCZK 25,710) and NextPage Media, s.r.o. (TCZK 11,360).

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Subsidiaries as at 1 January 2023 (TCZK)

Company name	Equity investment in %		Principal activity	Registered office	Purchase price	Loss allowance	Reported value
	held by the Company	held by the Group					
Partners Financial Services, a.s.	100.00%	100.00%	Financial intermediation	Prague	3,500,391	-	3,500,391
Rentea penzijní společnost, a.s.	50.01%	75.00%	Pension company	Prague	241,036	-	241,036
Partners Chodov Properties, s.r.o.	100.00%	100.00%	Support services	Prague	18,044	-	18,044
Partners investiční společnost, a.s.	60.00%	100.00%	Investment services	Prague	293,807	-	293,807
Trigea nemovitostní fond, SICAV, a.s.	51.00%	65.00%	Real estate fund	Prague	346,493	-	346,493
Simplea pojišťovna, a.s.	50.01%	50.01%	Insurance services	Prague	1,675,022	-	1,675,022
Partners InvestIn, a.s.	100.00%	100.00%	Management of equity investments	Prague	291,873	-	291,873
NextPage Media, s.r.o.	100.00%	100.00%	Media services	Prague	50,213	-	50,213
SIMPLEA FINANCIAL SERVICES, s.r.o.	100.00%	100.00%	Financial intermediation	Bratislava	46,143	-	46,143
Partners TechStorm, s.r.o.	100.00%	100.00%	IT development and support	Prague	72	-	72
TOTAL					6,463,094	-	6,463,094

Partners HoldCo, a.s.

Separate financial statements for the period ending on 31 December 2024

Associated companies as at 31 December 2024 (TCZK)

Company name	Equity investment in %		Principal activity	Registered office	Purchase price	Loss allowance	Reported value
	held by the Company	held by the Group					
A-WebSys s.r.o.	50.00%	50.00%	IT development and support	Brno	41,468	20,734	20,734

A-WebSys s.r.o. was an associated company as at 1 January and 31 December 2023. The investment amount was the same as that as at 31 December 2024, and no loss allowance was recorded, i.e., the reported value was TCZK 41,468.

Investments under joint control as at 31 December 2024

Company name	Equity investment in %		Principal activity	Registered office	Purchase price	Loss allowance	Reported value
	held by the Company	held by the Group					
Partners PenIN, a.s.	49.99%	49.99%	Management of equity investments	Prague	91,382	-	91,382

Partners PenIN, a.s. was an entity under joint control as at 1 January and 31 December 2023. The investment amount was the same as that as at 31 December 2024, and no loss allowance for this investment was recorded, i.e., the reported value was TCZK 91,382.

Partners HoldCo, a.s.

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8.5. Issued bonds and received loans

Issued bonds	Due date	Interest rate	TCZK		
			As at 31 Dec 2024	As at 31 Dec 2023	As at 1 Jan 2023
PARTNERS 4,0/25	22 January 2025	4%	148,059	148,059	148,578
PARTNERS H.VAR/26	1 February 2026	12M PRIBOR + margin	358,073	543,274	-
TOTAL			506,132	691,333	148,578

Issued bonds are carried at amortised cost. The interest accrued as at 31 December 2024 totals TCZK 31,942 (31 December 2023: TCZK 53,743).

The Partners H. VAR/26 bonds were issued with a total volume of TCZK 500,000 and are repayable evenly over three years. On 21 February 2024, they were admitted to trading on the regulated market of the Prague Stock Exchange.

As at 31 December 2024 (TCZK)	Issued bonds	Loans received	TOTAL
Opening balance as at 1 January 2024	691,333	26,268	717,601
Utilisation	-	-	-
Repayments	(166,667)	(26,570)	(193,237)
Transaction costs	-	-	-
Change in cash flows from financing activities	(166,667)	(26,570)	(193,237)
Impact of FX rate fluctuations	-	609	609
Accrued interest	40,049	291	40,340
Interest paid	(58,583)	(598)	(59,181)
Other changes	(18,534)	(307)	(18,841)
Closing balance as at 31 December 2024	506,132	-	506,132

As at 31 December 2023 (TCZK)	Issued bonds	Loans received	Bank loans	TOTAL
Opening balance as at 1 January 2023	148,578	-	22,895	171,473
Utilisation	500,000	25,373	-	525,373
Repayments	(500)	-	(22,895)	(23,395)
Transaction costs	(9,374)	-	-	(9,374)
Change in cash flows from financing activities	490,126	25,373	(22,895)	492,604
Impact of FX rate fluctuations	-	594	-	594
Accrued interest	58,357	301	328	58,986
Interest paid	(5,728)	-	(328)	(6,056)
Other changes	52,629	301	-	52,930
Closing balance as at 31 December 2023	691,333	26,268	-	717,601

Partners HoldCo, a.s.

Separate financial statements for the period ending on 31 December 2024

8.6. Other payables

As at 1 January 2023, other payables mainly include the Company's payable to Partners Banka, a.s. of TCZK 450,000 relating to the unpaid part of the registered capital from subscribed shares and a contribution in equity outside the registered capital, both of which were paid up in 2023, and a payable to a related party of TCZK 139,072.

As at 31 December 2023, other payables consisted mainly of a payable to a related party of TCZK 52,594, repaid in 2024.

The fair value of other payables (Level 3) does not significantly differ from their carrying amount.

8.7. Equity

The ordinary general meeting of the Company held on 5 June 2024 approved the financial statements for 2023 and decided on the distribution of the result of operations as follows:

- distribution of dividends of TCZK 110,000, and
- the transfer of the remaining portion to retained earnings from previous years.

Other funds (other comprehensive income)

Item	Amount (TCZK)
Balance at 1 January 2023	-
Revaluation of financial assets at fair value through other comprehensive income held as at 31 December 2023	44,996
Deferred tax	(9,449)
Gains on derecognition of financial assets at fair value through other comprehensive income sold in 2023	22,499
Current income tax related to gains on derecognition of financial assets at fair value through other comprehensive income sold in 2023	(4,275)
Balance at 31 December 2023	53,771
Revaluation of financial assets at fair value through other comprehensive income held as at 31 December 2024	3,380
Deferred tax	(709)
Gains on derecognition of financial assets at fair value through other comprehensive income sold in 2024	48,375
Current income tax related to gains on derecognition of financial assets at fair value through other comprehensive income sold in 2024	(10,159)
Balance at 31 December 2024	94,658

8.8. Financial instruments: classes, categories and fair values

The tables below provide combined information on the classes of financial instruments by their nature and characteristics, their carrying amounts, their fair values, and the fair value hierarchy of financial assets and financial liabilities whose value had been disclosed.

Partners HoldCo, a.s.

Separate financial statements for the period ending on 31 December 2024

Financial assets

As at 31 Dec 2024 (TCZK)	Carrying amount				Fair value			
	At amortised cost	At FVTPL*	At FVOCI**	TOTAL	of which:			TOTAL
					Level 1	Level 2	Level 3	
Cash and cash equivalents	216,185	-	-	216,185	-	216,185	-	216,185
Provided loans	84,146	-	-	84,146	-	-	84,146	84,146
Financial assets	-	-	198,376	198,376	-	-	198,376	198,376
At FVTPL*	-	-	-	-	-	-	-	-
At FVOCI**	-	-	198,376	198,376	-	-	198,376	198,376
Trade and other receivables	6,818	-	-	6,818	-	-	6,818	6,818
Other assets	224	-	-	224	-	-	224	224
Total as at 31 Dec 2024	307,373	-	198,376	505,749	-	216,185	289,564	505,749

* At fair value through profit or loss

** At fair value through other comprehensive income

The Company determined Level 3 fair value for securities measured through other comprehensive income as at 31 December 2023, as well as 31 December 2024, based on the price of the last executed non-public transaction between unrelated parties that occurred at the end of the 2023 and 2024 accounting periods.

Item	Amount (TCZK)
Balance at 1 January 2023	450,000
Revaluation to fair value at the date of sale	67,495
Sale	(172,499)
Balance at 31 December 2023	344,996
Revaluation to fair value at the date of sale	51,755
Sale	(198,375)
Balance at 31 December 2024	198,376

Partners HoldCo, a.s.

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As at 31 Dec 2023 (TCZK)	Carrying amount				Fair value			
	At amortised cost	At FVTPL*	At FVOCI**	TOTAL	of which:			TOTAL
					Level 1	Level 2	Level 3	
Cash and cash equivalents	3,956	-	-	3,956	-	3,956	-	3,956
Provided loans	-	-	-	-	-	-	-	-
Financial assets	-	173,548	344,996	518,544	-	173,548	344,996	518,544
At FVTPL*	-	173,548	-	173,548	-	173,548	-	173,548
At FVOCI**	-	-	344,996	344,996	-	-	344,996	344,996
Trade and other receivables	287	-	-	287	-	-	287	287
Other assets	250	-	-	250	-	-	250	250
Total as at 31 Dec 2023	4,493	173,548	344,996	523,037	-	177,504	345,533	523,037

Financial liabilities

All financial liabilities are carried at amortised cost as at 31 December 2024 and 31 December 2023. Fair value estimates of financial liabilities in the reporting periods do not materially differ from their net book values.

As at 31 December 2024 (TCZK)	Carrying amount	Fair value			
	At amortised cost	of which:			TOTAL
		Level 1	Level 2	Level 3	
Issued bonds	506,132	-	506,132	-	506,132
Other payables	1,751	-	-	1,751	1,751
Total as at 31 Dec 2024	507,883	-	506,132	1,751	507,883

As at 31 December 2023 (TCZK)	Carrying amount	Fair value			
	At amortised cost	of which:			TOTAL
		Level 1	Level 2	Level 3	
Trade payables	300	-	-	300	300
Issued bonds	691,333	-	691,333	-	691,333
Loans received	26,268	-	26,268	-	26,268
Other payables	63,003	-	-	63,003	63,003
Total as at 31 December 2024	780,904	-	717,601	63,303	780,904

Partners HoldCo, a.s.

Separate financial statements for the period ending on 31 December 2024

9. RISK MANAGEMENT

9.1. General risk management principles

The Company does not actively carry out business activities; its only activity is the management of its own assets consisting of the Company's equity investments. The Company holds equity investments in companies operating in the financial market in the Czech Republic, Slovakia, and Romania.

The Company is the direct shareholder of Simplea pojišťovna, a.s. and is therefore subject to certain provisions of Commission Delegated Regulation (EU) 2015/35 of 10 October 2014 supplementing Directive 2009/138/EC of the European Parliament and of the Council on the taking-up and pursuit of the business of Insurance and Reinsurance (Solvency II), including those related to risk management, in particular in relation to capital and risk concentration. The Company fulfils relevant obligations, with the Czech National Bank as the supervisory authority, while managing these risks in cooperation with the insurance company.

Activities related to the management of structural risks (interest rate risk, liquidity risk, and currency risk) and operational risks are managed at the level of individual companies. The Company manages its financing and dividend policy centrally while taking into account the capital adequacy, liquidity and regulatory requirements applicable to the individual companies in the Group. Moreover, the Company monitors transfer pricing as part of its product pricing process, using the expertise of the individual companies.

In financing, the Company is exposed to the risk of changes in interest rates on variable-interest instruments and currency risks.

9.2. Liquidity risk

Liquidity risk is the risk that the Company will not be able to meet its obligations as they fall due or will not be able to finance its illiquid assets with stable sources of funding.

The Company manages liquidity risk using a set of indicators and monitors the consistency in the maturity structure of its assets and liabilities. It regularly analyses the structure of its assets and liabilities and cash flows to identify potential increases in liquidity risk.

The Company mitigates liquidity risk mainly by maintaining sufficient balances on current accounts and term deposits.

The Company also diversifies its sources of funding, which gives the Company flexibility and reduces its reliance on one source of funding.

Partners HoldCo, a.s.

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Residual maturity of non-derivative liabilities

The tables below show the residual contractual maturity of the liabilities based on undiscounted cash flows.

As at 31 December 2024 (TCZK)	Carrying amount	Maturity of undiscounted cash flows				
		Within 3 months	3 months to 1 year	1 year to 5 years	Unspecified	TOTAL
Trade payables	-	-	-	-	-	-
Issued bonds	506,132	344,617	-	178,157	-	522,774
Loans received	-	-	-	-	-	-
Other payables	1,751	1,751	-	0	-	1,751
TOTAL LIABILITIES	507,883	346,368	-	178,157	-	524,525

As at 31 December 2023 (TCZK)	Carrying amount	Maturity of undiscounted cash flows				
		Within 3 months	3 months to 1 year	1 year to 5 years	Unspecified	TOTAL
Trade payables	300	300	-	-	-	300
Issued bonds	691,333	225,249	-	515,601	-	748,023
Loans received	26,268	27,178	-	-	-	27,178
Other payables	63,003	46,685	16,318	-	-	63,003
TOTAL LIABILITIES	780,904	299,412	16,318	515,601	-	838,504

9.3. Credit risk

Credit risk is the risk of financial loss to the entity if the counterparty to a financial instrument fails to meet its contractual obligations. The entity primarily incurs this risk by investing in loans or term deposits. The Company invests primarily in term deposits in domestic banks, secured loans, and unsecured loans to companies under its control.

Credit risk by counterparty

Counterparties to financial receivables are legal entities carrying out business activities, except for receivables from banks resulting from current and term account balances and from financial institutions resulting from a provided loan secured by the transfer of securities. Expected credit losses as at 31 December 2024 and 31 December 2023 were immaterial.

Credit risk by geographic location of the borrower

All the Company's creditors have their registered office in the Czech Republic.

9.4. Market risk management

Market risks are risks that arise for the Company mainly from changes in price levels, interest rates, and foreign exchange rates.

Partners HoldCo, a.s.

Separate financial statements for the period ending on 31 December 2024

9.5. Assets and liabilities by currency

Currency risk represents the risk to the Company's capital or earnings arising from adverse movements in foreign exchange rates that affect foreign currency equity investments and receivables and payables.

The Company has only one current bank account denominated in foreign currency (EUR, TCZK 6) and one EUR-denominated loan from Partners Financial Services, a.s. (31 December 2023: TCZK 26,268). The Company's management has assessed that the currency risk is immaterial.

9.6. Interest rate risk

Interest rate risk represents the risk to the Company's capital or earnings arising from adverse movements in interest rates that affect interest-sensitive instruments in the Company's portfolio.

The risk arises from differences in the sensitivity of the Company's assets and liabilities to changes in interest rates. This difference is due to the different time to revaluation or to maturity of the Company's individual balance sheet items. A shift in interest rates may have an impact on future cash flows and the fair value of the Company's financial instruments.

To monitor the level of interest rate risk exposure, the Group uses metrics based on gap analysis, in which interest-sensitive assets and liabilities are divided into time buckets according to their time to refixing.

Interest rate sensitivity analysis

TCZK	2024		2023	
	Impact on profit or loss	Impact on other comprehensive income	Impact on profit or loss	Impact on other comprehensive income
Rate increase of 1%	(3,225)	-	(3,102)	-
Rate decrease of 1%	3,225	-	3,102	-

Company's cash flows and capital by time to revaluation or maturity

The table below presents the interest intervals at which the cash flows arising from assets and liabilities in the balance sheet are arranged in time buckets. Allocation to these buckets is carried out based on the time to refixing of the interest rate or the maturity of the item, whichever occurs first. Assets and liabilities that do not mature or are interest-insensitive are presented in the "Interest-insensitive" column.

Partners HoldCo, a.s.

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As at 31 December 2024 (TCZK)	Within 3 months	3 months to 1 year	1 to 5 years	More than 5 years	Interest-insensitive	TOTAL
Cash and cash equivalents	216,185	-	-	-	-	216,185
Provided loans	-	78,296	5,850	-	-	84,146
Financial assets	-	-	-	-	198,376	198,376
<i>At fair value through profit or loss</i>	-	-	-	-	-	-
<i>At fair value through other comprehensive income</i>	-	-	-	-	198,376	198,376
Trade and other receivables	-	-	-	-	6,818	6,818
Other assets	-	-	-	-	224	224
Total assets	216,185	78,296	5,850	-	205,418	505,749
Trade payables	-	-	-	-	-	-
Issued bonds	506,132	-	-	-	-	506,132
Loans received	-	-	-	-	-	-
Other payables	-	-	-	-	1,751	1,751
Total liabilities	506,132	-	-	-	1,751	507,883
Net position	(289,947)	78,296	5,850	-	203,667	(2,134)
Cumulative net position	(289,947)	(211,651)	(205,801)	(205,801)	(2,134)	

As at 31 December 2023 (TCZK)	Within 3 months	3 months to 1 year	1 to 5 years	More than 5 years	Interest-insensitive	TOTAL
Cash and cash equivalents	3,956	-	-	-	-	3,956
Provided loans	-	-	-	-	-	-
Financial assets	-	-	-	-	518,544	518,544
<i>At fair value through profit or loss</i>	-	-	-	-	173,548	173,548
<i>At fair value through other comprehensive income</i>	-	-	-	-	344,996	344,996
Trade and other receivables	-	-	-	-	287	287
Other assets	-	-	-	-	250	250
Total assets	3,956	-	-	-	519,081	523,037
Trade payables	-	-	-	-	300	300
Issued bonds	548,633	-	142,700	-	-	691,333
Loans received	-	-	-	-	-	-
Other payables	-	-	-	-	63,003	63,003
Total liabilities	548,633	-	142,700	-	63,303	754,636
Net position	(544,677)	-	(142,700)	-	455,778	(231,599)
Cumulative net position	(544,677)	(544,677)	(687,377)	(687,377)	(231,599)	

Partners HoldCo, a.s.

Separate financial statements for the period ending on 31 December 2024

10. MATERIAL SUBSEQUENT EVENTS

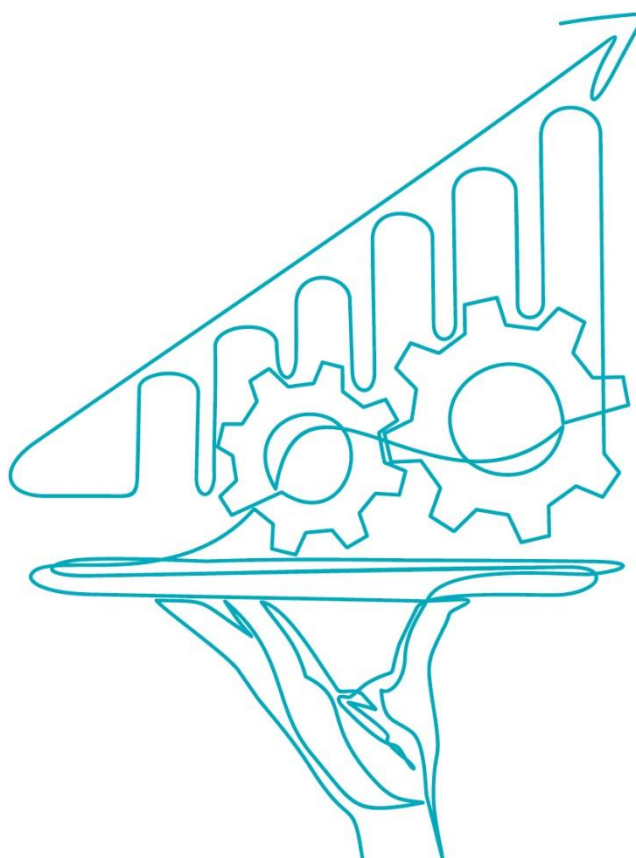
In accordance with the terms of issue, the PARTNERS 4,0/25 bonds totalling TCZK 148,408 including coupon were fully redeemed in January 2025, and the second third of the issue of the PARTNERS H.VAR/26 bonds totalling TCZK 195,709 including coupon were redeemed in February 2025.

On 4 March 2025, the Company acquired its own shares (2,000 Basic Shares corresponding to 0.2% of the Company's share capital and voting rights) by way of sale by a minority shareholder of the Company as part of the acquisition of own shares approved by the general meeting of the Company dated 21 January 2025.

Prague, 25 April 2025



Petr Borkovec
chairman of the board of directors of Partners HoldCo, a.s.



Report on relations for the period from 1 January 2024 to 31 December 2024



18. REPORT ON RELATIONS OF PARTNERS HOLDCO, A.S. FOR THE PERIOD FROM 1 JANUARY 2024 TO 31 DECEMBER 2024

In compliance with the relevant provisions of Act No. 90/2012 Coll., on Business Corporations and Cooperatives (the "Business Corporations Act"), as amended, **Partners HoldCo, a.s.**, with its registered office at Türkova 2319/5b, Chodov, 149 00 Prague 4, Id. No.: 140 13 690, registered in the Commercial Register of the Municipal Court in Prague, section B, file no. 26821, represented by Petr Borkovec, chairman of the board of directors (the "**Company**" or the "**Controlled Entity**"), is a business corporation in the capacity of a controlled entity.

In compliance with legal regulations, the statutory body of the Company is obliged to prepare a written report on relations between the Controlling Entity and the Controlled Entity and between the Controlled Entity and entities controlled by the same Controlling Entity (the "**Report on Relations**"), for the past accounting period, i.e., the period from **1 January 2024 to 31 December 2024** (the "**Relevant Period**").

The Company's board of directors declares that the Report on Relations sets out all material relevant transactions that occurred during the Relevant Period and the necessary information that is material for the purposes of the Report on Relations.

1) Structure of relations between the Controlling and Controlled Entity, and the Controlled Entity and other entities controlled by the same Controlling Entity (the "**Related Entities**")

Controlled Entity

Partners HoldCo, a.s., with its registered office at Türkova 2319/5b, Chodov, 149 00 Prague 4, Id. No. 140 13 690, registered in the Commercial Register of the Municipal Court in Prague under section B, file no. 26821 is the Controlled Entity.

Controlling Entity

Apana s.r.o. with its registered office at Türkova 2319/5b, Chodov, 149 00 Prague 4, Id. No.: 028 79 107, registered in the Commercial Register of the Municipal Court in Prague, section C, file no. 224876 ("**Apana**") with a share in the share capital and voting rights of the Company of 47.73%; and **Brno Investment Group s.r.o.**, with its registered office at Březina 103, 666 01, Id. No.: 291 94 636, registered in the Commercial Register of the Regional Court in Brno, section C, file no. 64733 ("**Brno Investment Group**") with a 35.32%² share in the share capital and voting rights of the Company are the Controlling Entities of the Company, exercising a direct controlling influence. Apana and Brno Investment Group are entities acting in factual concert.

The sole shareholder of Apana is **Element Private Holding, a.s.**, with its registered office at Türkova 2319/5b, Chodov, 149 00 Prague 4, Id. No.: 117 97 231, registered in the Commercial Register of the Municipal Court in Prague, Section B, file no. o.: 117 97 797, registered in the Register of Foundations of the Municipal Court in Prague, file no. N 2004, holds 60% of the share capital, and **Radim Lukeš**, date of birth 13 May 1972, resident at Čílova 275/15, Veleslavín, 162 00 Prague 6, holds 40% of the share capital, and the voting rights are exercised fully by Element nadační fond. Element nadační fond is 100% owned by Radim Lukeš who is chairman of the board of directors. Radim Lukeš is also the sole statutory representative of Apana and the sole member of the board of directors of Element PH.

² Brno Investment Group s.r.o also owns 0.064% preference shares without voting rights

Partners HoldCo, a.s.

Report on relations for the period from 1 January to 31 December 2024

The sole shareholder of Brno Investment Group is **BIG Private Holding a.s.**, with its registered office at No. 103, 666 01 Březina, Id. No.: 117 98 118, registered in the Commercial Register of the Regional Court in Brno under section B, file no. 8602 ("**BIG PH**"), in which **Borkovec Family nadační fond** with its registered office at Na Florenci 1332/23, Nové Město, 110 00 Prague 1, Id. No.: 117 97 690, registered in the Register of Foundations of the Municipal Court in Prague under file no. N 2003 holds 95% share, and **Petr Borkovec**, date of birth 1 July 1977, resident at Krasová 600/12, Maloměřice, 614 00 Brno holds 5% share. The voting rights are exercised fully by the Borkovec Family nadační fond. The Borkovec Family nadační fond is 100% owned by Petr Borkovec who is also the chairman of the board of directors. Petr Borkovec is also the sole statutory representative of Brno Investment Group and the sole member of the board of directors of BIG PH.

Radim Lukeš and Petr Borkovec are persons exercising indirect controlling influence on the Company, through Apana, Element PH, Element nadační fond, Brno Investment Group, Big PH, and the Borkovec Family nadační fond.

(collectively, the "**Controlling Entity**" or "**Controlling Entities**").

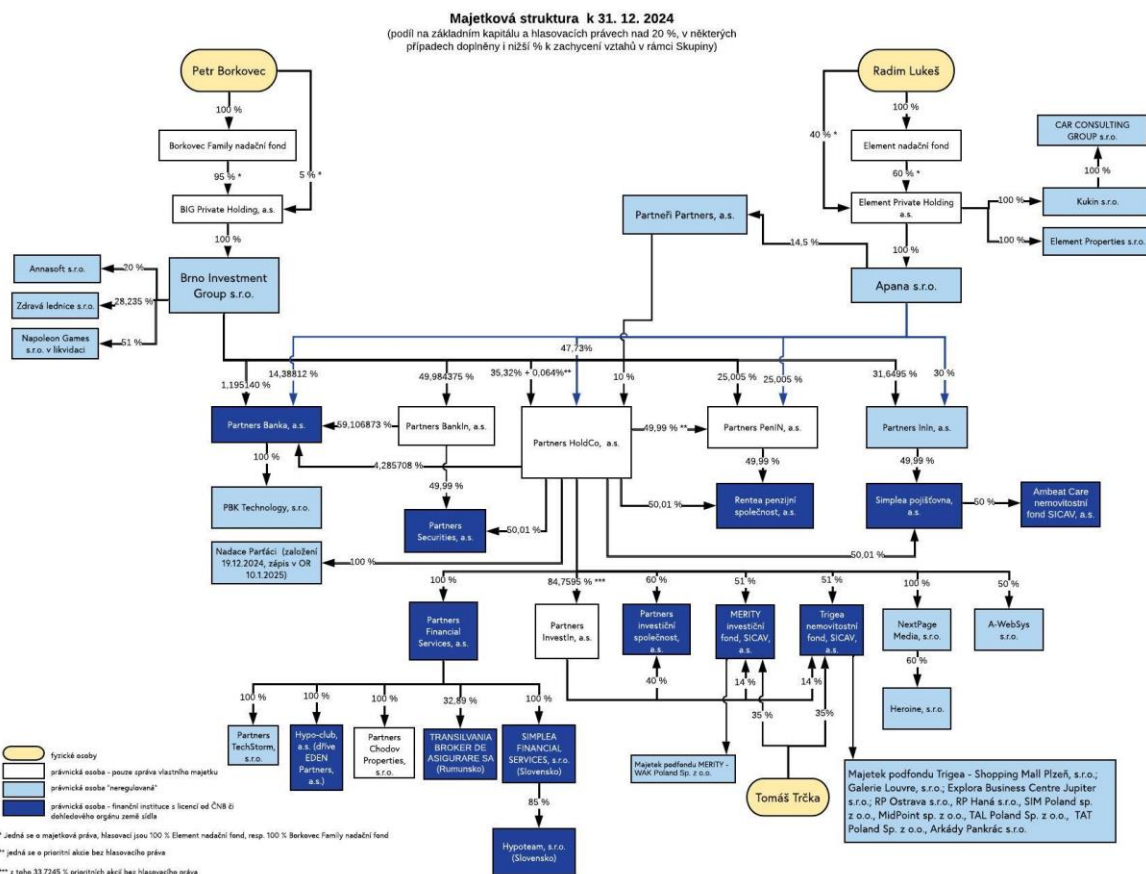
The Company prepares the consolidated annual report, and the following companies were members of the consolidated unit of the Company in 2024:

- Partners Financial Services, a.s.
- Simplea pojišťovna, a.s.
- Rentea penzijní společnost, a.s.
- Partners investiční společnost, a.s.
- Trigea nemovitostní fond, SICAV, a.s.
- Partners PenIN, a.s.
- NextPage Media, s.r.o.
- A-WebSys, spol. s r.o.
- Partners Chodov Properties, s.r.o.
- Partners TechStorm, s.r.o.
- Partners InvestIN, a.s.
- SIMPLEA FINANCIAL SERVICES, s.r.o.
- Hypoteam, s.r.o.
- MERITY investiční fond, SICAV, a.s.
- Partners Securities, a.s.
- Hypo-club, a.s.
- Heroine, s.r.o.
- Ambeat Care nemovitostní fond SICAV, a.s.
- Transilvania Broker de Asigurare S.A.

Partners HoldCo, a.s.

Report on relations for the period from 1 January to 31 December 2024

Company's asset structure and structure of relationships with Related Entities as at 31 December 2024



The Company's board of directors declares that during the Relevant Period there were relationships between the Company and the following Related Entities: Partners Financial Services, a.s., Id. No. 276 99 781 ("**Partners**"), Apana, Brno Investment Group, Simplea pojišťovna, a.s., Id. No. 078 80 014, Rentea penzijní společnost, a.s., Id. No. 097 01 125, Partners BankIn, a.s., Id. No. 096 02 887, Partners PenIN, a.s., Id. No. 020 54 817, Trigea nemovitostní fond, SICAV, a.s., Id. No. 079 73 179, NextPage Media, s.r.o., Id. No. 247 80 553, Partners Securities, a.s., Id. No. 199 26 685, and SIMPLEA FINANCIAL SERVICES, s.r.o. (SK), Id. No.: 53 725 654, MERITY investiční fond, SICAV, a.s., Id. No.: 190 67 291, Partners InvestIN, a.s., Id. No.: 140 13 657, and Partners Banka, a.s., Id. No.: 097 27 094.

2) Role of the Controlled Entity in the structure of relations in compliance with paragraph 1 above

The role of the Controlled Entity is to hold equity investments and to acquire additional equity investments in the future. The role of the Controlled Entity is also to concentrate the strategic management of the entities in which it holds a controlling interest.

3) Manner and means of control

During the Relevant Period, Apana and Brno Investment Group as the Controlling Entities controlled the Company by holding shares in the Company corresponding to a total shareholding

Partners HoldCo, a.s.

Report on relations for the period from 1 January to 31 December 2024

of over 83% of the voting rights of the Company. The Controlling Entities express their will at the general meeting of the Company through the exercise of their shareholder rights. A quorum for the general meeting of the Company shall be reached if shareholders holding shares corresponding to at least 30% of the total voting rights are present. The general meeting decides by at least an absolute majority of all votes present, unless a higher number of votes is required. More detailed conditions for the adoption of relevant decisions for the individual bodies of the Company are laid down in the articles of association of the Company and in the shareholder agreement concluded between the shareholders of the Company.

4) Overview of mutual agreements between Related Entities in the Relevant Period

Agreements between the Company and Partners:

- Sublease agreement dated 21 December 2021
- Service contract dated 30 December 2021
- Personal data processing agreement dated 30 December 2021
- Debt repayment agreement dated 9 December 2022, as amended by Amendment No. 1 (terminated on 12 April 2024);
- Loan agreement dated 25 April 2023 (terminated on 28 March 2024);
- Contract for the provision of electronic services dated 27 June 2023;
- Loan agreement dated 17 October 2023 (terminated on 28 March 2024);
- Agreement on transfer of business share (of SIMPLEA FINANCIAL SERVICES, s.r.o.) dated 2 April 2024;
- Loan agreement dated 4 June 2024, as subsequently amended (terminated on 13 August 2024);
- Loan agreement dated 13 August 2024;
- Securities pledge agreement between UniCredit Bank Czech Republic and Slovakia, a.s., the Company as the pledgor, and Partners as the debtor dated 15 March 2024
- Contract for the provision of electronic services dated 2 December 2024.

Agreements between the Company and Apana:

- Agreement on transfer of shares (of Partners Banka, a.s.) dated 5 December 2024.

Agreements between the Company and Partners BankIn, a.s., Id. No.: 096 02 887:

- Agreement on transfer of shares (of Partners Banka, a.s.) dated 11 December 2024.

Agreements between the Company and Rentea penzijní společnost, a.s., Id. No.: 097 01 125:

- Loan agreement dated 12 December 2022 (terminated on 31 December 2024);
- Agreement on contribution outside the share capital dated 4 August 2020, as subsequently amended.

Agreements between the Company and Simplea pojišťovna, a.s., Id. No.: 078 80 014:

- Agreement on contribution outside the share capital dated 19 December 2017, as subsequently amended.

Agreements between the Company and Partners PenIN, a.s., Id. No.: 020 54 817:

- Agreement on contribution outside the share capital dated 3 December 2019.

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Agreements between the Company and Trigea nemovitostní fond, SICAV, a.s., Id. No.: 079 73 179:

- Agreement on contribution outside the share capital to increase equity dated 1 August 2022;
- Agreement on contribution outside the share capital to increase equity dated 31 December 2024;

Agreements between the Company and Partners Securities, a.s., Id. No.: 199 26 685:

- Agreement on contribution outside the share capital dated 12 December 2023.

Agreements between the Company and SIMPLEA FINANCIAL SERVICES, s.r.o. (SK), Id. No.: 53 725 654:

- Agreement on contribution outside the share capital dated 6 June 2023 (terminated on 2 April 2024);
- Agreement on contribution outside the share capital dated 12 December 2023 (terminated as at 2 April 2024).

Agreements between the Company and NextPage Media, s.r.o., Id. No.: 247 80 553:

- Agreement on contribution outside the share capital dated 7 August 2023;
- Loan agreement dated 23 April 2024;
- Loan agreement dated 17 June 2024;
- Loan agreement dated 11 November 2024 (terminated on 20 November 2024).

Agreements between the Company and MERITY investiční fond, SICAV, a.s., Id. No.: 190 67 291:

- Agreement on contribution outside the share capital dated 20 March 2024.

Agreements between the Company and Partners Investln, a.s., Id. No.: 140 13 657:

- Loan agreement dated 22 March 2024 (terminated on 23 April 2024).

A shareholder agreement dated 27 February 2023, as amended by Amendment No. 1 dated 22 March 2023 was also in effect during the Relevant Period between the Company and Apana, Brno Investment Group, Partners Banka, a.s., Partners Bankln, a.s., Pale Fire Capital SE, Id.No. 041 65 918, Rohlik.cz investment a.s., Id. No. 047 11 602, and Reflex Capital SE, Id. No. 242 69 158.

In addition, a shareholder agreement dated 19 January 2022, was in force between the Company and Apana, Brno Investment Group, Partners, Partneři Partners, a.s., Id. No. 117 02 877, and other selected minority shareholders during the Relevant Period.

5) Acts and measures effected or adopted in the Relevant Period at the instigation or in the interest of the Controlling Entity or entities controlled by the Controlling Entity

During the Relevant Period, no actions affecting assets exceeding 10% of the Company's equity as determined in accordance with the financial statements for the financial year immediately preceding the Relevant Period were undertaken by the Company at the instigation or in the interest of the Controlling Entity or entities controlled by the Controlling Entity.

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6) Assessment of advantages and disadvantages arising from relations between Related Entities and whether advantages or disadvantages prevail and what risks arise for the Controlled Entity

The relationship between the Company and the Controlling Entity can be viewed as beneficial for the Company. The Company is not aware of any disadvantages arising from cooperation with the Controlling Entities or other Related Entities.

The Company is not currently aware of any risks arising from the relationship between it and the Related Entities.

7) Conclusion

The Company's board of directors declares that all transactions and consideration between the Company and the Related Entities have been provided in the ordinary course of business and based on the arm's length principles.

The Company's board of directors also declares that the Report on Relations has been prepared according to the information available to the board of directors acting with due care within the statutory time limit and in accordance with the Business Corporations Act and that the scope of the Report on Relations reflects the purpose of the statutory regulation in relation to the Company's asset structure.

Prague, 31 March 2025



Petr Borkovec
Chairman of the board of directors of Partners HoldCo, a.s.

Report of the Supervisory Board on control activities in 2024



19. REPORT OF THE SUPERVISORY BOARD ON CONTROL ACTIVITIES IN 2024

Report of the supervisory board on control activity in 2024 and on the review of the annual financial statements for 2024, the consolidated financial statements for 2024, the proposal for distribution of profit for 2024, and the report on relations between the Controlling Entity and the Controlled Entity and between the Controlled Entity and entities controlled by the same Controlling Entity in 2024

Radim Lukeš continued to serve as the sole member of the Company's supervisory board in 2024.

Within the scope of its competence, the supervisory board is the Company's monitoring body supervising the board of directors and the business activities of the Company. The Company does not perform any activities other than the management of its own assets. During 2024, the member of the supervisory board reviewed the information obligation of the member of the board of directors (and of the board of directors as a collective body from June 2024) regarding conflicts of interest regularly and on several occasions.

The member of the supervisory board approached the performance of their duties with due care and exercised the rights enshrined in the relevant legislation and the Company's articles of association in their control activities.

In the course of its control activities, the supervisory board did not find any breaches of legal regulations, the Company's articles of association or resolutions of previous general meetings of the Company.

The supervisory board reviewed the Company's 2024 financial statements, the 2024 consolidated financial statements, and the board of directors' proposal for the distribution of 2024 profits.

Founded on the documents, information, the Company's own control work, and the recommendations of the audit committee, the supervisory board of the Company has no comments on the Company's financial statements for 2024, the consolidated financial statements for 2024, and the board of director's proposal for the distribution of profit for 2024. Thus, the supervisory board proposes that the general meeting of the Company approve the Company's 2024 annual financial statements, the 2024 consolidated financial statements, and the board of director's proposal for the distribution of the 2024 profit.

The supervisory board has also reviewed the board of director's report on the relations between the controlling entity and the controlled entity and between the controlled entity and entities controlled by the same controlling entity for 2024 prepared for the past accounting period pursuant to Section 82 et seq. of Act No. 90/2012 Coll., on Business Companies and Cooperatives (Business Corporations Act), as amended, and has no comments.

Prague, 25 April 2025



Radim Lukeš
Member of the supervisory board of Partners HoldCo, a.s.

Partners HoldCo, a.s.

Consolidated annual financial report for the period from 1 January 2024 to 31 December 2024

20. LINKS TO ANNUAL REPORTS OF GROUP COMPANIES

Reports on the relations of other companies that are part of the Partners Financial Group are published in the collection of documents of the Commercial Register.

The annual report of Partners Financial Services, a.s. for 2024 will be available for download on the Company's website at www.partners.cz.

The annual report of Partners investiční společnost, a.s., for 2024 is available for download at www.partnersis.cz.

The annual report of Trigea nemovitostní fond, SICAV, a.s., for 2024 is available for download at www.trigea.cz.

The annual report of MERITY investiční fond, SICAV, a.s. for 2024 is available for download at www.merity.cz.

The annual report of Simplea pojišťovna, a.s. for 2024 is available for download at www.simplea.cz.

The annual report of Rentea, penzijní společnost, a.s. for 2024 is available for download at www.rentea.cz.

The annual report of Partners Securities, a.s. for the period from 15 November 2023 to 31 December 2024 is available for download at www.partnerssecurities.cz.

The annual report of Ambeat Care nemovitostní fond SICAV, a.s. for 2024 is available for download at www.ambeatcare.cz.

Other companies in the Partners financial group do not prepare annual reports in accordance with the law.

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21. DECLARATION OF THE BOARD OF DIRECTORS

We hereby declare that to the best of our knowledge:

1. The separate financial statements and consolidated financial statements prepared in accordance with the applicable set of accounting standards represent a true and fair view of the assets, liabilities, financial position, and results of operations of the Company and the consolidated entities taken as a whole.
2. The consolidated annual report prepared in accordance with the law governing accounting includes a fair review of the development, performance and position of the Company and the consolidated entities as a whole, together with a description of the principal risks and faced uncertainties.

Prague, 25 April 2025



Petr Borkovec
Chairman of the board of directors of Partners HoldCo, a.s.

